



**AURELIUS TECHNOLOGIES BERHAD**

(Registration No. 202101005015 (1405314-D))

(Incorporated in Malaysia under the Companies Act 2016)

# FLOURISHING FRONTIERS

ANNUAL REPORT  
**2024**



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## CORPORATE GOVERNANCE

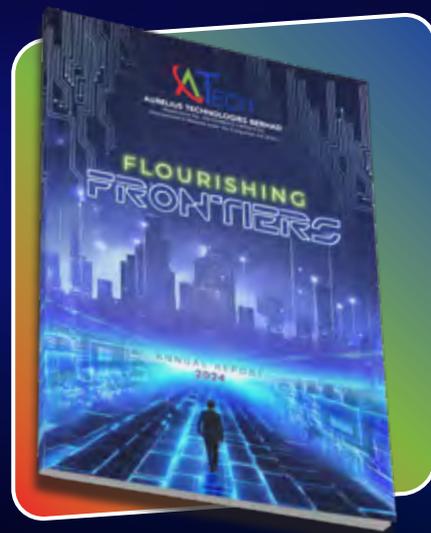
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## Annual General Meeting



Townhall of Aurelius Technologies Berhad, Plot 21, Jalan Hi-Tech 4, Kulim Hi-Tech Park, Phase 1, 09090 Kulim, Kedah.



Friday, 30 May 2025



10.00 a.m.



# Corporate Overview & Group Structure

Aurelius Technologies Berhad (the “**Company**”) was incorporated in Malaysia on 9 February 2021 for Initial Public Offering (“**IPO**”) purposes. On 16 December 2021, the Company was listed on the Main Market of Bursa Malaysia Securities Berhad (“**Bursa Securities**”). The Company’s principal activity is investment holding whilst its subsidiary, BCM Electronics Corporation Sdn. Bhd. (“**BCM**”) is principally a provider of Electronics Manufacturing Services (“**EMS**”) with a focus on industrial electronic products (collectively referred to as “**ATech**” or the “**Group**” or the “**ATech Group**”).



## Vision

- Be a world-class green manufacturing services provider.



## Mission

- Deliver high-quality, cost-effective products & services.
- Treat our stakeholders fairly and ethically.



## Value

- Committed to Environmental, Social, and Governance best practices.



**AURELIUS TECHNOLOGIES BERHAD**  
 (Registration No. 202101005015 (1405314-D))  
 (Incorporated in Malaysia under the Companies Act 2016)



**BCM ELECTRONICS CORPORATION SDN. BHD.**  
 (Registration No. 199301019234 (273972-P))



## Corporate Milestone

### 2024

- On 23 December 2024, ATech completed the construction of its new integrated manufacturing plant with a build-up space encompassing offices, production floors, clean room, and warehouse space of 243,977 sq. ft. ("P5") at Kulim Hi-Tech Park ("KHTP") and obtained the Certificate of Completion & Compliance ("CCC"). This new facility is earmarked as our "**New Automotive & Internet-of-Things ("IoT") Hub**".
- In December 2024, ATech implemented an automated smart warehouse management system ("WMS") and it has been successfully setup at its existing manufacturing plant ("P1").
- On 12 December 2024, BCM successfully held a Factory Commencement Ceremony for P5.
- On 19 June 2024, the Company issued 39,406,800 new ordinary shares via 2nd private placement, and the ordinary shares were subsequently listed on the Main Market of Bursa Securities.
- On 13 May 2024, ATech successfully held a groundbreaking ceremony for P5.
- On 4 April 2024, ATech via BCM signed the sales and purchase agreement with Northern Technocity Sdn Bhd ("NTCSB") for the purchase of the 2nd vacant freehold industrial land, spanning 270,034 sq. ft. at Kulim Technocity ("Land 2") - adjoining to the previously purchased and possession of the freehold industrial land, spanning 301,874 sq.ft., located within KHTP and registered under H.S.(D) 83925, PT 5930 Seksyen 39, Bandar Kulim, District of Kulim, Kedah ("**Land 1**").
- ATech continued to invest in additional 2 Surface Mount Technology ("SMT") Lines at P5.

### 2023

- ATech continued to onboard two new customers to manufacture IoT devices and video telematics respectively.
- ATech commenced to invest in the infrastructure to manufacture 5G technology and automotive components.
- On 13 September 2023, ATech successfully completed the installation and energisation of a 2.578 MWp rooftop solar photovoltaic ("**Rooftop Solar**") at BCM.
- On 22 August 2023, ATech installed two electric vehicles ("**EV**") charging stations at BCM.
- On 22 August 2023, BCM celebrated its 30th Anniversary with its 1,300 employees and business associates under the theme: "**30 x 30: Honouring Our Past & Empowering Our Future with Sustainable Growth**".
- On 10 May 2023, BCM purchased the Land 1.
- On 7 February 2023, the Company issued 35,818,000 new ordinary shares via private placement, and the ordinary shares were subsequently listed on the Main Market of Bursa Securities.
- In January 2023, ATech made an investment in backend automation and testing, to meet the requirements in IoT module manufacturing.
- ATech continued to invest in additional one SMT line.

### 2022

- ATech grew its EMS business by onboarding four new customers, that specialises in developing sensors, data computing technology, motherboards, and IoT-related devices.
- On 26 April 2022, in conjunction with an Anti-Corruption Seminar conducted by the Suruhanjaya Pencegahan Rasuah Malaysia, Kedah (SPRM Kedah), every staff with the ranking of section managers and above proudly signed a "**Corruption Free Pledge**".
- On 28 March 2022, ATech completed the construction of its manufacturing plant expansion (also known as "**P3**") and obtained the CCC.
- On 8 March 2022, ATech continues its commitment to work in partnership with its local community with the signing of the certificate of collaboration with Politeknik Tuanku Sultanah Bahiyah to kickstart an industrial internship programme.
- ATech continued to invest in additional three SMT lines.

### 2021

- On 16 December 2021, ATech celebrated the listing of the 358,180,000 issued ordinary shares of the Company on the Main Market of Bursa Securities.
- ATech continued to transcend towards Industrial 4.0 with the installation of two SMT lines completed with four robotic backend automation and testing for multicomponent semiconductor modules.

## Corporate Milestone (cont'd)

2020

- ATech continued to expand its EMS business in the power control segment by securing two new customers:
  - » Customer from France - to manufacture a power module used in marine and supercomputer applications with a fast-tracked full-scale production in October 2020.
  - » Customer from China - to manufacture power control modules for DC-to-DC power supply.

2019

- ATech broaden its portfolio of services when an electronics manufacturing services agreement for semiconductor components in the form of a multicomponent Integrated Circuit (“IC”) for Machine to Machine IoT applications was secured. This marks a key milestone for ATech as its position in the value chain is strengthened by offering semiconductor components manufacturing services, while previously ATech focused on industrial electronics products manufacturing services.

2018  
-  
2016

- In 2018, ATech expanded its manufacturing services into trains communication interface units that includes outboard assembly, testing, subassembly, and system calibration. This system allows products to integrate with other systems installed in train carriages to communicate and transmit information between the train and a remote central monitoring centre.
- In July 2017, BCM joined the “**Promise of Integrity**” supplier alliance to strengthen collaboration within the supplier ecosystem, fostering the highest standards of ethics and integrity in the business community.
- In 2016, ATech expanded its EMS offering for LED lighting product by securing its first purchase order for the LED tunnel lighting. In the same year, ATech also commenced manufacturing of its own designed LED lighting for installation in warehouses.

2010  
-  
2000

- Between 2005 and 2010, ATech expanded its product offering to include the following:
  - » IoT wireless asset tracking devices for vehicle tracking applications in 2007.
  - » Printed Circuit Board Assembly (“PCBA”) of instrumentation devices for the oil and gas industry in 2007 where we offered special engineering services including high melting point and gold soldering as part of the board assembly process.
  - » PCBA of power control devices for lighting equipment in 2008 for a customer in the USA; and power control devices for AC to DC power supply in 2009 for a customer in Australia.
- Between 2000 and 2010, ATech increased its production capacity by investing in additional SMT lines.
- In 2005, ATech participated in the design of an industrial wireless communication device, in a joint-design development exercise with a customer.
- In 2003, ATech completed the construction of its factory expansion in KHTP which increased production built-up area by an additional 89,638 sq. ft.
- In 2000, ATech moved from rented premises in Prai, Penang to the current production facility in KHTP, Kedah with a total built-up area of 106,156 sq. ft. with facilities comprised 7 SMT lines with 20 backend assembly lines.
- In 2000, ATech expanded its EMS business to produce power control electronic devices namely DC-DC converter modules.

1999  
-  
1993

- BCM commenced business as a provider of SMT and sub assembly services for industrial communication devices with one manual assembly line specialising in functional testing of communication products at rented premise in Prai, Penang.
- In 1996, BCM expanded its portfolio of services by securing its first box-build supply contract for industrial communication devices. Box build assembly includes the sourcing and procurement of materials and components, board assembly, and carrying out mechanical box build assembly and testing of the finished product. This forms a key milestone in ATech’s expansion as an EMS provider.
- Incorporation of ATech’s subsidiary, BCM on 20 August 1993, to facilitate the technology transfer agreement between Motorola Incorporated (“**Motorola Inc.**”) and Comintel Sdn. Bhd. to jointly develop manufacturing capabilities for communication devices in Malaysia through BCM.

# Corporate Information

## BOARD OF DIRECTORS

**Dato' F'ng Meow Cheng**  
(Chairperson and Independent Non-Executive Director)

**Loh Hock Chiang**  
(Non-Independent Executive Director  
and Group Chief Executive Officer)

**Tan Chong Hin**  
(Non-Independent Executive Director  
and Group Chief Financial Officer)

**Nor Shahmir Bin Nor Shahid**  
(Independent Non-Executive Director)

**Yee Swee Meng**  
(Independent Non-Executive Director)

**Jamie Hwe Ping Lee**  
(Non-Independent and Non-Executive Director)

**Jonathan Ming Chian Lee**  
(Non-Independent and Non-Executive Director) -  
(Alternate Director to Jamie Hwe Ping Lee)

### AUDIT COMMITTEE

*Chairperson*  
**Nor Shahmir Bin Nor Shahid**

*Members*  
**Yee Swee Meng**  
**Jamie Hwe Ping Lee**

### NOMINATION COMMITTEE

*Chairperson*  
**Yee Swee Meng**

*Members*  
**Nor Shahmir Bin Nor Shahid**  
**Jamie Hwe Ping Lee**

### REMUNERATION COMMITTEE

*Chairperson*  
**Yee Swee Meng**

*Members*  
**Nor Shahmir Bin Nor Shahid**  
**Jamie Hwe Ping Lee**

### RISK MANAGEMENT COMMITTEE

*Chairperson*  
**Nor Shahmir Bin Nor Shahid**

*Members*  
**Yee Swee Meng**  
**Loh Hock Chiang**

### EMPLOYEES' SHARE SCHEME COMMITTEE

*Chairperson*  
**Dato' F'ng Meow Cheng**

*Members*  
**Nor Shahmir Bin Nor Shahid**  
**Loh Hock Chiang**  
**Lee Siang Tat**

### COMPANY SECRETARY

**Tan Ai Peng** (MAICSA 7018419)  
(SSM PC No. 201908003179)

### REGISTERED OFFICE

Level 13A-6 Menara Milenium  
Jalan Damanlela  
Pusat Bandar Damansara  
50490 Kuala Lumpur  
Wilayah Persekutuan  
Tel. No. : +603 9212 0978  
Fax No. : +603 9212 0975  
Email : cosec@zicorpservices.com

### BUSINESS ADDRESSES

Plot 21, Jalan Hi-Tech 4  
Kulim Hi-Tech Park Phase 1  
09090 Kulim  
Kedah Darul Aman

No. 10, Jalan Hi-Tech 9/1  
Zon Industrial Fasa 3A  
Kulim Hi-Tech Park  
09090 Kulim  
Kedah Darul Aman

Tel. No. : +604 403 3180  
Fax No. : +604 403 3181  
Email : info@atechgroup.com.my  
Website : www.atechgroup.com.my

### AUDITORS

Messrs. Grant Thornton Malaysia PLT  
Chartered Accountants  
Tel. No. : +604 228 7828  
Fax No. : +604 227 9828

### PRINCIPAL BANKERS

Malayan Banking Berhad  
CIMB Bank Berhad  
HSBC Bank Malaysia Berhad  
Standard Chartered Bank Malaysia  
Berhad

### SHARE REGISTRAR

**Tricor Investor & Issuing House  
Services Sdn. Bhd.**  
Unit 32-01, Level 32, Tower A  
Vertical Business Suite,  
Avenue 3 Bangsar South  
No. 8, Jalan Kerinchi  
59200 Kuala Lumpur  
Tel. No. : +603 2783 9299  
Fax No. : +603 2783 9222  
Email : is.enquiry@vistra.com

### STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia  
Securities Berhad  
Sector : **Industrial Product & Services**  
Stock Name : **ATECH**  
Stock Code : 5302

## Board of Directors' Profile



### DATO' F'NG MEOW CHENG

Chairperson &  
Independent Non-Executive Director

Dato' F'ng Meow Cheng, a Malaysian female aged 59, is our Independent Non-Executive Chairperson. She was appointed to our Board on 2 April 2021 and redesignated as the Chairperson on 28 July 2023. She is also the chairperson of the Employees' Share Scheme ("ESS") Committee.

She graduated with a Bachelor of Science in Business Administration from University of South-western Louisiana, USA in May 1991 and obtained her Master of Management from the Australian Institute of Business in November 2016. She has been a member of the Malaysian Institute of Certified Public Accountants ("MICPA") and Malaysian Institute of Accountants ("MIA") since 1997 and 1998 respectively.

She began her career in November 1991 with Sony Electronics (M) Sdn Bhd, a company involved in the manufacturing of consumer electronic products, as System Planner where she assisted in organisational corporate planning as well as drafting of standard operating procedures to ensure compliance with the international standards of quality.

Subsequently, she left the company to join Russ Ooi & Associates (a member firm of RSM International then) in October 1992 as a junior auditor. She left Russ Ooi & Associates in September 1996 as Assistant Manager and joined another audit firm, H.B. Ooi & Co. as Manager in April 1997 where she was mainly involved in audit, taxation, and consultancy services.

She left in February 1998 and joined another audit firm, K.B. Tan & Co. as Manager in March 1998 where she was also mainly involved in audit, taxation, and consultancy services. She then left the main office in Klang, Selangor, and took on the responsibility to set up and manage a new branch office in Bukit Mertajam, Penang in November 1998. In November 2002, the firm name of K.B. Tan & Co was changed to MC F'ng & Associates and she has since become a sole practitioner at the accounting firm providing auditing, taxation, and consulting services.

She is currently an Independent Non-Executive Director of UWC Berhad (a company listed on the Main Market of Bursa Securities) and SNS Network Technology Berhad (a company listed on the Main Market of Bursa Securities).

She does not hold any other directorship in public companies.

## Board of Directors' Profile (cont'd)



### LOH HOCK CHIANG

Non-Independent Executive Director &  
Group Chief Executive Officer

**Loh Hock Chiang**, a Malaysian male aged 60, is our substantial shareholder, Non-Independent Executive Director and Group Chief Executive Officer ("**Group CEO**") of ATech Group. He was appointed to our Board on 9 February 2021. He is a member of the Risk Management Committee ("**RMC**") and the ESS Committee.

As our Executive Director and Group CEO, he is responsible for leading and overseeing the overall strategic direction and management of our ATech Group.

He graduated with an honours degree in Management Studies from the University of Waikato, New Zealand, in April 1992. He has been a member of the New Zealand Institute of Chartered Accountants ("**NZICA**") since November 1995 and in December 2014, he became a Chartered Accountant with the Chartered Accountants Australia and New Zealand after the amalgamation of the Institute of Chartered Accountants in Australia and the New Zealand Institute of Chartered Accountants ("**CA ANZ**"). He has been a Registered Accountant with the MIA since October 1996 and a Chartered Accountant (Malaysia) ("**CA(M)**") of the MIA since June 2001.

He began his career with Russ Ooi & Associates (a member firm of RSM International then) in April 1992 as an audit assistant and his last position when he left in April 1994 was audit senior. In May 1994, he joined Comintel Sdn. Bhd. as an accountant where he was responsible for the overall management of accounting and finance function of the company and its subsidiaries, and held various positions in Comintel Corporation Berhad group of companies ("**Comintel Group**") including Chief Financial Officer and Deputy Chief Executive Officer where his last designation was Executive Director before he left Comintel Group in January 2018.

He assumed his current position as Executive Director of BCM in January 2018. He was appointed as our Group Chief Financial Officer on 25 March 2021 and subsequently as interim Group Chief Executive Officer on 24 January 2022. He was appointed as our Group CEO on 1 August 2022.

He does not hold any other directorship in public companies and listed issuers.



### TAN CHONG HIN

Non-Independent Executive Director &  
Group Chief Financial Officer

**Tan Chong Hin**, a Malaysian aged 50, is our Non-Independent Executive Director and Group Chief Financial Officer ("**Group CFO**") of ATech Group. He was appointed to our Board on 30 March 2022. He was appointed as our Group CFO on 1 August 2022.

As our Executive Director and Group CFO, he is responsible for overseeing the overall human resources, IT, accounting, financial and sustainability management of ATech Group.

He spent over 20 years working for various financial services institutions in London, Kuala Lumpur and Singapore specialising in real estate, corporate finance, and advisory.

He graduated with a First Class Honours in Bachelor of Engineering (Electronic Engineering) from University of Hull as a Wilberforce Scholar in 1998, and completed his Postgraduate Diploma in Economics at University of Cambridge, as a British Chevening Scholar in 1999. He is a qualified Chartered Accountants with the Institute of Chartered Accountants in England and Wales ("**ICAEW**") since 2003, and MIA since 2022. He is a Fellow of ICAEW since 2023.

He is currently a Non-Executive Independent Director of Pacific & Orient Insurance Co. Berhad and holds other non-independent directorships in various private companies.

He does not hold any directorship in listed issuers.

## Board of Directors' Profile (cont'd)



**NOR SHAHMIR  
BIN NOR SHAHID**

Independent Non-Executive Director

Nor Shahmir Bin Nor Shahid, a Malaysian male aged 55, is our Independent Non-Executive Director. He was appointed to our Board on 2 April 2021. He graduated from the International Islamic University Malaysia in July 1995 and obtained his Bachelor of Accounting in August 1995. He has been a member of the MIA as a Chartered Accountant since April 2018.

He began his career in July 1995 as an executive with Malaysian International Merchant Bankers Berhad where he was involved in various corporate exercises including reverse take-overs, initial public offerings, and fund raising. In October 1997, he left Malaysian International Merchant Bankers Berhad and subsequently joined KPMG Corporate Finance Sdn. Bhd. as a principal consultant where he was responsible for various engagements in corporate finance advisory, mergers and acquisitions, and project finance.

He left KPMG Corporate Finance Sdn. Bhd. in November 2003 and subsequently joined Bank Muamalat Malaysia Berhad as Associate Director of Investment Banking Department where he was mainly involved in Islamic debt capital market transactions. He left Bank Muamalat Malaysia Berhad in December 2006 and joined Josor Capital Sdn. Bhd. in January 2007 as Senior Vice President of Private Equity and Investments responsible for providing full-scale investment banking solutions for the investment banking group catered specially for the Asian markets.

In October 2007, he went to Qatar and joined Al Khalij Commercial Bank (“**Al-Khaliji Bank**”) as Head of Debt Capital Markets where he was responsible for loan syndications and debt capital market business of Al-Khaliji Bank in Qatar. In January 2009, he returned to Malaysia and continued his career with MIDF Amanah Investment Bank Berhad (“**MIDF Investment**”) as Senior Vice President where he was responsible in originating and structuring Islamic debt capital market issuances and project finance advisory transactions. He left MIDF Investment in June 2011 and joined Export Import Bank of Malaysia Berhad in July 2011 as Senior Vice President and Head of Banking until March 2018. In April 2018, he joined Ipmuda Berhad as Chief Operating Officer where his role was to oversee the corporate and business operations, human resources, finance and also oversee the transformation and acceleration programmes of the company. He left Ipmuda Berhad in August 2020 and was acting as a corporate consultant until February 2022. Subsequently, he joined Ireka Corporation Berhad in March 2022 as the Chief Strategy and Investment Officer, where he oversees the strategic direction of the company as well as the corporate finance functions for the group. He left Ireka Corporation Berhad in August 2023 and is now an Executive Director of Provident Banc Berhad (formerly known as Zico Banc Berhad), a non-bank financial institution, since October 2023.

He has 23 years of experience in cross-border banking, financial advisory, international and regional project finance, corporate finance, Islamic debt capital market, syndications, and investment banking where he held various senior management positions in development banks, investment banks, and commercial banks.

He is currently an Executive Director of Provident Fiduciaries Berhad and Bin Zayed International (M) Berhad. He does not hold any other directorship in public companies and listed issuers.

## Board of Directors' Profile (cont'd)



**YEE SWEE MENG**

Independent Non-Executive Director

**Yee Swee Meng**, a Malaysian male aged 66, is our Independent Non-Executive Director. He was appointed to our Board on 2 July 2021. He is the chairperson of the Remuneration Committee ("**RC**"), and also a member of the Audit Committee ("**AC**"), RMC, and Nomination Committee ("**NC**"). In addition to his existing role in the Board and Board Committees, in July 2023, he was also appointed as the chairperson of the NC.

He graduated with a Bachelor of Arts in Economics from the University of Guelph, Ontario, Canada in February 1984. He has been a fellow member of Certified Practising Accountant ("**CPA**") Australia since May 2019 and obtained recognition as a CPA Australia in August 2017. He is a CA(M) and a member of the MIA as a Chartered Accountant since March 2018 and is a member of the ASEAN Chartered Professional Accountants Coordinating Committee since August 2018.

He began his career in November 1985 with Metroplex Berhad as Finance Executive where he was responsible for financing transactions. He left the company in January 1989 and subsequently joined Supreme Finance (M) Berhad as Branch Executive and managed the branch operations. In May 1991, he left Supreme Finance (M) Berhad and joined MBF Finance Berhad as Head of Corporate Division where he was involved in the marketing of corporate loans. He left MBF Finance Berhad in March 1992 and joined Primework (M) Sdn Bhd as Financial Controller where he was responsible for the management of all finance and accounting operations including developing financial strategy and cash flow management. In May 1995, he left Primework (M) Sdn. Bhd. and joined STS Technic Bhd as Group Corporate Manager and was also appointed as executive director of a subsidiary of STS Technic Berhad where he oversaw the corporate development and investment activities of the group companies.

In September 2001, he left STS Technic Berhad and relocated to Indonesia. In December 2001, he joined RGM International Pte Ltd as Senior Financial Controller where his main role was to manage the financial aspects of the company.

In December 2003, he left RGM International Pte Ltd and returned to Malaysia. Upon his return to Malaysia, he took a career break for family reasons. He joined Unichamp Mineral Sdn. Bhd. in May 2004 as General Manager of Finance Administration where his main role was to advise the company's board of directors on all financial matters, management control, mergers, and acquisitions transactions, and other strategic issues.

He left Unichamp Mineral Sdn. Bhd. in September 2007 and joined V.S. Industry Berhad group of companies ("**V.S. Industry Group**") in February 2008. Between February 2008 and August 2017, he held three roles within the V.S. Industry Group, namely Finance Controller, Finance Director of VS Industry Vietnam Joint Stock Company, and General Director of VS Technology Pte Ltd, Vietnam. His responsibilities included, among others, advising the board of directors on all financial matters, management control, policies, mergers and acquisitions, and other strategic issues.

In August 2017, he left the V.S. Industry Group and took a career break before he joined Sunpro Capital Group Ltd, Vietnam as Finance Director Cum Executive Chairman Special Assistant in September 2018 where he managed the finance department and was responsible for all aspects of the company's business.

After he left Sunpro Capital Group Ltd, Vietnam in June 2019, he focuses on financial advisory work where he provides financial advice such as investment management and tax planning. He was appointed as Chief Executive Officer for SHH Resources Holdings Bhd with effect from 20 April 2023 and subsequently resigned on 30 May 2023.

He does not hold any other directorship in public companies and listed issuers.

## Board of Directors' Profile (cont'd)



### JAMIE HWE PING LEE

Non-Independent &  
Non-Executive Director

Jamie Hwe Ping Lee, an Australian female aged 47, is our Non-Independent and Non-Executive Director. She was appointed to our Board on 29 June 2022.

She graduated from Central Queensland University with a Master of Accounting in November 2007. She has been a member of CPA Australia since June 2011.

She spent over 15 years working in various accountant roles in industries including petrochemical, personal and healthcare, engineering, git card and most recently in asset financing.

She does not hold any other directorship in public companies and listed issuers.

Ms Jamie is the daughter of late Mr Lee Chong Yeow @ Lee Chong Yan (deceased), the Company's substantial shareholder.



### JONATHAN MING CHIAN LEE

Non-Independent &  
Non-Executive Director  
(Alternate Director to Jamie Hwe Ping Lee)

Jonathan Ming Chian Lee, an Australian male aged 41, is Jamie Hwe Ping Lee's alternate Non-Independent and Non-Executive Director. He was appointed to our Board on 29 June 2022.

He graduated from The University of Western Australia in 2007 with a Bachelor's in Engineering (Mechatronics Engineering) with Honours.

He is a professional engineer in Australia, spanning multi-disciplinary fields primarily in the manufacturing and maritime industry. He started his career as an undergraduate mechanical engineer at Austal Ships in 2006, later moving to roles as a control systems engineer. His projects have included turn key systems for various commercial and military vessels including vessels for the US Navy, Swedish Navy and the Australian Border Force.

In 2017, he transitioned to the position of Project Manager at Austal Ships, successfully delivering a variety of large, complex projects.

He is also a director of a private Australian company.

He does not hold any other directorship in public companies and listed issuers.

Mr Jonathan is the son of late Mr Lee Chong Yeow @ Lee Chong Yan (deceased), the Company's substantial shareholder.

## Key Senior Management Profile



**LEE SIANG TAT**  
Chief Operating Officer

Lee Siang Tat (“Michael”), a Malaysian male aged 51, is the Chief Operating Officer (“COO”) of BCM. He is a member of the ESS Committee.

He is responsible for overseeing the day-to-day operational functions of the Group. He has more than 25 years of working experience in the electronics manufacturing industry and is familiar with the various operational processes including process and product engineering, equipment and maintenance engineering, cost management, production, and operational quality.

He obtained a Higher Diploma in Electrical & Electronic Engineering from Workers Institute of Technologies in 1995.

He first joined BCM in 2005 and progressed quickly to his last role as the Director of Surface Mount Technology, Maintenance & Facilities. He was subsequently appointed as Chief Operating Officer of EG Industries Berhad in 2020 where he played a vital role steering the group’s overall manufacturing operations, including engineering, production planning and operational quality, to enable the group to achieve its strategic goals.

In February 2022, he re-joined BCM and was appointed as COO where he assumed his current responsibilities.

He does not hold any other directorship in public companies and listed issuers.

### Notes: -

Saved as disclosed, none of the Directors or Key Senior Management has:

1. any family relationship with any Director and /or major shareholder of the Company;
2. any conflict of interest with the Company; and
3. any conviction for offences within the past 5 years or any public sanction or penalty imposed by the relevant regulatory bodies during the FYE Dec 2024, other than traffic offences.

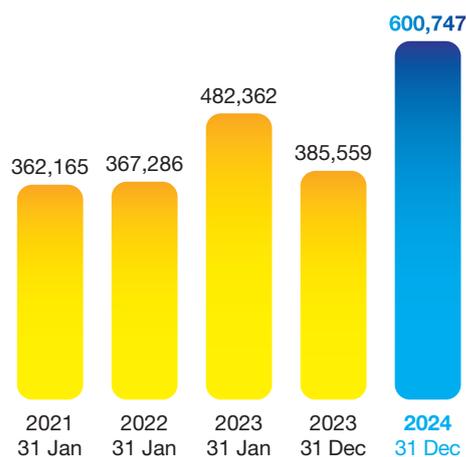
## Financial Highlights

Financial Year/Period Ended		2021	2022	2023	2023 <sup>1</sup>	2024
		31-Jan	31-Jan	31-Jan	31-Dec	31-Dec
Revenue	RM'000	362,165	367,286	482,362	385,559	600,747
Profit Attributable to Owners of the Company	RM'000	15,096	22,033	37,245	38,247	61,016
Basic Earnings per Share ("EPS")	sen	4.2	6.2	10.4	9.7	14.7
Total Assets	RM'000	281,564	411,352	419,374	489,409	660,030
Total Equity	RM'000	84,077	201,418	231,595	330,328	488,332
Net Assets per Share	RM	0.2	0.6	0.7	0.8	1.1
Number of Shares	'000	358,180	358,180	358,180	394,068	433,475

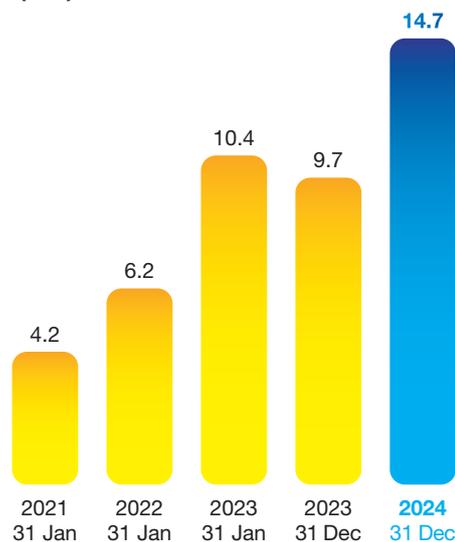
### Notes:

1. Financial Period Ended 31 December 2023 ("FPE Dec 2023") – covering a financial period of 11 months (1 February 2023 to 31 December 2023) due to the change in the Group's financial year end from 31 January to 31 December, as announced on 14 December 2023.

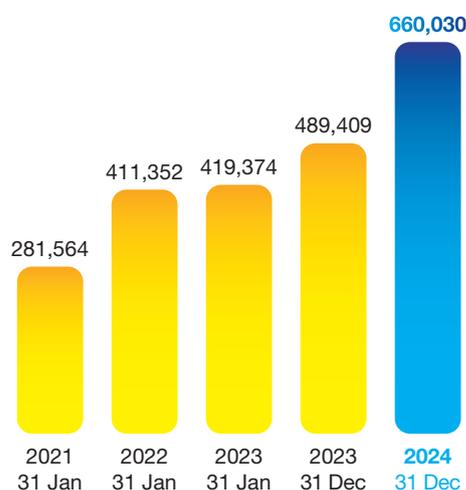
#### Revenue (RM'000)



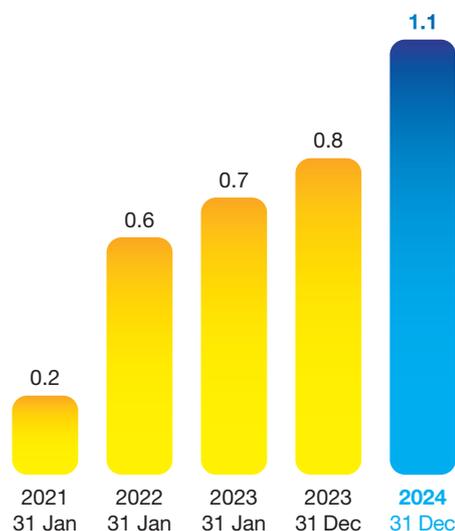
#### EPS (sen)



#### Total Assets (RM'000)



#### Net Assets per Share (RM)



# Chairperson's Statement

Dear Esteemed Shareholders,

On behalf of the Board of Directors of the Company ("**Board**"), I am pleased to present the Annual Report and Audited Financial Statements of the Group for the financial year ended 31 December 2024 ("**FYE Dec 2024**").

## The Year Under Review

Throughout the year, the Group operated in a dynamic and rapidly evolving global landscape marked by advancements in Artificial Intelligence ("**AI**"), accelerated data connectivity, persistent market volatility, and geopolitical uncertainties. Amidst this, we remained focused on execution excellence and strategic technology investments to grow sustainably alongside our stakeholders.

I am proud to highlight several significant milestones achieved during the year:

- Successfully constructed and operationalised P5 within just 8 months – marking our transition to a multi-site facility operator;
- Launched our first 100k clean room;
- Achieved operational and technological readiness to manufacture automotive products;
- Produced Malaysia's first locally manufactured Point-of-Sales ("**POS**") terminal;
- Commissioned 2 new SMT lines expanding our total to 16 SMT lines to support growing customer needs;
- Enhanced inventory management through the implementation of a new WMS; and
- Acquired a Land 2 for future capacity expansion.

Despite industry headwinds, the Group remained agile, capitalising on emerging opportunities and reinforcing operational resilience to maintain our competitive edge.

## Business Performance

FYE Dec 2024 marked a record-breaking year for the Group, with revenue surpassing RM600.0 million and profit after tax reaching RM61.0 million. This strong performance reflects our unwavering commitment to operational excellence and strategic execution.

Our targeted growth initiatives successfully expanded our customer base, introduced new product lines, and boosted manufacturing capabilities. Margin stability was achieved through effective product mix optimisation, enabling efficient just-in-time deliveries aligned with customer demand.

As a predominantly export-driven EMS provider serving global multinational clients, our financial performance also benefited from the favourable USD/MYR exchange rate throughout most of 2024.

## Chairperson's Statement (cont'd)

### Commitments to Sustainability

Sustainability continues to be at the heart of our business strategy. As we grow, we remain committed to managing our environmental impact and embedding sustainability practices across our operations. Our sustainability framework is reviewed and refined annually to ensure alignment with our long-term goal of achieving Net Zero Emissions by 2050.

In FYE Dec 2024, we enhanced the quality and transparency of our sustainability disclosures in alignment with Bursa Malaysia's Sustainability Reporting Guidelines. We also closely monitored and integrated updates from Practice Note 9 of the Main Market Listing Requirements ("MMLR") issued by Bursa Securities.

Further details on our sustainability efforts are available in the Sustainability Statement on pages 22 to 48 of this Annual Report.

### Business Outlook

Looking ahead, the Group remains mindful of the ongoing global economic uncertainties. While maintaining a cautious approach, we will continue to invest selectively in technologies that enhance our infrastructure and support our strategic expansion into high-growth sectors such as automotive, fintech, and AI.

### Appreciation

In closing, I would like to extend my heartfelt appreciation to Mr Loh Hock Chiang, our Group CEO, and my fellow Board members for their dedicated stewardship and guidance. My sincere thanks also go to our management team and employees, whose resilience and commitment have driven the Group's continued success.

To our valued shareholders, customers, business partners, advisors, suppliers, and regulators — thank you for your continued trust and support. With your unwavering partnership, we remain committed to delivering sustainable value for all.

### Dato' F'ng Meow Cheng

Independent Non-Executive Chairperson



# Management Discussion & Analysis

## 1. Overview of ATech Group

The Company was incorporated in Malaysia as a private limited company in February 2021 and subsequently converted to a public limited company in July 2021. The principal activity of the Company is investment holding whilst its wholly owned subsidiary BCM continues to operate as an EMS specialising in high-mix-low-volume focusing on manufacturing solutions for industrial electronic products namely communications and IoT products, electronic devices, and semiconductor components.

The Group continues to prioritise growth in its IoT and semiconductor components segment, whilst pursuing our expansion of business into the automotive, fintech and AI industries.

## 2. Plant & Infrastructure

During the financial year under review, the Group:

- (a) completed the purchase and possession of the Land 1;
- (b) on 4 April 2024, via BCM, signed the sales and purchase agreement with NTCSB for the purchase of the 2nd vacant freehold industrial land, adjoining to Land 1, spanning 270,034 square feet at Kulim Technocity, located within KHTP and registered HS(D) 83933, PT 5938 Seksyen 39, Bandar Kulim, District of Kulim, Kedah (“**Land 2**”);
- (c) Opted not to renew the lease of a 46,320 square feet space for warehousing and light assembly (“**P4**”) - which expired on 31 October 2024.
- (d) completed the construction of P5 at Land 1;
- (e) invested in additional two SMT lines – increasing the total SMT lines to 16 lines as at 31 December 2024; and
- (f) invested in an WMS to further enhance the overall inventory management and productivity levels at P1, whereby the WMS will primarily focus on automating storage and management of tape and reel components;

As the Group moves forward to explore new frontiers in its business, P5 is currently equipped with the Group’s first phase of 29,265 square feet clean room facilities and will be progressively equipped with various state-of-the-art technologies such as advanced assembly, programming, functional test and accelerated life test facilities to enhance the Group’s capabilities and future-readiness to support the development of new advanced IoT and supercomputing products.

## 3. Financial Performance Review

	FYE Dec 2024	FPE Dec 2023	Changes	
			Amount	%
Revenue (RM'000)	600,747	385,559	215,188	55.8
Gross Profit (RM'000)	82,949	49,922	33,027	66.2
Profit Before Tax (RM'000)	70,227	45,781	24,446	53.4
Profit After Tax/ Net Profit (RM'000)	61,016	38,247	22,769	59.5
GP margin (%)	13.8	12.9	0.9	7.0
PBT margin (%)	11.7	11.9	(0.2)	(1.7)
Net profit margin (%)	10.2	9.9	0.3	3.0
Basic EPS (sen)	14.7	9.7	5.0	51.5
Number of shares ('000)	433,475	394,068	39,407.0	10.0

For the FYE Dec 2024, the Group reported an annual revenue of RM600.7 million, representing a significant 55.8% increase as compared to the previous year’s 11-months FPE Dec 2023. This significant increase is largely contributed by new product roll-outs, stronger United States dollar (“**USD**”) against Ringgit Malaysia (“**RM**”) and increase in order book across all customers.

# Management Discussion & Analysis (cont'd)

## 3. Financial Performance Review (cont'd)

### Group Revenue Analysis

	FYE Dec 2024	FPE Dec 2023	Changes	
	RM'000	RM'000	RM'000	%
Communication and IoT products	484,244	307,216	177,028	57.6
Electronics devices	91,935	58,168	33,767	58.1
Semiconductor components	24,568	20,175	4,393	21.8
<b>Total</b>	<b>600,747</b>	<b>385,559</b>	<b>215,188</b>	<b>55.8</b>

#### Communication and IoT products segment

Revenue from the manufacturing of communication and IoT product segment continued its strong growth momentum of orders from the previous period recording an increase of RM177.0 million or 57.6% from RM307.2 million in the FPE Dec 2023 to RM484.2 million in the FYE Dec 2024.

#### Electronics devices segment

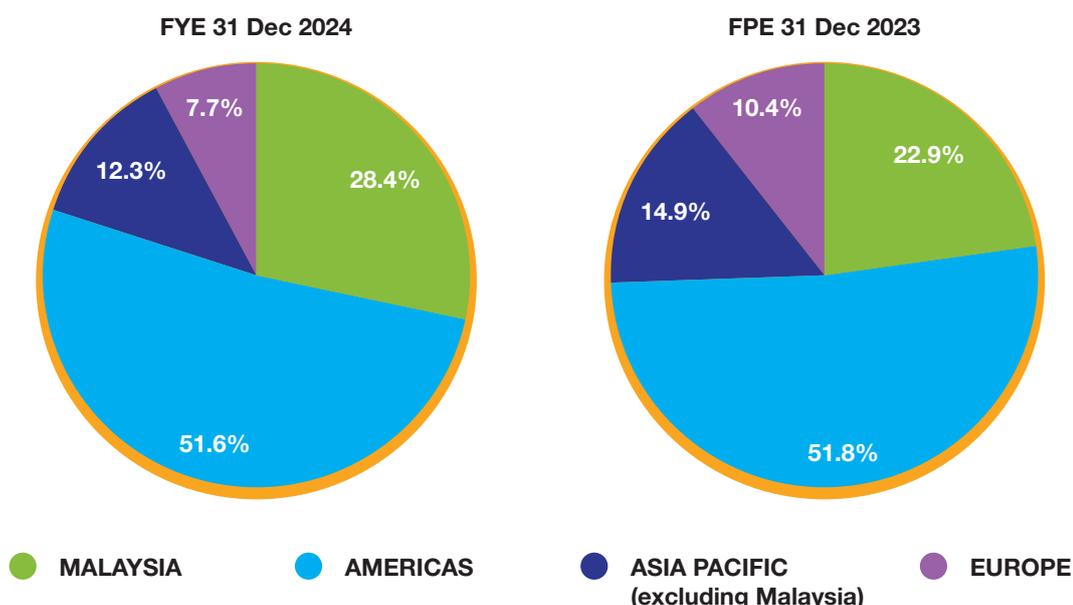
Revenue from the electronics devices segment has increased by RM33.8 million or 58.1%, from RM58.2 million in the FPE Dec 2023 to RM91.9 million in the FYE Dec 2024. This growth was driven by a combination of increased order book, new customers and new products roll-out.

#### Semiconductor components segment

Revenue from the semiconductor components segment has increased by RM4.4 million or 21.8%, from RM20.2 million in the FPE Dec 2023 to RM24.6 million in the FYE Dec 2024. The stronger revenue was contributed by the new 5G product roll-out and uptrend momentum for demand in connectivity technologies.

In FYE Dec 2024, the Group registered an annual profit before tax and annual net profit of RM70.2 million and RM61.0 million respectively (*FPE Dec 2023: RM45.8 million and RM38.2 million respectively*). Additional factors contributing to the stronger result can be attributed to improvements in (i) product mix, (ii) manufacturing efficiency, (iii) cost management activities, (iv) inventory management, and (v) capital management.

### Revenue Breakdown by Geographical Market



## Management Discussion & Analysis (cont'd)

### 3. Financial Performance Review (cont'd)

Customers from the United States of America (“Americas”) remains to be the biggest revenue contributor for the Group, representing 51.6% of the Group’s turnover. Second is Malaysia with a bigger proportion at 28.4%, whilst customers in Asia Pacific and Europe accounted for 12.3% and 7.7% respectively for the FYE Dec 2024.

Compared to the preceding period, there were no significant change to the contribution proportion from Americas, whereas contributions from Malaysia experienced a 5.5% improvement.

The Group continues to strive towards a more balanced geographical contribution by (i) ramping-up our automotive and 5G semiconductor components production, and (ii) acquisition of new customers from alternative geographical regions.

### 4. Financial Position Review

#### 4.1 Financial Position Analysis

	FYE Dec 2024	FPE Dec 2023	Changes	
	RM'000	RM'000	RM'000	%
Non-current assets	199,547	123,229	76,318	61.9
Current assets	460,483	363,322	97,161	26.7
<b>Total assets</b>	<b>660,030</b>	<b>486,551</b>	<b>173,479</b>	<b>35.7</b>
Non-current liabilities	(17,056)	(29,644)	12,588	(42.5)
Current liabilities	(154,641)	(126,579)	(28,062)	22.2
<b>Total liabilities</b>	<b>(171,697)</b>	<b>(156,223)</b>	<b>(15,474)</b>	<b>9.9</b>
<b>Net assets</b>	<b>488,333</b>	<b>330,328</b>	<b>158,005</b>	<b>47.8</b>
<b>Current ratio (times)</b>	<b>3.0</b>	<b>2.9</b>	<b>0.1</b>	<b>3.4</b>

#### Assets

The Group’s non-current assets increased by RM76.3 million or 61.9% from RM123.2 million in FPE Dec 2023 to RM199.5 million in FYE Dec 2024, mainly due to capital expenditure (“CAPEX”) investment of **RM89.5** million (*FPE Dec 2023: RM17.7 million*) with notable investments in:

- Land 1 of RM14.2 million;
- P5 development of RM62.2 million;
- two SMT lines of RM7.3 million;
- WMS of RM3.4 million; and
- various specialised testing and manufacturing equipment for automotive, advanced IoT and energy products.

The Group’s current assets have increased by RM97.2 million or 26.7% from RM363.3 million (FPE Dec 2023) to RM460.5 million (FYE Dec 2024), mainly due to the following factors:

- increase in cash and cash equivalents by RM71.0 million with RM57.5 million arising from the unutilised cash from the issuance of new ordinary shares of the Company on 19 June 2024 (“**2nd Private Placement**”);
- increase in trade receivables by RM45.1 million due higher monthly revenue recorded in Quarter 4 of FYE Dec 2024;
- reduction in inventory holding by RM19.1 million due to implementation of new inventory management strategies.

# Management Discussion & Analysis (cont'd)

## 4. Financial Position Review (cont'd)

### 4.1 Financial Position Analysis (cont'd)

#### Liabilities

The Group's current liabilities increased by RM28.1 million or 22.2% from RM126.6 million (FPE Dec 2023) to RM154.6 million (FYE Dec 2024), mainly due to the following factors:

- (a) increase in trade payables amounting to RM19.5 million, driven by higher material orders aligned with the growth in revenue and the expanded order book; and
- (b) increase in other payables and accrual of RM9.3 million attributed to the outstanding payments for development cost of P5, two SMT lines, and the WMS.

### 4.2 Cash Flow Analysis

	FYE Dec 2024	FPE Dec 2023	Changes	
	RM'000	RM'000	RM'000	%
Net cash generated from operating activities	75,618	65,109	10,509	16.1
Net cash used in investing activities	(65,270)	(43,141)	(22,129)	51.3
Net cash generated from/ used in financing activities	77,764	(12,839)	90,603	(705.7)
Net change in cash and cash equivalents	88,112	9,129	78,983	865.2
Effect of exchange rate fluctuations	931	(595)	1,526	(256.5)
Cash and cash equivalents at the beginning of the financial year/ period	50,240	41,707	8,533	20.5
<b>Cash and cash equivalents at the end of the financial year/ period</b>	<b>139,283</b>	<b>50,241</b>	<b>89,042</b>	<b>177.2</b>

The Group's net cash from operating activities recorded an increase of RM10.5 million or 16.1%, rising from RM65.1 million in the FPE Dec 2023 to RM75.6 million in the FYE Dec 2024. This positive trend can be attributed to the following factors:

- (a) higher operating profits;
- (b) reduction of inventory holding; and
- (c) improved supplier credit terms.

The Group's net cash used in investing activities significantly increased by RM22.1 million or 51.3% from RM43.1 million (FPE Dec 2023) to RM65.2 million (FYE Dec 2024) can be attributed to the following:

- (a) increased payments for CAPEX investment amounting to RM71.8 million; and
- (b) increased in short term investments and fixed deposits by RM39.3 million.

The Group recorded an increase in net cash generated from financing activities by RM90.6 million or 705.7%. This is mainly due to a combination of the following factors:

- (a) net proceeds from 2nd Private Placement of RM130.8 million;
- (b) settlement and scheduled repayment of machinery's term financing and lease liabilities of RM18.4 million and RM0.7 million respectively; and
- (c) dividends payments totaling RM33.9 million.

## Management Discussion & Analysis (cont'd)

### 4. Financial Position Review (cont'd)

#### 4.3 Liquidity & Capital Structure

The Group is confident in maintaining adequate working capital to meet both its current needs and foreseeable future requirements in view of the following financial parameters:

- (a) the total debt-to-equity ratio of positive 0.01x as at 31 December 2024;
- (b) the total of cash and cash equivalent, excluding short-term investments, exceeds the total debt as at 31 December 2024;
- (c) the total short-term investments, cash and cash equivalents totals to RM159.7 million as at 31 December 2024;
- (d) the current ratio increased from 2.9 times as at 31 December 2023 to 3.0 times as at 31 December 2024 indicating the Group's ability to meet short-term obligations; and
- (e) expected cash collections from the trade receivables amounting to RM144.2 million as at 31 December 2024 and future business operations of the Group.

### 5. Capital Expenditure Requirements

The Group remains committed to business growth, prioritising the allocation of necessary financial resources for planned CAPEX initiatives to continuously enhance our operational efficiency, capacities and capabilities.

Despite the challenging market conditions in 2024, the Group demonstrated resilience and focus by primarily completing the development of P5 in pursuit of our new automotive business, expansion of manufacturing capacity and implementation of new manufacturing infrastructure for the roll-out of new products.

The Group will continue to allocate necessary financial resources to fund its CAPEX over the forthcoming financial years to facilitate business growth comprising of the following key planned CAPEX:

- a) complete the purchase of Land 2 to facilitate future expansion;
- b) invest and expand WMS with the intention to fully automate our warehouse to the extent possible; and
- c) investing in additional new SMT lines, equipment, tester, jig and tools which the cost is yet to be finalised.

The CAPEX requirements are expected to be funded by a combination of the following financial sources:

- (a) the balance of the proceeds from the 2nd Private Placement amounting to approximately RM57.5 million as at 31 December 2024;
- (b) bank financing or credit facilities; and
- (c) internally generated funds from ongoing operations.

### 6. Business Risk and Operations Outlook

The Group faces a multitude of challenges stemming from industry-wide and global trends which includes but not limited to the following:

- (a) Potential Natural Disasters:
  - ✓ *Unplanned disruptions to operations and supply chains may arise from both local and global natural disasters, such as earthquakes, tornadoes, hurricanes, floods and wildfire.*
- (b) Rising Operational Costs:
  - ✓ *Prolonged inflation and high interest rates exert pressure on overall operational costs, including manpower, materials, distribution, and utilities. These factors may impact business resilience and reduce profit margins.*
- (c) Global Supply Chain Constraints:
  - ✓ *While some improvement is observed, the global supply chain still faces challenges such as pricing volatilities, long lead times, quality inconsistencies, transportation disruptions, geopolitical uncertainties, and rising demand for "green components".*

## Management Discussion & Analysis (cont'd)

### 6. Business Risk and Operations Outlook (cont'd)

- (d) Financing Cost Challenges:
  - ✓ *Changes in inventory holding requirements and shifting collection trends may result in elevated financing costs amid a high-interest-rate environment.*
- (e) Exchange Rate Volatility:
  - ✓ *Foreign currency fluctuations, could influence business planning and overall market resilience.*
- (f) Weak Global Economy:
  - ✓ *growing concerns of global recession may pose challenges to market stability and the growth of global demand.*
- (g) Geopolitical Conflicts and Uncertainty:
  - ✓ *Ongoing geopolitical tensions, such as the Ukraine-Russia conflict, Middle East crisis, US-China trade war, and US Reciprocal Tariff contribute to market uncertainties.*
- (h) Global Cyber Security Threats:
  - ✓ *With increased digitalisation and global connectivity, heightened vigilance against cybersecurity threats remains essential.*

Despite these challenges, the Group remains steadfast in its commitment to adaptability and growth. We acknowledge the potential for volatile and unsustainable global demand, as well as the risk of disruptions from global events, such as the global responses and repercussions arising from the evolving US Reciprocal Tariff.

With the backdrop of such global uncertainty and a lack of market confidence, global demands may continue to be volatile and not be sustainable. Any protracted potential global incidents or conflicts may materially disrupt our business operations.

To address these dynamics, we uphold a prudent and cautious approach for our business operation and expansion going forward. Our approach includes diversifying product and customer base, further optimising operational efficiencies, selectively implementing automation and new technology capabilities. In parallel, we will continuously strive to optimise cost efficiencies and capital structures.

As the Group strategises to invest in planned CAPEX for future growth, we remain cautiously sensitive and agile to the volatilities and trends in the global markets in selectively executing our investment decisions and priorities. The Group will be considering strategic future investments in (a) manufacturing companies which are relevant or complementary to our Group's existing business and (b) new manufacturing technology, equipment and facilities, as and when the opportunity or needs arise.

The Group's financial performance remains stable, supported by a robust order book and the planned rollout of new products. However, we maintain a cautious outlook for 2025 due to ongoing geopolitical tensions and global trade disruptions.

### 7. Dividends

For the FYE Dec 2024, the Group declared its dividends as follows:

- **28 May 2024:** the first interim single-tier dividend of RM0.027 per ordinary share amounting to RM10.6 million for the FYE Dec 2024 which was paid on 12 July 2024 to the shareholders of the Company whose names appeared in the Record of Depositors on 13 June 2023.
- **26 November 2024:** the second interim single-tier dividend of RM0.031 per ordinary share amounting to RM13.4 million for the FYE Dec 2024 which was paid on 27 December 2024 to the shareholders of the Company whose names appeared in the Record of Depositors on 17 December 2024.
- **27 February 2025:** the final single-tier dividend of RM0.029 per ordinary share amounting to RM12.6 million for the FYE Dec 2024 which was paid on 11 April 2025 to the shareholders of the Company whose names appeared in the Record of Depositors on 14 March 2025.

The Company targets a revised dividend payout ratio of up to 60% of our profit after tax attributable to owners of our Company of each financial year on a consolidated basis after taking into account our Group's working capital requirements and stronger capital structure, subject to any applicable law and contractual obligations and provided that such distribution will not be detrimental to our Group's cash requirements or any plans approved by our Board.

### 8. Material Litigation

The Group is not involved in any significant litigation, claims, or arbitrations, either as a plaintiff or defendant, that could have a material and adverse impact on our Group's financial or business position.

# Sustainability Statement

## ABOUT THIS STATEMENT

The Group is pleased to present the fourth Sustainability Statement ("**Statement**"), highlighting the Group's ongoing integration of sustainability best practices and reaffirms the Group's commitment to Economic, Environment, Social, and Governance ("**EESG**") principles in the operational framework, aligning with the Group's vision, mission, and values. This Statement also provides a detailed overview of the Group's sustainability initiatives, offering comprehensive insights into key issues and performance metrics as part of the transparent commitment to sustainability.

### REPORTING BOUNDARY

This Statement covers information on the sustainability strategies, approaches, and performance of the Group's business operation in Malaysia, located at Plot 21, Jalan Hi-Tech 4, Kulim Hi-Tech Park ("**KHTP**"), Phase 1, 09090, Kulim, Kedah. This Statement covers a period of 12 months from 1 January 2024 to 31 December 2024 ("**FYE Dec 2024**"), unless stated otherwise. Where relevant, data from previous years was included to track year-on-year progress and provide additional context. This Statement provides information on an entity basis rather than on a business segments basis.

This Statement covers the operations of Aurelius Technologies Berhad ("**ATech**") and its subsidiary BCM Electronics Corporation Sdn. Bhd. ("**BCM**"), collectively referred to as the "**Group**" in this Statement. The New Integrated Manufacturing Plant ("**P5**") is excluded from the reporting scope.

### REPORTING FRAMEWORK & STANDARDS

The Statement is prepared based on:

- the Main Market Listing Requirements ("**MMLR**"), Practice Note 9 Risk Management and Internal Control, Corporate Governance and Sustainability Statement (Revised 31 December 2024);
- Sustainability Reporting Guide 3rd Edition (26 September 2022) and Toolkits ("**Bursa Sustainability Guidelines**");
- The United Nations Sustainable Development Goals ("**UNSDGs**");
- Illustrative Sustainability Reporting Guide ("**ISR**"); and
- Malaysian Code on Corporate Governance ("**MCCG**") of Securities Commission Malaysia (as at 28 April 2021).

### STATEMENT OF ASSURANCE

This Statement has not been externally assured. However, the performance data disclosed herein has undergone assessment, validation, and review by the Group's internal operations and management team. The Group maintains regular audits and reviews concerning key risks, processes, and controls associated with sustainability-related risks identified through its risk management process and the policies and procedures referenced in this Statement. The Statement is reviewed and approved by the Board.

### STATEMENT'S CONTACT POINT

Feedback from stakeholders regarding this Statement or sustainability practices and initiatives is welcome and encouraged. Please direct any comments or questions to the designated email address: [sustainability@atechgroup.com.my](mailto:sustainability@atechgroup.com.my), which is available at ATech's website at [www.atechgroup.com.my](http://www.atechgroup.com.my).

### FORWARD-LOOKING STATEMENT

The forward-looking statements in the Statement are derived from the Group's current expectations, beliefs, and assumptions, and should not be viewed as assurances of future performance. These statements may be subject to inherent uncertainties, risks, trends, or factors that are challenging to predict and are beyond its control. Changes in global economic conditions, government policies, customer demands, and other factors could impact the actual outcomes outlined in this Statement. To navigate these challenges, the Group remains steadfast in its commitment to adaptability, resilience, and continuous innovation to ensure long-term sustainability and preparedness for the future.

# Sustainability Statement (cont'd)

## SUSTAINABILITY GOVERNANCE STRUCTURE

The Group's commitment to sustainability is built through a top-down approach in robust governance practices, led by the Board, as the highest governing body for overseeing the EESG matters in the Group's strategies. To support this approach, the sustainability governance structure was strengthened in the third quarter ("Q3") of the financial year ended 31 January 2023 ("FYE Jan 2023") by establishing the (1) Sustainability Management Committee ("SMC") and (2) Sustainability Working Team ("SWT"). The SMC is chaired by the Group Chief Financial Officer ("Group CFO"), who assists the Board in strategically reviewing the progress of the organisation's EESG matters and, when necessary, recommending new initiatives to improve the EESG matters performance. The SMC is also represented by the Director of Sustainability and Governance ("DSG") and various Heads of Departments ("HODs").

During the financial period ended 31 December 2023 ("FPE Dec 2023"), the SWT was restructured into two distinct entities: the (1) Sustainability Team and (2) Implementation Team. The Sustainability Team and Implementation Team remain under the purview of the SWT, led by the DSG and the HODs respectively, including members from middle management across the organisation. The Sustainability Team is responsible for the full-time management and implementation of the organisation's sustainability plan, while the Implementation Team handles the implementation of plan or initiatives and department data gathering.

During the FYE Dec 2024, the Board has appointed Mr Yee Swee Meng, an Independent Non-Executive Director, as the Board Representative ("Board ID Representative") within the SMC to oversee the Group's sustainability activities. This appointment has strengthened governance and accountability in SMC.

Governance Structure	Members	Roles & Responsibilities
<b>Board</b>	<ul style="list-style-type: none"> <li>Independent Non-Executive Directors</li> <li>Non-Independent Non-Executive Directors</li> <li>Non Independent Executive Directors</li> </ul>	<ul style="list-style-type: none"> <li>Oversight strategy</li> <li>Strategy and direction setting</li> <li>Performance monitoring</li> </ul>
<b>SMC</b>	<ul style="list-style-type: none"> <li>Board ID Representative</li> <li>Group CFO</li> <li>DSG</li> <li>HODs</li> </ul>	<ul style="list-style-type: none"> <li>Develop a sustainability strategy and framework</li> <li>Review the progress of plans/ initiatives (performance monitoring)</li> <li>Recommend new initiatives and priorities</li> <li>Oversee the Group's sustainability activities</li> </ul>
<b>Sustainability Team</b>	<ul style="list-style-type: none"> <li>DSG</li> <li>Section Manager</li> <li>Officer</li> </ul>	<ul style="list-style-type: none"> <li>Prepare implementation plan/ initiatives</li> <li>Manage and drive implementation plans/ initiatives</li> <li>Group's data tracking and reporting</li> </ul>
<b>Implementation Team</b>	<ul style="list-style-type: none"> <li>HODs</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of plans/ initiatives</li> <li>Department data gathering</li> </ul>



## Sustainability Statement (cont'd)

### THE GROUP'S SUSTAINABILITY MILESTONES

#### FYE 2025 (Jan 2025- Apr 2025)

- Published the Group's fourth (4th) Sustainability Statement for the FYE Dec 2024 on 30 April 2025.
- Organised Cybersecurity Awareness Training for all senior and middle management on 10 and 11 March 2025.

#### FYE Dec 2024 (Jan 2024 - Dec 2024)

- Organised an Anti-Corruption Seminar conducted by Malaysian Anti-Corruption Commission ("**MACC**"), titled "**Kesalahan Di Bawah Akta SPRM 2009**", which was attended by a total of 111 senior and middle management employees on 19 December 2024.
- Conducted stakeholder engagements and materiality assessment exercises for the fourth (4th) Sustainability Statement to reprioritise Material Sustainability Matters ("**MSMs**") on 17 December 2024.
- Onboarded as a new member in ESG Association of Malaysia ("**ESGAM**") (Membership Num: C0120) on 31 October 2024.
- The Board has approved the Sustainability Strategy and Plan for the FYE Dec 2024 presented by the Sustainability Team on 7 June 2024.
- The Board has appointed Mr Yee Swee Meng, as the Board ID Representative within the SMC to oversee the Group's sustainability activities on 7 June 2024.
- The Group jointly planted nine (9) trees during the P5 Groundbreaking Ceremony to symbolise its long-standing partnership with stakeholders on 13 May 2024.
- Published the Group's third (3rd) Sustainability Statement on 30 April 2024.
- Participated in the community-driven "**Gotong-Royong Perdana**" event organised by Pihak Berkuasa Tempatan Kulim High-Tech Park ("**PBTKHTP**") on 10 March 2024.
- Conducted Corporate Sustainability Fundamental Training for all level employees through an on-demand e-learning platform on 21 February 2024.

### OUR APPROACH

#### SUSTAINABILITY STRATEGY FRAMEWORK

The Group's sustainability strategy framework was originally built upon a robust framework consisting of three (3) pillars, namely (i) Economic, (ii) Environment, and (iii) Social (EES). These pillars have been integral in driving the commitment to sustainable development, fostering resilience, and creating long-term value across the business value chain.

In FPE Dec 2023, the fourth (4th) pillar, Governance, was integrated into the sustainability strategy framework, termed as "EESG". This addition reflects the Group's dedication to enhancing accountability and ethical practices within its organisation. Together, these four pillars constitute the foundation of the Group's sustainability strategy framework, guiding its actions and ensuring the integration of responsible business practices and sound decision-making throughout the Group's business operation.



# Sustainability Statement (cont'd)

## OUR APPROACH (CONT'D)

### SUSTAINABILITY STRATEGY FRAMEWORK (CONT'D)



**Vision**

Be a world-class green manufacturing services provider



**Mission**

Deliver high-quality, cost-effective products & services  
Treat our stakeholders fairly and ethically



**Value**

Committed to Environmental, Social and Governance best practices

**ECONOMIC**

- Business Growth
- Quality Product & Services
- Total Customer Satisfaction
- Supply Chain Management

**ENVIRONMENT**

- Material Management
- Pollution & Waste Management
- Energy Management & Greenhouse Gas (“GHG”) Emissions
- Water Management

**SOCIAL**

- Workforce Diversity
- Occupational Safety & Health (“OSH”)
- Employee Well-Being
- Corporate Social Responsibility (“CSR”) Activities
- Human Rights & Labor Standards

**GOVERNANCE**

- Anti-Bribery & Anti-Corruption (“ABAC”)
- Data Privacy & Security
- Compliance to Regulatory Requirements

**UN SDGs**



**NET ZERO PATHWAY**

The Group is committed towards achieving **NET ZERO EMISSION BY 2050**

## MEMBERSHIP & ASSOCIATION



A member of Federal of Malaysian Manufacturers (“FMM”)



A member of “Promise of Integrity”



A member of ESGAM



A member of Penang Skills Development Centre (“PSDC”)



A member of Kulim Industrial Tenants Association (“KITA”)

# Sustainability Statement (cont'd)

## OUR SUSTAINABILITY GOALS

Sustainability Strategy	Sustainability Goals	Targets
<p><b>ECONOMIC</b></p> <ul style="list-style-type: none"> <li>Business Growth</li> <li>Quality Products &amp; Services</li> <li>Total Customer Satisfaction</li> <li>Supply Chain Management</li> </ul>	<ul style="list-style-type: none"> <li>To grow and expand our business in a sustainable way.</li> <li>To deliver quality products and services.</li> <li>To promote total customer satisfaction.</li> <li>To enhance local economic development.</li> </ul>	<ol style="list-style-type: none"> <li>Business growth - To achieve our targeted gross profit margin set for FYE 2025.</li> <li>Deliver Quality Products and Services - To meet customers' quality goals.</li> <li>Meet Customer Requirements - To achieve the overall survey rating of more than 85%.</li> <li>Promote Local Suppliers - To increase spending on local suppliers by having the local content proportion of more than 30% of our annual purchases.</li> </ol>
<p><b>ENVIRONMENT</b></p> <ul style="list-style-type: none"> <li>Material Management</li> <li>Pollution &amp; Waste Management</li> <li>Energy Management &amp; GHG Emissions</li> <li>Water Management</li> </ul>	<ul style="list-style-type: none"> <li>To comply with regulatory compliance.</li> <li>To manage and minimise environmental impacts.</li> <li>To reduce GHG emissions and advocate the Net ZERO Emission by year 2050.</li> <li>To ensure sustainable water consumption.</li> </ul>	<ol style="list-style-type: none"> <li>Compliance with environmentally friendly materials - 100% compliance with regulatory requirements.</li> <li>Minimise waste and the environmental impact - To comply with ISO14001:2015 standard and 100% compliance with environmental and regulatory requirements.</li> <li>Reduce GHG Emissions – Solar PV system – To achieve 35% of total electricity consumption.</li> <li>To reduce water consumption, set the average water consumption per employee is 5m<sup>3</sup> per month.</li> </ol>
<p><b>SOCIAL</b></p> <ul style="list-style-type: none"> <li>Workforce Diversity</li> <li>OSH</li> <li>Employee Well-Being</li> <li>CSR Activities</li> <li>Human Rights &amp; Labor Standards</li> </ul>	<ul style="list-style-type: none"> <li>No discrimination at workplace.</li> <li>Zero accidents at the workplace.</li> <li>Employee health is our priority.</li> <li>Promote community engagement.</li> <li>Zero incidences of labor law violations.</li> </ul>	<ol style="list-style-type: none"> <li>Diversity and Equal Opportunities - 100% compliance with regulatory requirements.</li> <li>Zero workplace accidents.</li> <li>Promote employee well-being by organising five activities annually.</li> <li>Contribute to local communities by organising five activities annually.</li> <li>100% compliances to: <ul style="list-style-type: none"> <li>Responsible Business Alliance (“RBA”) Code of Conduct: Section A-(1) Free Chosen Employment &amp; (2) Young Workers;</li> <li>Employment Act 1955: Prohibition of slavery and forced labor; and</li> <li>Retain talent and succession planning- turnover rate less than 2%.</li> </ul> </li> </ol>
<p><b>GOVERNANCE</b></p> <ul style="list-style-type: none"> <li>ABAC</li> <li>Data Privacy &amp; Security</li> <li>Compliance to Regulatory Requirements</li> </ul>	<ul style="list-style-type: none"> <li>Practise good corporate governance and ethics.</li> <li>Zero breaches of privacy and data protection.</li> <li>Ensure 100% compliance to regulatory requirements.</li> </ul>	<ol style="list-style-type: none"> <li>Zero cases of non-compliance and ethical issues.</li> <li>Zero complaints concerning breaches of customer privacy and loss of customer data.</li> <li>100% compliance with local regulatory requirements.</li> </ol>

# Sustainability Statement (cont'd)

## STAKEHOLDER ENGAGEMENT

The Group interacts with a broad range of stakeholder groups that have an effect on, or are affected by the Group and its activities. Key stakeholder groups encompass customers, suppliers, government agencies and regulators, employees, local communities, shareholders or investors, and financiers. These stakeholders were identified based on their varying levels of influence on and dependence upon the business.

As a Group, the objective is to maintain open and constructive lines of communication with all key stakeholder groups. Therefore, regular engagement with them occurs through both formal and informal channels. These interactions enable the identification of material issues and gain insights into emerging opportunities and risks whilst respond more effectively to their needs.

### The Group's Stakeholders:

Stakeholders	Engagement Approaches	Area of Sustainability Priorities & Importance	Frequency
Customers 	<ul style="list-style-type: none"> <li>- Site visit</li> <li>- Online &amp; Physical meetings</li> <li>- Business performance review</li> <li>- Corporate website</li> <li>- Emails &amp; Phone calls</li> <li>- Corporate events &amp; social functions</li> </ul>	<ul style="list-style-type: none"> <li>- Product quality</li> <li>- On-time delivery (OTD)</li> <li>- Competitive pricing</li> <li>- Customer service and satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- On-going</li> <li>- Annually</li> </ul>
Suppliers 	<ul style="list-style-type: none"> <li>- Emails &amp; Phone calls</li> <li>- Online &amp; Physical meetings</li> <li>- Supplier evaluation</li> <li>- Site visit</li> <li>- Corporate events &amp; social functions</li> <li>- Corporate website</li> </ul>	<ul style="list-style-type: none"> <li>- Fair and transparent procurement procedure</li> <li>- Supplier selection and evaluation</li> <li>- Credit terms and timely payments</li> <li>- Environmental-friendly/material</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- On-going</li> <li>- Annually</li> </ul>
Government Agencies and Regulators 	<ul style="list-style-type: none"> <li>- Compliance audit</li> <li>- Emails &amp; Phone calls</li> <li>- Online &amp; Physical meetings</li> <li>- Bursa Announcement</li> <li>- Corporate website</li> <li>- Site visit</li> <li>- Corporate events</li> </ul>	<ul style="list-style-type: none"> <li>- Regulatory compliances</li> <li>- Good corporate governance practices</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- On-going</li> </ul>
Employees 	<ul style="list-style-type: none"> <li>- Townhall and team meetings</li> <li>- Corporate events &amp; social functions</li> <li>- Training &amp; Development program</li> <li>- Communication boards</li> <li>- Emails &amp; Phone calls</li> <li>- Employee performance appraisal</li> <li>- Social media</li> <li>- Get-Your-Act-Together (“GYAT”) meeting</li> <li>- Online &amp; Physical meetings</li> <li>- Corporate website</li> </ul>	<ul style="list-style-type: none"> <li>- Safe and healthy working environment</li> <li>- Competitive and fair remuneration</li> <li>- Equal opportunity for career advancement</li> <li>- Continuous training and development</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- On-going</li> <li>- Weekly</li> <li>- Monthly</li> <li>- Annually</li> </ul>
Local Communities 	<ul style="list-style-type: none"> <li>- CSR activities</li> <li>- Corporate website</li> <li>- Social media</li> <li>- Emails &amp; Phone calls</li> </ul>	<ul style="list-style-type: none"> <li>- Employment opportunities</li> <li>- Local economic support</li> <li>- Contribution to communities' well-being</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- On-going</li> <li>- Quarterly</li> </ul>
Shareholders/ Investors 	<ul style="list-style-type: none"> <li>- Corporate website</li> <li>- Investor Relation channel</li> <li>- Quarterly &amp; Annual Reports</li> <li>- Annual General Meeting</li> <li>- Bursa Announcement</li> <li>- Site visit</li> <li>- Emails &amp; Phone calls</li> <li>- Corporate events</li> <li>- Online &amp; Physical meetings</li> </ul>	<ul style="list-style-type: none"> <li>- Group direction and strategy</li> <li>- Corporate governance</li> <li>- Risk management and internal controls</li> <li>- Interest of various stakeholders</li> <li>- Financial performance</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- Quarterly</li> <li>- Annually</li> </ul>
Financiers 	<ul style="list-style-type: none"> <li>- Corporate website</li> <li>- Online &amp; Physical meetings</li> <li>- Emails &amp; Phone calls</li> <li>- Bursa Announcement</li> <li>- Annual Report</li> <li>- Site visit</li> <li>- Corporate events</li> </ul>	<ul style="list-style-type: none"> <li>- Group direction and strategy</li> <li>- Corporate governance</li> <li>- Financial performance</li> </ul>	<ul style="list-style-type: none"> <li>- As and when needed</li> <li>- Quarterly</li> <li>- Annually</li> </ul>

# Sustainability Statement (cont'd)

## MATERIALITY ASSESSMENT

Guided by the Bursa Sustainability Guidelines, the Group reviews its MSMs annually through a comprehensive stakeholder survey involving both internal and external stakeholders to identify the areas of sustainability priorities and importance while addressing stakeholder concerns. The materiality assessment process for the Group's MSMs for the FYE Dec 2024 was conducted as follows:

- (a) A comprehensive stakeholder survey was conducted with internal stakeholders and all key external stakeholder groups:
  - i. Seven (7) groups of stakeholders were asked to assess the importance of 24 MSMs that is considered important for the Group in the preliminary phase of materiality identification via an online survey platform;
  - ii. The survey was conducted from 20 May 2024 to 7 June 2024 for both internal and all key external stakeholder groups;
  - iii. A total of 339 invitees from identified group of stakeholders were invited in the Group's Sustainability Survey;
  - iv. As of 7 June 2024, a total of 47 responses were collected and below are the participation rates for each stakeholder groups:
    - Local Community (external stakeholders) led with a 23.8% participation rate;
    - Employees (internal stakeholders) had a 19.4% participation rate;
    - Customers (external stakeholders) recorded a 17.7% participation rate;
    - Suppliers (external stakeholders) recorded a 17.5% participation rate;
    - Financiers (external stakeholders) had a 12.5% participation rate;
    - Regulators (external stakeholders) recorded less than a 10.0% participation rate; and
    - Shareholders or investors (external stakeholders) recorded less than a 5.0% participation rate.
- (b) Materiality process in alignment with (i) Bursa Sustainability Guidelines and (ii) Sustainability Accounting Standards Board ("SASB") Standards for sector-specific MSMs;
- (c) Reviewed and refreshed the previous MSMs to be aligned with (i) MMLR, Practise Note 9 Risk Management and Internal Control, Corporate Governance and Sustainability Statement, Annexure PN9-B (Revised at 31 December 2024) (ii) selected 12 UNSDGs (iii) various benchmarks available in the market, and (iv) with the most current and anticipated future priorities of (a) the Group, (b) the Group's stakeholders, and (c) the environment considerations;
- (d) The analysis of survey results was further analysed and moderated with the feedback from the Group's Board and the management team for prioritisation of MSMs; and
- (e) The outcome of the materiality process was reviewed by the SMC and approved by the Board.

The outcome of this materiality assessment is illustrated in the Materiality Matrix below.

The Group's Materiality Matrix



# Sustainability Statement (cont'd)

## MATERIALITY ASSESSMENT (CONT'D)

During the year under review, the Group has streamlined its relevant MSMs from seventeen (17) to sixteen (16) as follows:

Economic	Environment	Social	Governance
Business Growth	Material Management	Workforce Diversity	ABAC
Quality Products & Services	Pollution & Waste Management	OSH	Data Privacy & Security
Total Customer Satisfaction	Energy Management & GHG Emissions	Employee Well-Being	Compliance to Regulatory Requirements
Supply Chain Management	Water Management	CSR Activities	
		Human Rights & Labor Standards	

Note:

"Employee Training & Development" is collectively managed under "Human Rights & Labor Standards" within the Social pillar to align with the Prescribed Performance Data ("PPD") table from the BURSA ESG Reporting Platform, resulting in reduction of one MSM.

The refreshed Materiality Matrix above reaffirms the Group's focus on MSMs, which serves as the basis of this Statement, while the respective MSMs indicators are to facilitate the monitoring and measurement of sustainability performance.



### ECONOMIC

#### 1. Business Growth

Amid evolving market conditions where resilience and sustainability are crucial, the Group has made remarkable progress during the year under review. For the FYE Dec 2024, the Group achieved a revenue of RM600.8 million, marking a significant milestone with a 55.8% increase from RM385.6 million in the FPE Dec 2023. This growth underscores the effectiveness of the Group's business strategies and commitment to sustainability.

The Group's achievement was driven by several strategic initiatives, including (a) adapting to changing market dynamics, (b) leveraging opportunities from identified operational risks, and (c) strengthening resilience across key areas to ensure sustainable growth.

On 23 December 2024, the Group successfully completed the construction of its P5 on a 301,874 sq.ft. purchased vacant industrial land ("**Land 1**") and obtained the Certificate of Completion & Compliance. This facility is designated as the "**New Automotive & IoT Hub**", which will support the Group's overall manufacturing capabilities and capacities to enable new growth opportunities with (a) its existing long-term customers, and (b) potential new customers.

Beyond physical expansion, the Board and management team actively participate in forums, training programs, and industry exhibitions to stay informed about the latest technological advancements, explore new business opportunities, and strengthen industry connections. By fostering relationships with industry leaders and equipping the leadership team with up-to-date insights, the Group is well-positioned to drive innovation, make informed decisions, and proactively address evolving customer needs.

Through these strategic initiatives, the Group remains committed to fostering sustainable growth, enhancing operational resilience, and strengthening its competitiveness in the industry. For the FYE Dec 2024, the Group's gross profit margin stood at 14%.

# Sustainability Statement (cont'd)

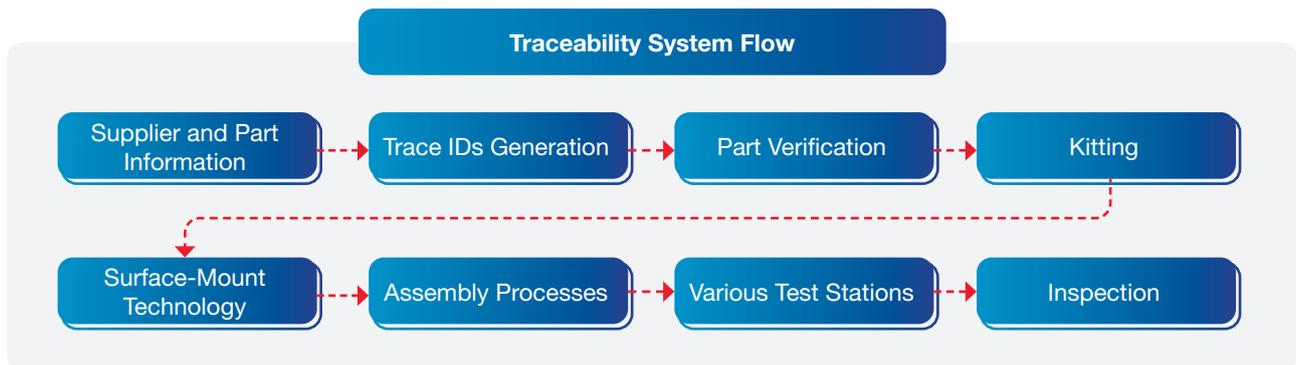
## ECONOMIC (CONT'D)

### 2. Quality Products & Services

The Group remains committed to pursuing quality excellence and meeting customers' expectations. To ensure this, the Group regularly communicates its Quality Policy and Quality Management System ("QMS") to all levels of employees and suppliers. The QMS is based on ISO 9001:2015, and audited or accredited annually by TÜV Rheinland Malaysia. Proactive approaches are taken towards customers by conducting regular quality review, customer satisfaction survey, and visiting customers to get direct feedback. This enables the Group to stay aligned with customer's latest quality expectations and resolve their feedback in a timely manner.

To maintain the quality standards, scheduled internal audits are conducted by Internal Quality Auditors for In Process Quality Assurance ("IPQA"). The Group also continuously reviews and improves its Manufacturing Execution System ("MES") to strengthen the process quality control and traceability. The MES offers advanced features such as routing control, real-time Key Performance Indicator ("KPI") tracking, and component or product full traceability.

The MES Traceability System covers from the materials purchase from suppliers and manufacturer. Trace Identity Documents ("Trace IDs") are generated and scanned at all key input locations within the manufacturing process flow until the product is shipped to the customer.



The Group's QMS has successfully renewed the following certifications to reinforce its commitment to quality:



- ISO 9001:2015
  - Quality Management System
- ISO 14001:2015
  - Environmental Management System
- ISO 45001:2018
  - Occupational Health and Safety Management System
- EN ISO 13485:2016
  - Medical Devices Quality Management System
- IATF 16949: 2016
  - Automotive Quality Management System
- ANSI/ESD S20.20:2021
  - Electrostatic Discharge Control

# Sustainability Statement (cont'd)

## ECONOMIC (CONT'D)

### 2. Quality Products & Services (Cont'd)

The Group's customers' quality goal primarily encompasses (1) the ability to deliver quality products and (2) escaping quality performance across all key customers. For the FYE Dec 2024, the Group's average key customers' quality scorecard rating stands at 82.8%. The Group remains dedicated to continuously improving its compliance with customers' quality requirements.

### 3. Total Customer Satisfaction

The Group is committed to ensuring that total customer satisfaction remains a key factor for long-term success while upholding its reputation as a prominent Electronics Manufacturing Services ("EMS") provider in the market. As a customer-centric company, the Group continuously strives to elevate customer satisfaction by valuing their feedback and meeting quality standards in all of its services.

The Group's dedication lies in improving customers' experience through diverse channels, such as regular feedback collection and the annual Total Customer Satisfaction Survey ("TCSS"). These initiatives, led by the Program Management team working alongside with the Quality team, help in understanding customers' needs and expectations better, allowing for the refinement of service offerings. TCSS addresses topics, including but not limited to:



To further support its customers, the Group has refined and optimised its customers' onboarding process to provide comprehensive guidance and greater support from the outset. Through meticulous engagement during the early stages of product development, the Group consistently ensures close collaboration with customers addresses every aspect of their requirements, from material selection and manufacturing approaches to testing protocols and quality controls.

The Engineering teams provides comprehensive technical support to customers, offering expertise in customised upgrades, modifications, and rework solutions. Additionally, the Group has augmented its efforts to keep its customers informed by periodically updating them on the latest advancements in materials, manufacturing processes, and technologies. This enables customers to (a) improve product quality and (b) produce at competitive cost. The Program Management team remains committed to prioritise timely responses to customer inquiries, striving to address all queries within two business days.

As of FYE Dec 2024, the overall customer survey rating on average across its key customers stands at 82.8%.



# Sustainability Statement (cont'd)



## ECONOMIC (CONT'D)

### 4. Supply Chain Management

Sustainability continues to be a top priority of the Supply Chain Management team. Recognising the pivotal role of a robust supply chain in supporting manufacturing processes and delivering value to customers, the Group maintains the standards, including to adhering to customers' Approved Manufacturer List (“**AML**”) to ensure the quality of raw materials and services provided by suppliers, as well as sourcing responsibly.

To maintain these standards, the Group conducts annual supplier evaluations and audits to assess performance, particularly for materials purchased from its Approved Supplier Listing (“**ASL**”). Continuous monitoring of ASL ensures adherence to quality and delivery standards, with monthly measurements of tracking delivery performance and product quality. Current suppliers failing to meet these standards are promptly to undertake necessary improvements, and will be further reassessed pursuant to the completion of improvement activities.

During the year under review, the Group enhanced its supplier evaluation template by integrating EESG requirements to strengthen its evaluation of supplier’s sustainability and ethical practices. This improved evaluation process fosters stronger relationships with responsible suppliers, which ensures quality goods and services, compliance with evolving global sustainability standards, and adherence to regulatory requirements. These enhancements are currently crucial in EMS industry, where ESG compliance is highly encouraged. With the aim of reinforcing supplier accountability, the Group will not only increase its customers’ confidence but also reduces environmental impact and supports its sustainability goals.

Additionally, the Group successfully deployed an automated smart warehouse management system (“**WMS**”) at its existing manufacturing plant (“**P1**”) in December 2024 to drive automation and enhance overall warehouse operations. By integrating WMS with process automation, the Group aims to achieve (a) greater operational efficiency, (b) optimal space utilisation, (c) smoother manufacturing processes, (d) factory digitisation, and (e) enhanced security measures. These advancements collectively support long-term economic sustainability.

Furthermore, the Group requires all suppliers to adhere to its Code of Business Conduct and Ethics (“**CBCE Policy**”), including zero corruption, minimising environmental impacts, and safeguarding employees’ and workers’ rights. To reinforce this commitment, the Group has extended its Corruption-Free Pledge across all new suppliers and secures their formal acknowledgement. The CBCE Policy should be read along with the ABAC Policy (“**ABAC Policy**”), which can be accessed through ATech’s website, [www.atechgroup.com.my](http://www.atechgroup.com.my).

Remaining true to its commitment, the Group also prioritises sourcing products and services from local suppliers whenever feasible. This approach not only supports the local economy but also helps to reduce its carbon footprint. In FYE Dec 2024, 35.8% was spent on local suppliers.

Metrics	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
Proportion of spending on local suppliers	35.8%	30.0%	30.0%



# Sustainability Statement (cont'd)



## ENVIRONMENT

### 5. Material Management

The Group remains steadfast in its commitment to material management, ensuring the employ of safe and environmentally conscious materials in its manufacturing activities.

Working alongside with the Quality team, the Supply Chain Management team continuously strives to meet with global standards of material management, such as the Conflict Material Reporting Template (“**CMRT**”), Registration, Evaluation, Authorization, and Restriction of Chemicals (“**REACH**”), and Restriction on Hazardous Substances (“**RoHS**”). The Group successfully integrated compliances to the International Material Data System (“**IMDS**”) for selected customers, marking a critical step in the journey towards automotive component manufacturing. This achievement reflects the Group’s commitment to meeting the evolving regulatory requirements and industry standards.

The Group remains focused on continuously improving its material management practices to achieve a 100% compliance with the requisite global standards going forward.



### 6. Pollution & Waste Management

The Group continues to prioritise responsible pollution and waste management as well as environmental stewardship. The Group’s waste management activities continue to be conducted in strict adherence to the Environmental Quality Act, 1974 and its latest amendments (“**EQA**”) and ISO 14001: 2015: Environmental Management System (collectively “**Environmental Guidelines**”). Oversight is led by the Safety Officer, who is certified as a Certified Environmental Professional in Scheduled Waste (“**CePSWaM**”).

The Group’s approaches are guided by BCM’s Quality, Environmental, Health, and Safety Policy (“**QEHS Management System**”) which outlines the environmental procedures to manage both hazardous and non-hazardous wastes. This includes:

- a) Implementing a rigorous waste disposal process with standardised procedure;
- b) Designating dedicated storage areas equipped with adequate safety features and located at a safe distance from operational areas;
- c) Enhancing waste segregation process;
- d) Conducting scheduled inspections of waste volume and storage conditions to maintain compliance and mitigate risks;
- e) Conducting annual evaluations of waste management impact to identify areas for improvement; and
- f) Providing regular and scheduled training for employees responsible for waste management to ensure competence and adherence to protocols.

Through BCM, close collaboration is maintained with regulatory authorities such as the Department of Environment (“**DOE**”) to ensure compliance with scheduled waste management requirements. This includes timely notification and declaration of scheduled waste types to the DOE, reaffirming the Group’s commitment to regulatory compliance.

During the financial year under review, the Group has maintained a steadfast commitment to zero non-compliance with EQA regulations concerning pollution and waste management.



Dedicated waste segregation area



Recyclable waste sorting process

# Sustainability Statement (cont'd)



## ENVIRONMENT (CONT'D)

### 7. Energy Management & GHG Emissions

Effective energy management practices, such as reducing energy consumption, minimising resource use, and producing less wastage, will improve the Group's operational efficiency and contribute to the reduction of GHG emissions. The use of renewable energy further supports the Group's efforts by decreasing reliance on non-renewable sources, especially fossil fuels and coal. As a responsible corporate citizen, the Group remains committed to addressing the environmental impact from its manufacturing operations and recognises its responsibility to embrace opportunities that arise in the transition towards a low-carbon economy.

Since the financial year ended 31 January 2022, the Group has intensified its efforts to reduce GHG emissions across Scope 1 and 2. While the majority of emissions still originate from Scope 2 sources, notably electricity consumption for air-conditioning systems and production machinery, direct emissions from company-owned vehicles under Scope 1 were assessed.

During the FYE Dec 2024, the Group implemented several sustainability initiatives to reduce its carbon footprint and optimise energy usage. These initiatives include:

Sustainability Initiatives	Purpose	Status
a) Auto switching scheduling for AHU System (Air-Conditioning System)	- To reduce electricity, energy consumption, and GHG emissions	- Completed
b) Auto switching scheduling for water pumps	- To reduce electricity, energy consumption, and GHG emissions	- In-progress
c) Auto switching scheduling for office lighting switches	- To reduce electricity, energy consumption, and GHG emissions	- In-progress
d) Working with experts to enhance understanding of energy efficient induction motors with real-time monitoring system.	- To improve electricity consumption and efficiency	- In-progress

The breakdown of the total energy consumption by renewable and non-renewable sources for the FYE Dec 2024 is as per below:

	Unit	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
<b>Total Energy Consumption</b>	MWh	12,339.74	<sup>3</sup> 10,299.95	11,367.07
<b>Electricity Consumption</b>	MWh	9,270.49	9,834.59	11,367.07
<b>Renewable Energy Consumption<sup>1</sup></b>	MWh	3,047.59	756.13	0.00
<b>Total Energy Consumption per Build Quantity</b>	MWh/ build quantity	0.0011	<sup>2</sup> 0.0012	0.0010

Notes:

1. Rooftop Solar Operation commenced on 13 September 2023; and
2. Restated due to methodology refinements.
3. Under the PPD table, the data for Bursa C4(a) has been restated for 2023, following refinements in the methodology.

# Sustainability Statement (cont'd)



## ENVIRONMENT (CONT'D)

### 7. Energy Management & GHG Emissions (Cont'd)

For the FYE Dec 2024, the total electricity consumption recorded is 9,270.49 MWh with a 5.73% reduction from the FPE Dec 2023. The Group has been utilising renewable energy efficiently by gradually reducing its reliance on electricity generated from fossil fuels. In FYE Dec 2024, 3,047.59 MWh of solar power was successfully generated, a significant increase from 756.13 MWh the previous year, following the commencement of rooftop solar operation in September 2023. The total energy consumption increased approximately 20% due to the increase in business operation. However, the energy consumption per build quantity slightly improved, reflecting the Group's better operational control.

The targeted electricity savings of 35% could not be fully achieved for the FYE Dec 2024, with actual savings recorded at 24.7%. Although the Rooftop Solar Operation has been successfully installed, its performance is partly dependent on weather conditions, seasonal variations, and operational times. In the early phase, the energy output may also be lower due to the system calibration, operational fine tuning, and learning curves. These factors have delayed the full realisation of expected targeted electricity savings.

While the target has yet being achieved, the Rooftop Solar Operation initiative represents a long-term financial initiative and sustainability commitment. This investment continues to contribute to electricity cost reduction and carbon footprint minimisation. The Group remains committed to continuous improvement in energy efficiency and plans to enhance system monitoring and explore further energy-saving measures in the coming years.

During the financial year under review, the GHG emissions generated a total of 6,212.54 tCO<sub>2</sub>e. The decrease in total GHG emissions, as compared to FPE Dec 2023 of 6,582.32 tCO<sub>2</sub>e is largely contributed from Scope 2 due to utilisation of Rooftop Solar operation.

GHG emissions <sup>1</sup>	Unit	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
Scope 1 <sup>2</sup>	tCO <sub>2</sub> e	24.81	<sup>4</sup> 22.65	30.26
Scope 2 <sup>3</sup>	tCO <sub>2</sub> e	6,183.42	6,559.67	7,581.84
<b>Total GHG emissions</b>	tCO <sub>2</sub> e	6,212.54	<sup>4</sup> 6,582.32	7,612.10
<b>GHG emissions intensity</b>	tCO <sub>2</sub> e/unit	0.00056	0.00076	0.00069

#### Notes:

- The Group only calculates GHG emissions for CO<sub>2</sub>. CO<sub>2</sub> has a global warming potential ("GWP") of 1.
- Scope 1 covers consumption of petrol and diesel by company-owned vehicles:
  - FYE Jan 2023: CO<sub>2</sub> emission measured for a total of 7 vehicles (6 passenger cars & 1 heavy-duty truck) usage;
  - FPE Dec 2023: CO<sub>2</sub> emission measured for a total of 6 vehicles (5 passenger cars & 1 heavy-duty truck)- one of the passenger car was not used in year 2023 due to repair and sold in August 2024;
  - FYE Dec 2024: CO<sub>2</sub> emission measured for a total of 6 vehicles (5 passenger cars & 1 heavy-duty truck) usage;
  - The CO<sub>2</sub> emission factor for Scope 1 obtained from U.S. EPA Center for Corporate Climate Leadership- GHG Inventory Guidance: Emission Factor for Greenhouse Gas Inventories (Revised 5 June 2024);
  - CO<sub>2</sub> emission factor used for motor gasoline = 8.78 kgCO<sub>2</sub>/unit; unit= gallon; and
  - CO<sub>2</sub> emission factor used for diesel fuel = 10.21 kgCO<sub>2</sub>/unit; unit= gallon.
- Scope 2 covers consumption of electricity and is calculated using the location-based approach, following the GHG Protocol Scope 2 Guidance:
  - The emission factor used is the 2017 CDM Electricity Baseline for Malaysia prepared by Malaysian Green Technology Corporation (MGTC), Baseline CO<sub>2</sub> for Peninsular of 0.667 kCO<sub>2</sub>/kWh; and
  - The revised total carbon emission in tCO<sub>2</sub>e using the latest Grid Emission Factor (GEF) Value: 0.774 kgCO<sub>2</sub>/kWh from MyenergyStats, 25 November 2024, are as follows:
    - FYE Dec 2024: 7,175.36 tCO<sub>2</sub>e;
    - FPE Dec 2023: 7,611.97 tCO<sub>2</sub>e; and
    - FYE Jan 2023: 8,798.11 tCO<sub>2</sub>e.
- Restated due to methodology refinements, resulting in a 7.1% increase in GHG emissions in Scope 1 compared to previously reported levels in FPE Dec 2023, which is 21.15 tCO<sub>2</sub>e.

# Sustainability Statement (cont'd)

 ENVIRONMENT (CONT'D)

## 8. Water Management

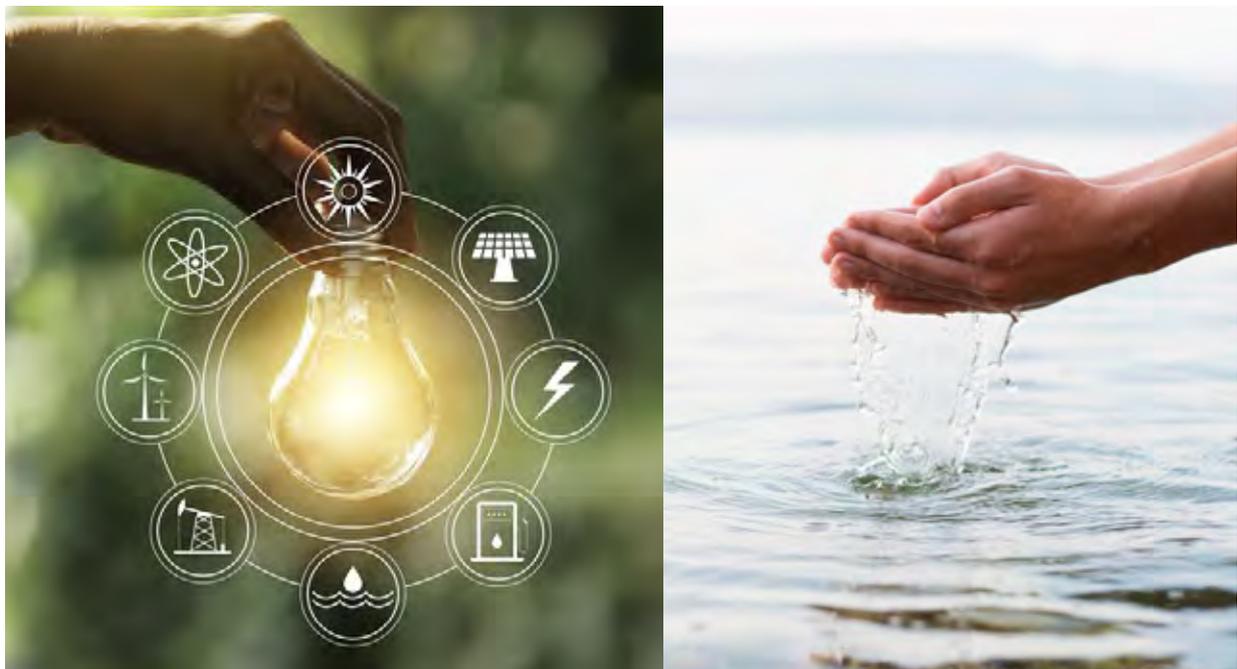
The Group’s water consumption primarily stems from domestic activities such as gardening, sanitary facilities, and canteen. Measures were put in place to ensure the efficient use of water, including the upgrade of sanitary facility piping systems to sensor-based systems aimed at preventing water wastage. The Facility Team continues to monitor and explore cost-effective alternative methods to improve water usage.

Currently, the Group operation is not located in water-stressed areas. The water utilised within its operation is primarily sourced from the local water service provider, Syarikat Air Darul Aman (“SADA”) and is predominantly fresh water. In the event of any water supply disruption, SADA has provided readily available water supply for up to two days. For the FYE Dec 2024, the Group has not encountered any significant issues with water disruptions within its operations.

The average water consumption per headcount per month is measured and disclosed below.

	Unit	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
<b>Total volume of water used</b>	Megalitres	77.82	69.24	71.28
<b>Total volume of water used</b>	m <sup>3</sup>	77,820	69,239	71,276
<b>Average water consumption per Headcount/Month</b>	m <sup>3</sup> /headcount/month	5.07	4.77	4.43

During FYE Dec 2024, the Group consumed 77,820 m<sup>3</sup> of water, marking an increase of 12.2% compared to FPE Dec 2023. The rise was driven due to the increase in business operation. Despite this, the Group remains committed to improving water efficiency and working towards achieving its consumption targets.



# Sustainability Statement (cont'd)



## SOCIAL

### 9. Workforce Diversity

Embracing workforce diversity in the workplace provides a competitive advantage by enabling access to a broad spectrum of knowledge, perspectives, and ideas. In line with this commitment, the Group remains dedicated to fostering equal opportunities, diversity, inclusion, and performance-oriented advancement culture. These efforts will create a more attractive working environment, and thus enhance the marginal utility, quality, and commitment of the human capital.

#### Employee Statistics:

Percentage of Employees by Gender	FYE Dec 2024		FPE Dec 2023		FYE Jan 2023	
	Male	Female	Male	Female	Male	Female
Senior Management	0.76	0.00	0.74	0.00	0.70	0.00
Middle Management	10.93	10.33	13.40	11.83	16.80	11.43
General Workers	7.24	70.74	9.35	64.68	6.22	64.85
<b>Total (%)</b>	<b>18.93</b>	<b>81.07</b>	<b>23.49</b>	<b>76.51</b>	<b>23.72</b>	<b>76.28</b>

Percentage of Employees by Age Group	FYE Dec 2024			FPE Dec 2023			FYE Jan 2023		
	<30	30-50	>50	<30	30-50	>50	<30	30-50	>50
Senior Management	0.00	0.08	0.68	0.00	0.17	0.58	0.00	0.23	0.47
Middle Management	5.81	11.08	4.37	7.03	13.73	4.47	7.08	13.37	4.51
General Workers	48.87	23.83	5.28	43.67	25.14	5.21	44.40	25.82	4.12
<b>Total (%)</b>	<b>54.68</b>	<b>34.99</b>	<b>10.33</b>	<b>50.70</b>	<b>39.04</b>	<b>10.26</b>	<b>51.48</b>	<b>39.42</b>	<b>9.10</b>

Percentage of Employees by Ethnicity	FYE Dec 2024				FPE Dec 2023				FYE Jan 2023			
	Malay	Chinese	Indian	Others	Malay	Chinese	Indian	Others	Malay	Chinese	Indian	Others
Senior Management	0.08	0.60	0.08	0.00	0.08	0.58	0.08	0.00	0.08	0.54	0.08	0.00
Middle Management	14.71	4.07	2.41	0.07	17.54	4.47	3.14	0.08	17.42	4.59	2.80	0.16
General Workers	55.20	0.08	7.99	14.71	50.21	0.17	5.96	17.70	54.67	0.08	6.92	12.67
<b>Total (%)</b>	<b>69.99</b>	<b>4.75</b>	<b>10.48</b>	<b>14.78</b>	<b>67.82</b>	<b>5.22</b>	<b>9.18</b>	<b>17.78</b>	<b>72.16</b>	<b>5.21</b>	<b>9.80</b>	<b>12.83</b>

#### Notes:

- The above information only applies to permanent employment positions; and
- Total Number of Permanent Employees as at end of the reporting period & years:
  - FYE Dec 2024=1,326 headcounts;
  - FPE Dec 2023= 1,209 headcounts; and
  - FYE Jan 2023= 1,286 headcounts.



# Sustainability Statement (cont'd)



## SOCIAL (CONT'D)

### 9. Workforce Diversity (Cont'd)

In FYE Dec 2024, various initiatives were implemented to promote mutual respect among employees. These initiatives include celebrating cultural holidays and religious events, which are discussed under the “**Employee Well-Being**” section in this Statement (pages 40 to 41). The Group’s commitment to foster a safe and inclusive work environment, devoid of discrimination based on backgrounds, beliefs, or disabilities, is reinforced through its CBCE Policy and Whistleblowing Policy (“**WBP**”). These measures reflect the Group’s dedication to ensure that every individual feels respected and safeguarded against any form of harassment.

Percentage of Directors by Gender (%)	FYE Dec 2024		FPE Dec 2023		FYE Jan 2023	
	Male	Female	Male	Female	Male	Female
<b>Board of Directors</b>	67	33	67	33	57	43

Percentage of Directors by Age Group (%)	FYE Dec 2024			FPE Dec 2023			FYE Jan 2023		
	<30	30-50	>50	<30	30-50	>50	<30	30-50	>50
<b>Board of Directors</b>	0	33	67	0	33*	67*	0	29*	71*

Note:

\*Age group reclassifications to align with the PPD table from the BURSA ESG Reporting Platform resulted in data changes.

The Group firmly supports achieving gender equality on its Board, and therefore, the Group remains committed to ensure that at least 30% of its Board members are women, as outlined in the Board Charter. As of FYE Dec 2024, women comprise 33% of the Board. The Group continues to foster an inclusive culture and provide equal opportunities for career development and advancement, regardless of gender, ethnicity, disability, age, or cultural background. The Group remains committed to pursuing its aim of attracting diverse talent at all levels of the organisation, including senior management.

### 10. Occupational Safety & Health

The Group does not compromise its employees’ safety and health in its business operation and workplace. Prioritising a healthy, safe, and supportive work environment, the goal is to minimise incidents and achieve zero workplace accidents, thereby fostering employee well-being and creating a safer workplace.

The Group’s OSH management system outlines how business operation is conducted in a safe and healthy manner, through implementation of various measures and controls by all levels of the workforce. The OSH activities are led and managed by the (a) Environmental Safety & Health Committee (“**ESH**”), and (b) Emergency Response Team (“**ERT**”) - a joint management-worker committee.

Various OSH activities are continuously organised to promote greater awareness among employees, and compliance is enforced through:

- (1) compulsory OSH training and briefing for new employees;
- (2) scheduled quarterly OSH audits;
- (3) scheduled yearly assessment of Hazard Identification, Risk Assessment and Risk Control (“**HIRARC**”); and
- (4) upgraded an employee to a Certified OSH-Coordinator (“**OSH-C**”) through training.

Additionally, medical care and insurance are provided to employees, including mandatory health screening and annual health surveillance. The Group has on-site medical facilities, equipped with amenities such as wheelchairs and designated first-aid areas, ensuring its employees have convenient access to medical attention in the event of occupational accidents or incidents.

## Sustainability Statement (cont'd)



### SOCIAL (CONT'D)

#### 10. Occupational Safety & Health (Cont'd)

Whilst the Group continues to adopt a Zero Workplace Accident target, there were a total of three minor non-fatal accident cases for the FYE Dec 2024 (compared to zero accidents in FPE Dec 2023) contributing to 0.30 lost time injuries per 100 employees or 200,000 total number of hours worked. These accidents were reported and recorded in accordance to (a) the Notification of Accident, Dangerous Occurrence, Occupational Poisoning, and Occupational Disease (“**NADOPOD**”) Guideline by the Department of Occupational Safety and Health Malaysia (“**DOSH Malaysia**”) together with appropriate mitigation plan and (b) the Group Incident Reporting procedures.

The Group has responded to the increased accidents by (a) increasing the frequency of OSH reminders and awareness campaigns, and (b) increased the number of selected participants to be trained on OSH standards by 74 participants for the FYE Dec 2024. The Group reinforces its commitment to strengthen its safety measures and foster a culture of workplace safety to minimise future incidents and accidents.

OSH –related Trainings and Briefings	Description	Participants
Training on Chemical & Scheduled Waste Management	Equip the participants with knowledge of safe handling, storage, and disposal of hazardous chemicals and scheduled waste in compliance with regulatory requirements.	23
First Aid, Automated External Defibrillator (AED) and Cardiopulmonary Resuscitation (CPR)	Strengthen emergency response skills and improve workplace safety preparedness.	24
Basic Training for Forklift/Reach Truck Operators	Ensure safe, efficient, and compliant operation of forklifts and reach trucks in the workplace.	20
Fire Safety Organisation	Gain information on the fire safety for designated premises.	3
OSH-Coordinator (OSH-C)	Strengthen the OSH team with a certified person to minimise workplace hazards and regulatory compliance.	1
Occupational Psychosocial First Aid & Mental Health Training	Equip participants with skills to provide initial mental health support in the workplace.	1
16th Northern Region Group-Safety, Health and Environment (NRG-SHE) Conference 2024	Allow participants to interact with industry experts, regulators, and other organisation to exchange knowledge and improve safety standards.	1
Bengkel Chemical Information Management System (CIMS) Dan Sistem Classification	Equip participants with the knowledge of CIMS and CATCH systems as an effort in complying with the CLASS Regulations 2013.	1

	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
<b>Total Number of Employees trained on Health &amp; Safety Standards</b>	74	55	118
<b>Number of work related fatalities</b>	0	0	0
<b>Number of Lost Time Injuries</b>	3	0	16
<b>Total Number of Hours Worked (Hours)</b>	1,976,320	1,845,320	2,188,616
<b>Lost Time Incident Rate (“LTIR”)</b>	0.30	0	10.55

**Notes:**

- Restated due to methodology refinements;
- For the previous reporting, Lost Time Injuries Frequency Rate (“**LTIFR**”) was calculated based on the formula:  $LTIFR = \text{Number of Lost Time Injuries} / \text{Total Man-hours} \times 1,000,000$ ; and
- Starting FYE Dec 2024, the LTIFR is disclosed as LTIR to align with the PPD table from the BURSA ESG Reporting Platform using the Bursa Sustainability Guidelines methodology as follows:
  - $A/B \times 200,000$ :
    - A: Number of lost time injuries in the reporting period; and
    - B: Total number of hours worked in the reporting period.

## Sustainability Statement (cont'd)



### SOCIAL (CONT'D)

#### 11. Employee Well-Being

The Group places great emphasis on maintaining the well-being of its *Keluarga BCM* community. To this date, the Group organised many social events for *Keluarga BCM* to encourage them to gather and meet in a different setting and socialise in a more relaxed atmosphere beyond work and deadlines. In pursuit of this objective, the Group organised events such as social and engagement activities during the FYE Dec 2024 alongside with latest activities, which includes the following:

- ✓ Organised Team Building for Employees at Gopeng, Perak;
- ✓ Merdeka Fest: Traditional Games and Photo Booth;
- ✓ Merdeka Fest Goodies Giveaway;
- ✓ Merdeka Fest Fun Run;
- ✓ Deepavalli Celebration themed "**Kuthu Vilakku Ceremony**" with BCM employees;
- ✓ Deepavalli Charity Giveaway to B40 BCM employees;
- ✓ Christmas Celebration: Chocolate Giveaway to BCM employees;
- ✓ Chinese New Year Celebration: Orange Distribution to all BCM employees;
- ✓ Chinese New Year Dinner with BCM employees;
- ✓ Chinese New Year: Lion Dance Performance at BCM;
- ✓ First Day Ramadhan: Handing Out Breaking Fast Goodies to BCM Employees;
- ✓ Hari Raya Celebration themed "**Sentuhan Ramadhan**" and Charity Giveaway to B40 BCM Employees; and
- ✓ Allowed a "**Zakat Fitrah**" Payment Counter for all Muslim Employees at BCM.



Team Building for Employees at Gopeng, Perak



Merdeka Fest: Traditional Games and Photo Booth



Merdeka Fest: Goodies Giveaway



Merdeka Fest: Fun Run

# Sustainability Statement (cont'd)



## SOCIAL (CONT'D)

### 11. Employee Well-Being (Cont'd)



Deepavali Celebration, themed “**Kuthu Vilakku Ceremony**” with BCM Employees



Deepavali Charity Giveaway to B40 BCM Employees



Chinese New Year Celebration: Orange Distribution to all Employees



Chinese New Year: Lion Dance Performance at BCM



Chinese New Year Dinner with BCM Employees



Allowed a “**Zakat Fitrah**” Payment Counter for all Muslim Employees at BCM



First Day Ramadhan: Handing Out Breaking Fast Goodies to BCM Employees



Hari Raya Celebration themed “**Sentuhan Ramadhan**” and Charity Giveaway to B40 BCM Employees

# Sustainability Statement (cont'd)

**SOCIAL (CONT'D)**

## 12. CSR activities

The Group continues its commitment to CSR by focusing on its local communities. Prioritising employment opportunities for local communities, the Group enhance its internship program with neighboring institutions. The goal is to provide students with paid practical experience and exposure to the latest manufacturing processes and technologies. Additionally, mentorship opportunities are offered to interns by the Group’s leaders. Since March 2021, 203 student interns have been hired.

Below summarises some of the Group’s contributions to date for its CSR activities:

No.	Date	Type of CSR activities	Objectives	Number of Beneficiaries	Amount invested (RM)
1	25 & 27 October 2024	External Charity Giveaway to Batu Grace Children’s Home, SJKT Kuala Ketil School Students, Kuala Ketil Estate, and Sungai Karangan folks during Deepavali Festival.	To support the wellbeing of these student’s, and children’s need, and help the underprivileged communities.	17 students of SJKT Kuala Ketil School, Batu Grace Children’s Home, 5 families (20 peoples) at Kuala Ketil Estate, and a family (6 peoples) at Sungai Karangan.	RM10,904.95
2	23 March 2025	“ <b>Sentuhan Ramadhan &amp; Bantuan Amal Hari Raya</b> ”: Donated essential items and cash to Kampung Bikan folks.	To help the underprivileged community during festive season.	25 people	
3	12 December 2024	Greening the Environment through Plant Landscaping Initiatives within and around the Group’s premises.	This initiative reflects the Group’s ongoing CSR efforts to contribute positively to the environment, improve air quality, and foster a greener, and healthier community.	-	



External Charity Giveaway to SJKT Kuala Ketil School Students, during Deepavali Festival



“**Sentuhan Ramadhan & Bantuan Amal Hari Raya**”: Donated essential items and cash to Kampung Bikan folks

# Sustainability Statement (cont'd)



## SOCIAL (CONT'D)

### 12. CSR activities (Cont'd)



**“Sentuhan Ramadhan & Bantuan Amal Hari Raya”:**  
Donated essential items and cash to Kampung Bikan folks



Greening the Environment through Plant Landscaping Initiatives within and around the Group's premises

### 13. Human Rights & Labor Standards

The Group is committed to protect and respect human rights throughout its business operation. The Group supports the RBA Code of Conduct Section A: (1) Freely Chosen Employment and (2) Young Workers. The Group also adhere to applicable laws and regulations in Malaysia.

This commitment is reflected in the CBCE Policy, established in March 2023, which undergoes regular review by the management to ensure that the Group's approach to human rights and labor standards practices and conduct are in compliance with regulatory requirements. The CBCE Policy encompasses key areas such as: (1) Human Rights, (2) Safety and Health, (3) Discrimination and Harassment, and (4) Reporting of Violations, among others. It also extends to third-party entities engaged in business with the Group. The CBCE Policy is available on ATech's website.

Furthermore, the Group's whistleblowing channel provides employees with a secure and confidential avenue to anonymously report any breaches of labor practices, disputes, or inappropriate conduct. The anonymity of whistleblowers is guaranteed throughout the investigation process, with all reports treated with strict confidentiality. The Group has recorded zero incidences of non-compliance with the CBCE Policy and WBP in FYE Dec 2024.

**Employee Training & Development** - Developing a resilient and future-proof workforce is crucial for the Group's long-term sustainability. Employees are important partners and valuable resources in helping the Group adapt to a constantly changing business environment. The Learning Development and Communication Unit (“**LDC Unit**”) continuously work to align with the Group's target, which is to retain talent and promote succession planning through customised training and development programmes based on the feedback obtained via (a) annual training need analysis, (b) employee performance appraisal engagements, (c) collaboration with local institutions for technical skills training, and (d) weekly GYAT engagement.

For the FYE Dec 2024, the Group remains committed to equip employees with the skills and knowledge needed to stay competitive, agile, and adaptable by continuously investing in training and development programmes through both physical and online channels. These initiatives encompassed:

- a) Leadership development programmes for middle and senior management level;
- b) Webinars from subject-matter experts and industry leads;
- c) Customised in-house programmes on soft skills and emotional intelligence;
- d) Upskilling and re-skilling programmes on technical courses related to job functions; and
- e) Continuous learning programmes through an on-demand e-learning platform.

# Sustainability Statement (cont'd)

## SOCIAL (CONT'D)

### 13. Human Rights & Labor Standards (Cont'd)

For the FYE Dec 2024, the Group has conducted a total of 3,956 hours of training for employees.

Total Hours of Training by Employee Category	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
Senior Management	291.00	55.00	161.50
Middle Management	1,750.00	701.78	3,239.00
General Workers	1,915.00	288.00	764.00
<b>Total Hours of Training</b>	<b>3,956.00</b>	<b>1,044.78</b>	<b>4,164.50</b>

Percentage of Employees by Employment	FYE Dec 2024		FPE Dec 2023		FYE Jan 2023	
	Male	Female	Male	Female	Male	Female
Permanent	18.81	80.96	23.26	75.76	20.20	64.97
Contractors	0.00	0.00	0.00	0.00	0.00	13.51
Temporary/Internship	0.15	0.08	0.49	0.49	0.60	0.73
<b>Total (%)</b>	<b>18.96</b>	<b>81.04</b>	<b>23.75</b>	<b>76.25</b>	<b>20.79</b>	<b>79.21</b>

Note: Total Number of Employees at the end of the reporting period & years:

- a. FYE Dec 2024=1,329 headcounts;
- b. FPE Dec 2023=1,221 headcounts; and
- c. FYE Jan 2023=1,510 headcounts.

Number of Employee Turnover	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
Senior Management	0	1	2
Middle Management	60	59	63
General Workers	487	196	524
<b>Total</b>	<b>547</b>	<b>256</b>	<b>589</b>

Notes:

- 1. For the previous reporting, this data was presented in percentage; and
- 2. Starting FYE Dec 2024, this data will be disclosed as the number of employee turnover to align with the PPD table from the BURSA ESG Reporting Platform.

	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
Number of Employees with Disabilities	3	3	3



# Sustainability Statement (cont'd)



## GOVERNANCE

### 14. Anti-Bribery & Anti-Corruption

The Group recognises the importance of business ethics and conduct in driving its sustainable development. The Board and senior management are steadfast in their dedication to conducting business with integrity, guided by the CBCE Policy. This policy communicates the Group's core principles and guidelines to all employees, including Directors, to address ethical concerns and fulfill their duties responsibly. The Group's firm stance against corruption is detailed in the ABAC Policy, which is reviewed annually to ensure alignment with the MACC Act 2009 and its latest amendments.

The Group has organised ABAC training annually since 2022 to ensure that its employees are regularly reminded of (a) ABAC Policy and (b) the latest regulatory updates and case studies. Every Board member, senior management, and managers of the Group have formally signed and accepted the Corruption Free Pledge since April 2022.

During the FYE Dec 2024, the Group's management distributed an e-circular via email to all employees, emphasising the importance of upholding the high standards of integrity and ethical behavior within the organisation. The e-circular encouraged employees to review the CBCE Policy, ABAC Policy, and WBP, which are displayed on the employee bulletin board and accessible via the ATech's website. Furthermore, the Group has extended its Corruption-Free Pledge across all new suppliers, with 99.8% of them have provided formal acknowledgment of their commitment to promote a corruption-free culture within the organisation.

For the FYE Dec 2024, the Group has recorded zero cases of non-compliance to ABAC Policy.

Percentage of Employees who received training on ABAC (%)	FYE Dec 2024	FPE Dec 2023	FYE Jan 2023
Senior Management	80.00	33.33 <sup>(1)</sup>	100.00
Middle Management	36.52	19.67 <sup>(1)</sup>	21.49
General Workers	0.00	0.00	0.00

Notes:

- Under the PPD table, the data for Senior Management and Middle Management under Bursa C1(a) have been restated for 2023, following refinements in the methodology; and
- The methodology follows Bursa Sustainability Guidelines:
  - $A/B \times 100\%$ ;
    - A: Number of employees who have received training on anti-corruption by employee category; and
    - B: Total number of employees, for each employee category.

### 15. Data Privacy & Security

The increasing reliance on technology in workplaces, especially in driving digital infrastructure, underscores the need for the Group to effectively address the rising risk of cyber-attacks. The Group remains dedicated to safeguard the confidential information and personal data of its customers and business partners.

The Group's cybersecurity measures and practices ensures the appropriate and lawful handling of information and maintaining confidentiality, as outlined in the CBCE Policy. A range of measures have been adopted, including antivirus protection, firewall gateway protection, routine data backups, and implementing local disaster recovery solutions. Additionally, the Group enforces stringent password policies, controls physical access to server rooms, and limits employee access to internal and customer critical data and sensitive information.

As of FYE Dec 2024, there were zero substantiated complaints concerning breaches in customer privacy or data loss.

## Sustainability Statement (cont'd)



### GOVERNANCE (CONT'D)

#### 16. Compliance to Regulatory Requirements

Complying with local regulatory requirements is essential to ensure adherence to laws and regulations especially as a publicly listed company. Poor compliance may lead to adverse impacts to the society and the environment.

The Group places utmost importance on compliance with local regulatory requirements to ensure the well-being of its employees, the preservation of the environment, and the integrity of its operations. In accordance with this commitment, the Group adhere rigorously to various regulatory frameworks, including licensing and permits.

As a public listed company, the Group remains vigilant in monitoring regulatory developments and proactively adapt its processes to meet evolving legal requirements while maintaining the standards of corporate governance. The Group's corporate governance activities, initiatives, and practices are detailed in the (a) Corporate Governance Overview Statement of this Annual Report, and (b) Corporate Governance Report.

For the FYE Dec 2024, the Group reported zero non-compliance with the provisions of, and any amendments or re-enactments made thereto by the relevant authorities from time to time, in respect of the following:

- (1) Occupational Safety and Health Act 1994;
- (2) Environmental Quality Act, 1974;
- (3) Employment Act 1955;
- (4) Malaysian Financial Reporting Standards (MFRS) & MMLR Practise Note 9, Bursa Securities Berhad;
- (5) Companies Act 2016;
- (6) MACC Act 2009;
- (7) Fire Services Act 1988;
- (8) Personal Data Protection Act 2010;
- (9) Whistleblowers Protection Act 2010;
- (10) Customs Act, 1967;
- (11) Service Tax Act, 2018;
- (12) Electricity Supply Act 1990;
- (13) Akta Kerajaan Tempatan 1976 (Act 171);
- (14) Atomic Licensing Act 1984;
- (15) Poisons Act 1952; and
- (16) Income Tax Act 1967.



# Sustainability Statement (cont'd)

## Prescribed Performance Data Table from Bursa Malaysia ESG Reporting Platform

Indicator	Measurement Unit	2023	2024
<b>Bursa (Supply chain management)</b>			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	30.00	35.80
<b>Bursa (Waste management)</b>			
Bursa C10(a) Total waste generated	Metric tonnes	-	No Data Provided
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	No Data Provided
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	No Data Provided
<b>Bursa (Energy management)</b>			
Bursa C4(a) Total energy consumption	Megawatt	10,299.95	12,339.74
<b>Bursa (Emissions management)</b>			
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	-	24.81
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	-	6,183.42
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	-	No Data Provided
<b>Bursa (Water)</b>			
Bursa C9(a) Total volume of water used	Megalitres	69.240000	77.820000
<b>Bursa (Diversity)</b>			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Senior Management Under 30	Percentage	0.00	0.00
Senior Management Between 30-50	Percentage	0.17	0.08
Senior Management Above 50	Percentage	0.58	0.68
Middle Management Under 30	Percentage	7.03	5.81
Middle Management Between 30-50	Percentage	13.73	11.08
Middle Management Above 50	Percentage	4.47	4.37
General Workers Under 30	Percentage	43.67	48.87
General Workers Between 30-50	Percentage	25.14	23.83
General Workers Above 50	Percentage	5.21	5.28
Gender Group by Employee Category			
Senior Management Male	Percentage	0.74	0.76
Senior Management Female	Percentage	0.00	0.00
Middle Management Male	Percentage	13.40	10.93
Middle Management Female	Percentage	11.83	10.33
General Workers Male	Percentage	9.35	7.24
General Workers Female	Percentage	64.68	70.74
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	67.00	67.00
Female	Percentage	33.00	33.00
Under 30	Percentage	0.00	0.00
Between 30-50	Percentage	33.00	33.00
Above 50	Percentage	67.00	67.00
<b>Bursa (Health and safety)</b>			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.00	0.30
Bursa C5(c) Number of employees trained on health and safety standards	Number	55	74
<b>Bursa (Community/Society)</b>			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	235,720.40	10,904.95
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	138	68
<b>Bursa (Labour practices and standards)</b>			

Internal assurance External assurance No assurance (\*)Restated

# Sustainability Statement (cont'd)

## Prescribed Performance Data Table from Bursa Malaysia ESG Reporting Platform (Cont'd)

Indicator	Measurement Unit	2023	2024
<b>Bursa C6(a) Total hours of training by employee category</b>			
Senior Management	Hours	55	291
Middle Management	Hours	702	1,750
General Workers	Hours	288	1,915
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.98	0.23
<b>Bursa C6(c) Total number of employee turnover by employee category</b>			
Senior Management	Number	1	0
Middle Management	Number	59	60
General Workers	Number	196	487
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0
<b>Bursa (Anti-corruption)</b>			
<b>Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category</b>			
Senior Management	Percentage	33.33	80.00
Middle Management	Percentage	19.67	36.52
General Workers	Percentage	0.00	0.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0
<b>Bursa (Data privacy and security)</b>			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0

Internal assurance

External assurance

No assurance

(\*)Restated

**Note:**

"No Data Provided" pursuant to the Amendments to the Main Market Listing Requirements in Relation to Sustainability Reporting Requirements and Other Enhancements (Revised on 23 December 2024).

# Corporate Governance Overview Statement

The Board of Directors of the Company (“**Board**”) is committed to ensure good corporate governance practices (“**CG Practices**”) are observed and practiced throughout the Group for business growth and enhancement of shareholders’ value.

The purpose of the Corporate Governance Overview Statement (“**Statement**”) is to narrate the CG Practices of the Company in accordance with Paragraph 15.25 of Bursa Malaysia Listing Requirements (“**MMLR**”) and with reference to the Malaysian Code on Corporate Governance (“**MCCG**”). This Statement should be read together with the Corporate Governance Report 2024 (“**CG Report**”) of the Company, which is available at [www.atechgroup.com.my](http://www.atechgroup.com.my) as well as Bursa Malaysia Securities Berhad (“**Bursa Securities**”)’s website.

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

### I. Board Responsibilities

#### Board Charter

The purpose of the Board Charter is to promote high standards of corporate governance within the Group and to clarify, among others, the roles and responsibilities of the Board, Board Committees, Chairperson of the Board, Group Chief Executive Officer (“**Group CEO**”), Group Chief Financial Officer (“**Group CFO**”), Independent Directors and Non-Independent Non-Executive Directors. The Board Charter serves not only as a reminder of the Board’s roles and responsibilities but also as a general statement of intent and expectation as to how the Board fulfills its duties and responsibilities. The Board Committees are additionally guided by the respective Terms of Reference on their scope of activities.

The Board Charter is reviewed periodically to ensure that it remains consistent with the vision, mission, and the strategic direction of the Group, and is compliant with governance and regulatory changes.

#### Roles and Responsibilities of the Board

The Board’s responsibilities include providing strategic leadership and business direction, development and control of the Group, management oversight, initiatives to embrace the responsibilities listed in the MCCG as well as integration of sustainability consideration in the Group’s corporate strategy, governance, and decision-making in order to achieve the Group’s long-term objectives, enhance shareholders’ value and safeguard the interests of stakeholders. While the Board sets the strategic plan and policies, the Group CEO and Group CFO who are supported and assisted by the senior management of the Group, are responsible for the execution of the operational plans, translated from the Board’s strategies, while the Independent Non-Executive Directors ensure corporate accountability by providing unbiased and independent views, advice, judgement, including conducting relevant checks and balances, challenging management’s assumptions and projections to safeguard the interests of the shareholders.

To ensure the orderly and effective execution of the functions and responsibilities of the Board, the Board has established the following Board Committees and delegated specific responsibilities to each of them:

- Audit Committee
- Nomination Committee
- Remuneration Committee
- Risk Management Committee
- Employees’ Share Scheme Committee

The Board Committees shall deal with matters within their respective Terms of Reference and authority delegated by the Board.

#### Chairperson and CEO

There is a clear division of responsibilities between the Group’s Independent Non-Executive Chairperson and Group CEO, where the position of Chairperson and the Group CEO are held by different individuals to ensure an appropriate balance of role, responsibility, and accountability. The Chairperson is responsible for the effective functioning of the Board as well as leading the Board in the adoption and implementation of good corporate governance practices in the Group. The Chairperson also ensures that decisions are made on a structured and well-informed basis.

The Group CEO is responsible for the effective management of the day-to-day management, operation, and administration of the Group. The Group CEO together with the members of the Board, would formulate general Company policies and make strategic business decisions. It is the responsibility of the Group CEO ensure that the policies and strategies as approved by the Board are effectively implemented.

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

### I. Board Responsibilities (cont'd)

#### Company Secretary

The Board is supported by a suitably qualified, experienced, and competent Company Secretary. The Company Secretary advises the Board and Board Committees on issues relating to compliance with laws, rules, procedures, and regulations affecting the Company and the Group, as well as best practices of governance of which the Company and the Group shall adopt.

#### Access to Information and Advice

The Board has unrestricted access to all information within the Group and has the authority to seek any information they require from any employee of the Group and employees should provide accurate and complete information to the Board in a timely manner. Management is also invited to brief and provide additional information or clarification in meetings of the Board and Board committees.

All Board members have direct and unrestricted access to the advice of the Company Secretary, particularly on all matters concerning governance and regulatory requirements. The Board is constantly kept abreast of requirements and updates issued by various regulatory authorities. In addition, the Board may obtain independent professional advice in furtherance of their duties whenever necessary at the Company's expense through an agreed procedure.

#### Meetings

Board meetings for the ensuing financial year are scheduled in advance so that Directors are able to plan ahead and ensure full attendance. Board meetings are structured with pre-determined agendas approved by the Chairperson. Notification on Board meetings is sufficiently given to enable full attendance at Board meetings. Board papers are prepared and circulated prior to each Board meeting for the Board's review. Board members may request for further information and explanation, if necessary. The Directors have unfettered access to all information within the Group in furtherance of their duties.

The Chairperson ensures that Board Committee meetings are not combined with the Board meetings. Board committee meetings are conducted separately from the Board meetings to enable objective and independent discussion for each meeting.

The deliberations and decisions at Board and Board Committee meetings are documented in the respective meeting minutes and are circulated for review by the Board members and respective Board Committee members to ensure accuracy and completeness. The Company Secretary will thereafter table the minutes for confirmation in subsequent meetings.

The Board is scheduled to meet at least four (4) times in a year. Any additional meetings may be convened as and when necessary to consider urgent proposals or matters that require the Board's expeditious review or consideration. The Board met five (5) times during the financial year ended 31 December 2024 ("FYE Dec 2024"). The attendance of the Directors at the Board meetings held during the FYE Dec 2024 is set out below:

Name	Total Meeting Attended
Dato' F'ng Meow Cheng	5 of 5
Loh Hock Chiang	5 of 5
Nor Shahmir Bin Nor Shahid	4 of 5
Yee Swee Meng	5 of 5
Tan Chong Hin	5 of 5
Jamie Hwe Ping Lee	5 of 5
Jonathan Ming Chian Lee (Alternate Director to Jamie Hwe Ping Lee)	0 of 5

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

### I. Board Responsibilities (cont'd)

#### Anti-Bribery and Anti-Corruption Policy

The Board advocates a business environment that is free of corruption. An Anti-Bribery and Anti-Corruption Policy (“**ABAC Policy**”) set out the Group’s commitment towards its ethical business practices complying with the Malaysian Anti-Corruption Commission Act 2009 and its amendments or re-enactments that may be made by the relevant authority from time to time. The procedure and process of reporting corrupt conduct are set out in the ABAC Policy.

#### Whistleblowing Policy

Employees and stakeholders are encouraged to raise any serious concerns they have on any suspected misconduct or malpractices without fear of victimisation in a responsible manner rather than avoiding or overlooking them. The Group has put in place a Whistleblowing Policy (“**WBP**”) that sets out the reporting procedures and whistle blowers’ protections, aligned with the Group’s strategy to ensure ethical business conduct.

#### Fit and Proper Policy

The Board had on 29 June 2022 adopted the Fit and Proper Policy (“**FPP**”) in line with the rule of the MMLR to ensure a formal, rigorous, and transparent process for the appointment of directors and senior management of the Group as well as directors who are seeking for re-election, to ensure that the Group is led by persons of integrity, creditability, and competency.

#### Conflict of Interest Policy

In line with the amendments of the MMLR which covers the area of potential Conflict of Interest of Directors and Key Senior Management, the Board has put in place a Conflict of Interest Policy in the Board Charter.

The Board Charter, Board Committees’ Terms of Reference, the ABAC Policy, WBP and FPP are reviewed periodically, and can be found at Company’s website, [www.atechgroup.com.my](http://www.atechgroup.com.my).

### II. Board Composition

The Board has six (6) members comprising two (2) Executive Directors, three (3) Independent Non-Executive Directors (including the Chairperson) and one (1) Non-Independent Non-Executive Director as follows:

Name	Directorate
Dato’ F’ng Meow Cheng	Independent Non-Executive Chairperson
Loh Hock Chiang	Executive Director/Group Chief Executive Officer
Tan Chong Hin	Executive Director/Group Chief Financial Officer
Nor Shahmir Bin Nor Shahid	Independent Non-Executive Director
Yee Swee Meng	Independent Non-Executive Director
Jamie Hwe Ping Lee (Alternate Director: Jonathan Ming Chian Lee)	Non-Independent Non-Executive Director

The composition of the Board fulfils the requirements as set in the MMLR which require at least two (2) directors or one third (1/3) of the Board, whichever is higher, to be independent directors. The current Board composition also fulfills the requirement of MCGG, whereby half of the Board comprises independent directors.

Currently, the Board has two (2) female Directors and four (4) male Directors that constitutes 33% female representation on the Board.

The Board is of the view that the current mix of skills, competence, knowledge and experience and qualities of the current Board members are appropriate to enable the Board to carry out its responsibilities effectively.

All the Directors of the Company do not hold more than five (5) directorships in listed issuers as required under Paragraph 15.06 of the MMLR. The profile of each Director is set out in pages 7 to 11 of this Annual Report.

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

### II. Board Composition (cont'd)

#### Tenure of Independent Director

Being listed on the Main Market of Bursa Securities on 16 December 2021, none of the Independent Directors has served beyond the tenure of nine (9) years as of the date of this Annual Report. Based on the independence assessment carried out during the financial year under review, the Board is satisfied with the level of independence demonstrated by all the Independent Directors and their abilities to act in the best interest of the Company.

The Board adopted the concept of independence in tandem with the definition of Independent Directors under Paragraph 1.01 and Practice Note 13 of the MMLR.

#### Appointment of New Directors

All appointments of the new director to the Board are properly made with an established and transparent procedure and in compliance with the relevant rules of the relevant authorities. The Board does not hold a fixed set of specific criteria for the assessment and selection of director candidates, suitable candidates are identified based on merits, such as skills, expertise and experience. The Board nomination process is to facilitate and provide a guide for the Nomination Committee (“NC”) to identify, evaluate, select, and recommend to the Board the candidate to be appointed as a director of the Company.

Any appointment of additional director will be made as and when it is deemed necessary by the existing Board with due consideration given to the individual's educational and professional background, employment record, experience and expertise in a general or specific area, possession of the required skills and qualification, the criteria of the adopted fit and proper policy for an effective Board, and the relevant regulatory requirements or rules set out in the Companies Act 2016 and MMLR.

The NC is responsible for assessing and recommending a suitable candidate for directorship to the Board, and would leverage on several sources such as a recommendation from existing Board Members, senior management, substantial shareholders, business associates, and referrals from third party consultants and independent sources such as professional bodies to a wide pool of potential candidates.

The NC is mindful of the importance of succession planning for the members of the Board and senior management, including formalising its stand and approach to boardroom diversity. The NC will, where practicable, maintain a database of suitable and potential candidates to fill any available roles identified in the Board and senior management.

#### Re-election of Directors

Clause 91 of the Company's Constitution provides that at the first annual general meeting (“AGM”) of the Company, all the Directors shall retire from office. At each subsequent year's AGM, one-third (1/3) of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to one-third (1/3) shall retire from office and be eligible for re-election.

The Director who is subject to re-election and/or re-appointment at the AGM shall be assessed by the NC before the recommendation is made to the Board and shareholders for the re-election. Appropriate assessment and recommendation by the NC would be based on the yearly assessment conducted.

The composition of the NC, its roles, functions, responsibilities, and activities carried out by the NC during the FYE Dec 2024 are as set out in the NC Report in this Annual Report.

#### Board Diversity

The Board acknowledges the importance of diversity to ensure the mix and profiles of the Board members, in terms of age, ethnicity, and gender, ability to provide the necessary range of perspectives, experiences, and expertise required are well balanced to achieve effective board stewardship.

The Board presently does not have any gender diversity policies in its evaluation of Board member candidacy, and performance assessment of the Board as a whole or the individual Directors is based on their integrity, skills, and experience as well as contribution to the Group.

The Board is aware of the recommendations set out in the MCCG and will evaluate the policies from time to time, and if found suitable and necessary, adopts as the Group's policies.

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

### II. Board Composition (cont'd)

#### Training and Development of Directors

The Board recognises that it is imperative that Directors devote sufficient time to keep their knowledge up to date and enhance their skills through appropriate continuing education programs to remain abreast with new developments and changes within the ecosystem in which the Group operates in, such as updates in regulatory requirements and best practices.

The Directors of the Group are committed to their role and will enroll in any upskilling programs as they may deem fit to fulfil their obligations as Directors. As such, throughout FYE Dec 2024 the Directors of the Group have attended various sessions, the record of attendance are as below:

Name of Director	Date	Title of the Training Programmes/ Seminars
<b>Dato F'ng Meow Cheng</b>	24/04/2024	Update on the Beneficial Ownership Reporting Framework – Assessing SSM's Consultative Documents on the Revised Guideline and Case Studies and Illustrations on BO
	30/04/2024	The Beneficial Ownership Reporting Framework for Companies based on the Companies (Amendments) Act 2024
	05/06/2024 to 06/06/2024	Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
	03/09/2024	MIA Webinar Series: Optimising Corporate Tax Planning Strategies
	09/09/2024	MIA Webinar Series: Tax and Law Relating to Property Transaction, Capital Gains Tax, Estates and Trusts
	12/09/2024	MIA Webinar Series: Malaysian Taxation: An Advanced Course – A practical guide on Tax Principles and Practice (Module 1: Business & Employment)
	13/09/2024	MIA Webinar Series: Minimum Transfer Pricing Documentation for SMEs
	23/09/2024	MIA Webinar Series: Practical Implementation of e-Invoicing in Malaysia - Concepts & Challenges
	23/10/2024	Seminar Percukaian Kebangsaan 2024 (Belanjawan 2025)
	19/11/2024	The Securities Commission Malaysia's Audit Oversight Board Conversation with Audit Committees
	02/12/2024	Case Study-Based MFRS Webinar: MFRS 18 – Presentation and Disclosure in Financial Statements
<b>Loh Hock Chiang</b>	10/01/2024	Sourcing from China in 2024 - A Roadmap to Reducing Quality Risks and Saving Costs
	09/05/2024	New Transfer Pricing Rules 2023 - Potential Risks and Non-Compliance Penalties
	05/06/2024 to 06/06/2024	Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
	11/06/2024 to 12/06/2024	2024 MIA Conference
	19/06/2024	Chartered Accountant: E-Invoice: Modernising Business Transactions
	20/06/2024	MIA - Case Study - Based Webinar: ESG and Supply Chain Management
	14/11/2024	Promise of Integrity
	27/11/2024 to 28/11/2024	Technology Seminar
02/12/2024	MIA Webinar - The Future of Sustainability: Practical Strategies & insights on the TNFD Framework	

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

### II. Board Composition (cont'd)

#### Training and Development of Directors (cont'd)

Name of Director	Date	Title of the Training Programmes/ Seminars
<b>Yee Swee Meng</b>	20/05/2024 to 21/05/2024	Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
	16/10/2024	Board Ethics: Growing Concerns from New Technology, Stakeholder Interest & Conflict of Interest
	07/12/2024	MIA E-Learning Series - AML/CFT for Malaysian Reporting Institutions
	10/12/2024	MIA E-Learning Series - Malaysian Corporate Tax Practices & Principles – An Overview
	11/12/2024	MIA E-Learning Series- MFRS 15 - Case Study: Revenue Recognition Model for All Contracts
	11/12/2024	MIA E-Learning Series - Application of Five Transfer Pricing Methods and Transfer Pricing Consideration for Intra-group Services
	12/12/2024	MIA E-Learning Series - Overview of Transfer Pricing
<b>Jamie Hwe Ping Lee</b>	20/05/2024 to 21/05/2024	Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
	17/10/2024 to 19/10/2024	CPA Australia Congress 2024
<b>Nor Shahmir Bin Nor Shahid</b>	05/06/2024 to 06/06/2024	Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
<b>Tan Chong Hin</b>	03/02/2024	Chevening Alumni Southeast Asian Network (CASEAN) Summit 2024
	12/02/2024	Complimentary Webinar: Legal Perspective on Managing Employer and Employee Relationships
	25/04/2024	MIA Digital Month 2024 - Week 2: Sustainable Technology and Business Model Innovation Story
	30/04/2024	MIA Webinar: The AI Effect on Accountants: For Better or Worse?
	02/05/2024	MIA Digital Month 2024 - Week 3: Cybersecurity and Digital Transformation
	30/05/2024	IT-ICT Current & Future Talent Needs Dialogue (2nd Edition)
	05/06/2024 to 06/06/2024	Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
	11/06/2024 to 12/06/2024	2024 MIA Conference
	02/07/2024 to 05/07/2024	Financial Institutions Directors' Education (FIDE) Core Programme
	06/08/2024 to 09/08/2024	Financial Institutions Directors' Education (FIDE) Core Programme
	16/10/2024	Board Ethics: Growing Concerns from New Technology, Stakeholder Interests & Conflict of Interest
	02/12/2024	MIA Webinar - The Future of Sustainability: Practical Strategies & insights on the TNFD Framework

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

### III. Remuneration

#### Remuneration Policy & Procedure

The Board believes in the crucial role a fair remuneration policy plays that can support the Group's Directors in executing in their capacity as strategic leaders of the Group to achieve its long-term objectives and enhance shareholders' value. The primary objective of the Remuneration Committee ("RC") is to assist the Board in developing and establishing competitive remuneration policies and packages for directors and senior management of the Group.

The RC carries out an annual review of the remuneration packages for directors and senior management of the Group whereupon the recommendation will be submitted to the Board for approval. Such an annual review shall ensure that the remuneration packages for the directors and senior management remain sufficiently attractive to attract, retain and motivate them.

The Board has put in place a Directors Remuneration Policy & Procedure to facilitate the RC in reviewing, evaluating, and recommending to the Board the remuneration packages for the directors and senior management of the Group.

The Directors' Remuneration Policy & Procedure is to be reviewed from time to time to ensure its competitiveness to attract, develop, and retain directors to provide the necessary skills and experience to commensurate with the responsibilities of an effective Board.

The details of the remuneration and benefits paid/payable to the Directors on the Company and the Group basis for services rendered in all capacities for the FYE Dec 2024 are tabulated as follows: -

#### The Company

	Fees	Salary	Bonus	Allowances	Statutory Contributions (EPF, SOCSO and EIS)	Benefits-in-kind	Total
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
<b>Executive Directors</b>							
Mr Loh Hock Chiang	-	-	-	-	-	-	-
Mr Tan Chong Hin	-	-	-	-	-	-	-
<b>Non-Executive Directors</b>							
Dato' F'ng Meow Cheng	45.8	-	-	15.6	-	-	61.4
Encik Nor Shahmir Bin Nor Shahid	39.0	-	-	13.5	-	-	52.5
Mr Yee Swee Meng	39.0	-	-	16.2	-	-	55.2
Ms Jamie Hwe Ping Lee	39.0	-	-	13.0	-	-	52.0
Mr Jonathan Ming Chian Lee (Alternate Director to Ms Jamie Hwe Ping Lee)	-	-	-	-	-	-	-

## Corporate Governance Overview Statement (cont'd)

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

#### III. Remuneration (cont'd)

##### Remuneration Policy & Procedure (cont'd)

##### The Group

	Fees	Salary	Bonus	Allowances	Statutory Contributions (EPF, SOCSO and EIS)	Benefits-in-kind	Total
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
<b>Executive Directors</b>							
Mr Loh Hock Chiang	-	720.0	430.5	-	-	24.0	1,174.5
Mr Tan Chong Hin	-	600.0	430.5	-	-	-	1,030.5
<b>Non-Executive Directors</b>							
Dato' F'ng Meow Cheng	45.8	-	-	15.6	-	-	61.4
Encik Nor Shahmir Bin Nor Shahid	39.0	-	-	13.5	-	-	52.5
Mr Yee Swee Meng	39.0	-	-	16.2	-	-	55.2
Ms Jamie Hwe Ping Lee	39.0	-	-	13.0	-	-	52.0
Mr Jonathan Ming Chian Lee (Alternate Director to Ms Jamie Hwe Ping Lee)	-	-	-	-	-	-	-

The Directors who are also shareholders of the Company will abstain from voting at general meetings in respect of the resolutions pertaining to the approval of their own remuneration.

Although the MCCG recommends disclosure by the Company of the remuneration of its senior management in the bands of RM50,000 on a named basis, the Company is of the view that the disclosure of senior management's remuneration on a named basis is not in its best interests given the sensitivity of such information and the intense competition for talent in the industry. Senior management's remuneration is determined based on internal and external benchmarking studies.

The composition of the RC, its roles, functions, responsibilities, and activities carried out by the RC are as set out in the RC Report in this Annual Report.

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

### I. Audit Committee

The Audit Committee (“**AC**”) comprises two (2) Independent Non-Executive Directors and one (1) Non-Independent Non-Executive Director. The Chairperson of the AC, Encik Nor Shahmir bin Nor Shahid, is a member of the Malaysian Institute of Accountants (“**MIA**”).

Mr Yee Swee Meng is also a member of the MIA and a CA(M), as well as a fellow member of CPA Australia, while Ms Jamie Hwe Ping Lee is a member of CPA Australia.

The AC primarily assists the Board in the review of financial reporting, internal control framework, risk management, and evaluation of the performance and audit independence of the external Auditors. The AC ensures that the financial statements have been made out in accordance with the provisions of the Companies Act 2016 and applicable accounting standards and provide a balanced and fair view of the financial state and performance of the Group.

In addition, the AC must comprise exclusively Non-Executive Directors. The AC has included in its Terms of Reference a requirement for a former key audit partner to observe a cooling-off period of at least three (3) years before being appointed as a member of the AC. None of the current members of the AC is a former key audit partner of the Group.

The composition of the AC, its roles, functions, responsibilities, and activities carried out by the AC are as set out in the AC Report in this Annual Report.

### II. Risk Management and Internal Control Framework

The Board acknowledges its responsibility for establishing a sound risk management framework and system of internal control to safeguard shareholders' investment and the Group's assets, and to provide reasonable assurances on the reliability of the financial statements. In addition, equal priority is given to financial controls, operational and compliance controls as well as risk management. While the internal control system is devised to cater to the particular needs of the Group and the risk, such controls by their nature can only provide reasonable assurance but not absolute assurance against unintended material misstatement or loss.

The Group has in place an on-going process and has established a framework for identifying, evaluating, monitoring, and managing the significant risks affecting the Group. The Board reviews the adequacy and integrity of the Group's system of internal controls on a continuous basis. The Risk Management Committee (“**RMC**”) and AC assist the Board in discharging its roles and responsibilities to oversee the effectiveness and adequacy of the risk management and internal control system of the Group.

To maintain total independence in the management of the Group's internal control environment and ensure compliance with the MMLR, the Group's internal audit function is outsourced to an independent professional service, who reports and assists the AC in the management and establishment of the internal control system and processes of the Group by providing an independent assessment on the adequacy, efficiency, and effectiveness of the Group's internal control system and processes.

Please refer to the Statement on Risk Management & Internal Control on pages 63 to 67 of this Annual Report, on the state of the Company's risk management and internal control system in FYE Dec 2024.

# Corporate Governance Overview Statement (cont'd)

## PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

### I. Engagement with Stakeholders

The Board recognises the importance of communications with its stakeholders and is committed to upholding high standards of transparency and promotion of investor confidence through the provision of comprehensive, accurate, and quality information on a timely basis.

The Company communicates information to its stakeholders primarily through the Company's annual reports, quarterly financial reports, and annual general meetings, as well as through disclosures made to Bursa Malaysia Securities Berhad.

The Group has established a website at [www.atechgroup.com.my](http://www.atechgroup.com.my) which provides the shareholders and public access to information in relation to the Group, corporate matters, announcements, and financial reports released to Bursa Securities and other investors' relations matters. Further, shareholders and the public may submit an inquiry with questions or comments on its website.

### II. Conduct of General Meetings

AGM is the principal forum for dialogue and interaction with shareholders as it provides a platform for shareholders to participate in questions and answers sessions with Directors and Management on the Group's business activities. The Chairperson together with other Directors and external Auditors will be present at the forthcoming AGM to respond to any enquiries from the shareholders as well as to have a discussion with shareholders, if required. Shareholders who are unable to attend, are allowed to appoint proxies to attend and vote on their behalf.

The Notice of AGM will be issued at least 28 days before the AGM to ensure that shareholders are given sufficient time to consider the resolutions that will be discussed and decided at the AGM.

Pursuant to Paragraph 8.29A(1) of the MMLR, all resolutions set out in the Notice of AGM will be put to vote by way of poll. The Board will make an announcement on the detailed results showing the number of votes cast for and against each resolution at the AGM.

## COMPLIANCE WITH MCCG

The Board strives to ensure that the Group complies with the principles and practices of the MCCG. The Board will endeavour to improve and enhance procedures in the Group to ensure compliance from time to time. The application of the principles and practices of the MCCG is set out in the CG Report of the Company, which is available on the Company's website, [www.atechgroup.com.my](http://www.atechgroup.com.my).

# Remuneration Committee Report

The Board of Directors of the Company ("**Board**") is pleased to present the Remuneration Committee Report comprising information on composition and activities of the RC in discharging its duties for the FYE Dec 2024.

## Composition and Meeting Attendance

The composition and meeting attendance of RC comprise the following:

Name	Designation	Meeting Attendance
Yee Swee Meng	Chairperson / Independent Non-Executive Director	1/1
Nor Shahmir Bin Nor Shahid	Member / Independent Non-Executive Director	1/1
Jamie Hwe Ping Lee	Member /Non-Independent Non-Executive Director	1/1

The RC was established with the role of reviewing and determining the framework or board policy for the remuneration, in all forms, of the executive directors and senior management.

The RC meets as and when required to determine and recommend to the Board any performance related pay schemes for the executive directors and senior management and/or other persons as the RC is designated to consider by the Board and to determine the policy for and scope of service agreements for the executive and non-executive directors, termination payment and compensation commitments.

## Summary of RC Activities

- (a) Reviewed the annual remuneration package of the Executive Directors and senior management;
- (b) Reviewed the Directors' fees and benefits;
- (c) Reviewed the RC's Terms of Reference;
- (d) Reviewed the RC Report.

The details of the remuneration and benefits paid to the Directors of the Company and the Group for services rendered in all capacities for the FYE Dec 2024 are tabulated under pages 55 and 56 of the Annual Report and Practices 8.1 of the CG Report respectively.

All proceedings of the RC meeting were duly recorded in the minutes and are properly kept at the Registered Office of the Company.

The Terms of Reference for RC are available at [www.atechgroup.com.my](http://www.atechgroup.com.my).

# Nomination Committee Report

The Board is pleased to present the Nomination Committee Report comprising information on the composition and activities of the NC in discharging its duties for the FYE Dec 2024.

## Composition and Meeting Attendance

The composition and meeting attendance of the NC as shown below comply with Paragraph 15.08A(1) of the MMLR, which comprises exclusively of Non-Executive Directors:

Name	Designation	Meeting Attendance
Yee Swee Meng	Chairperson/Independent Non-Executive Director	1/1
Nor Shahmir Bin Nor Shahid	Member/Independent Non-Executive Director	1/1
Jamie Hwe Ping Lee	Member /Non-Independent Non-Executive Director	1/1

The NC is responsible for reviewing the Board's composition and balance, assessing the term of office and the performance of the Board and board members, the performance of the AC and the AC members, as well as considering the Board's succession planning and making recommendations for new appointment of Directors.

The NC meets at least once a year or as and when required. The decision on a new appointment shall be the responsibility of the Board after considering the recommendation of the NC.

## Summary of NC Activities

- (a) Reviewed the mix of skill and experience and other qualities of the Board;
- (b) Reviewed the performance and effectiveness of the Board members, individually and collectively as a Board;
- (c) Reviewed the performance and effectiveness of the AC members, individually and collectively as a committee;
- (d) Reviewed and assessed the directors standing for re-election at the next Annual General Meeting;
- (e) Reviewed the independence of Independent Directors; and
- (f) Reviewed the NC report.

The NC is satisfied that the Board as a whole, and the individual Board members have fulfilled their duties and responsibilities effectively and are suitably qualified in their respective positions. The NC also concluded that the AC had carried out its functions and responsibilities effectively in accordance with its Terms of Reference.

All proceedings of the NC meeting were duly recorded in the minutes and are properly kept at the Registered Office of the Company.

The Terms of Reference of NC are available at [www.atechgroup.com.my](http://www.atechgroup.com.my).

# Audit Committee Report

The Board is pleased to present the report of the Audit Committee (“AC”) for the FYE Dec 2024. The primary objective of the AC is to assist the Board in discharging its statutory duties and responsibilities relating to the corporate accounting and practices for the Company and its subsidiary and to ensure the adequacy and effectiveness of the Group’s internal control measures as well as to review any conflict-of-interest situations.

The AC is guided by its Terms of Reference which sets out the composition, authority, duties, and responsibilities. The Terms of Reference for the AC are available at [www.atechgroup.com.my](http://www.atechgroup.com.my).

## MEMBERSHIP AND ATTENDANCE

During the FYE Dec 2024, a total of five (5) AC meetings were held. The composition of the AC and the details of the AC members are as follows:

Name	Designation	No. of Meetings Attended
Nor Shahmir bin Nor Shahid	Chairperson/ Independent Non-Executive Director	4/5
Yee Swee Meng	Member/Independent Non-Executive Director	5/5
Jamie Hwe Ping Lee	Member/Non-Independent Non-Executive Director	5/5

Collectively, the AC members have vast experience and wide range of necessary skills, knowledge, and experience, especially in accounting and finance to carry out their duties and responsibilities.

The Chairperson of the AC, Encik Nor Shahmir bin Nor Shahid, is a member of the MIA. Mr Yee Swee Meng is also a member of the MIA and CA(M), as well as a member of the ASEAN Chartered Professional Accountants Coordinating Committee, while Ms Jamie Hwe Ping Lee is a member of CPA Australia. Thus, the Company has complied with Paragraph 15.09(1)(c)(i) of the MMLR.

The Board, through the NC, reviews the terms of office of the AC members and assesses the performance of the AC and its members through an annual Board’s Committee evaluation. The Board was satisfied that the AC and its members had fulfilled their functions, duties, and responsibilities in accordance with its Terms of Reference.

The Group CFO and the DSG of BCM were invited to attend all AC meetings to facilitate direct communication and interaction as well as provide clarifications on audit, financial, and operational issues. Both the Group CFO and DSG had briefed the AC on specific areas requiring attention and issues arising from the quarterly and audit reports.

## SUMMARY OF ACTIVITIES

The following summary of activities had been carried out during the FYE Dec 2024:

- Reviewed annual financial statements and quarterly financial results of the Group.
- Reviewed budget of the Group.
- Internal audit
  - o Reviewed internal audit plan for the Group.
  - o Reviewed audit findings presented by an outsourced Internal Auditor (“IA”).
  - o Conducted assessment of the suitability and performance of the IA.
  - o Reviewed IA’s fees.
- External audit
  - o Reviewed external audit plan for the Company and the Group.
  - o Reviewed audit findings presented by External Auditor.
  - o Conducted private session with External Auditor without the presence of the Executive Directors and Management.
  - o Conducted assessment of the suitability, performance, and independence of the External Auditor.
  - o Reviewed the External Auditor’s fees.
  - o Reviewed the non-audit services before services are rendered by the External Auditor and its affiliates taking into account the nature and extent of the non-audit services and the appropriateness of the level of the fee.

# Audit Committee Report (cont'd)

## SUMMARY OF ACTIVITIES (cont'd)

- Reviewed the Terms of Reference of the AC.
- Reviewed Statement of Risk Management and Internal Control for inclusion in the Annual Report.
- Reviewed the AC Report.

## INTERNAL AUDIT FUNCTION

Internal audit operates independently of the Group's operations and is primarily responsible for enhancing and improving the Group's activities. It actively supports the Group in achieving its objectives by employing a systematic and disciplined approach to assess and strengthen risk management, controls, and governance processes within the Group.

The Group's internal audit function for the FYE Dec 2024 was performed by an outsourced IA who is a certified ISO9001: 2008 Lead Auditor. This mitigates the risk of factors affecting the independence of Internal Auditors as the appointed IA has no involvement in the operations of the Group. The outsourced IA, who is responsible for the review and appraisal of the effectiveness of internal controls in the Group, reports directly to the AC.

The IA is tasked to evaluate selected processes of the Group and identify opportunities for improvement where applicable.

The review of the internal audit activities for the FYE Dec 2024 covered the Material Reject Bay (MRB) areas of BCM.

The IA will follow up on the implementation of the recommendations and management action plans and report to the AC on the status of the implementation.

The total costs incurred for IA for the FYE Dec 2024 were RM7,250.00.

## CONFLICT OF INTEREST

The AC undertook a quarterly conflict of interest situation review. During the FYE Dec 2024, there was no conflict of interest situation disclosed by the Directors, nor have any come to the knowledge of the AC.

# Statement on Risk Management and Internal Control

## 1. Introduction

The Board recognises the importance of maintaining a strong risk management and internal control system within the Company and its subsidiary (collectively as, the “**Group**”). The Group is pleased to present the Statement on Risk Management and Internal Control (“**Statement**”), which outlines the nature and scope of the Group’s Risk Management and Internal Control system for the FYE Dec 2024 and up to the approval date of this Statement. This Statement is disclosed according to Chapter 15.26(b) of the MMLR of Bursa Malaysia Securities Berhad and the Malaysian Code on Corporate Governance (“**MCCG**”). The preparation of this Statement followed the guidelines outlined in the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, as set out in Practice Note 9 of the MMLR. The scope of this Statement covers the Group.

## 2. Board Responsibilities

The Board recognises the importance of maintaining a risk management and internal control system to safeguard the Group’s assets, shareholders’ investments, and the interests of stakeholders such as customers, regulators, and employees. The Board is committed to upholding suitable risk management and internal control systems to ensure that the Group’s objectives are achieved. The Board regularly assesses the sufficiency and effectiveness of these systems. However, it is important to note that no risk management system can eliminate all risks. Instead, it is designed to handle risks. Therefore, it can only offer reasonable assurance, rather than absolute certainty, against losses, fraud, or material misstatement.

The Board has given the Risk Management Committee (“**RMC**”), which includes a majority of Independent Non-Executive Directors (“**INED**”), the task of overseeing risk management. AC, which includes INED and Non-Independent Non-Executive Directors (“**NINED**”), has been given the responsibility of the internal control function. The Board, through the RMC and AC, regularly evaluates the adequacy and effectiveness of the risk management and internal control system and if necessary, the Board instructs the management to implement suitable controls to address emerging issues or areas of control deficiencies. This procedure has been in place for the financial year under review and remains in effect until the approval of this Statement for inclusion in the Annual Report of the Company.

## 3. Risk Management Framework

The Board has established and developed an Enterprise Risk Management framework to achieve the following objectives:

- communicate and disseminate across the organisation the vision, role, and direction of the Group;
- identify, assess, evaluate, and manage the various principal risks that affect the business of the Group;
- create a risk-awareness culture and risk ownership for more effective management of risks; and
- formulate a systematic process of reviewing, tracking, and reporting on key risks identified and corresponding mitigation procedures.

The Group conducts a risk analysis on a regular basis, which involves constantly reviewing the process of identifying, evaluating, and taking necessary action to assess and monitor the impacts of the risk on the operation and business. In this process, the Management fully identifies and assesses all types of risks in terms of their likelihood and magnitude of impact. They also address the adequacy and application of the mechanisms in place to manage, mitigate, avoid, or eliminate these risks. If significant risks are identified, they are then brought to the attention of the RMC, AC, and Board during their respective meetings. This serves as an ongoing process to identify, assess, and manage risks faced by the Group. It has been implemented for the financial year under review and remains in place until the approval of this Statement for inclusion in the Annual Report.

During the RMC meeting in November 2024, the Risk Management Executive Committee (“**RMEC**”) structure was revised to enhance oversight and accountability. Under the new structure, the Sustainability & Governance Director, COO, along with all key division heads and department heads, has been designated to oversee RMEC. The RMEC remains responsible for identifying, evaluating, and monitoring risks, ensuring appropriate and timely mitigation actions are taken. Additionally, Respective Risk Owners assist in managing these risks, integrating risk management processes into the Group’s operational and business management procedures. When necessary, external professionals with relevant expertise may be consulted to offer advice and support to the management team.

The Group will remain attentive to the main risks and related controls to ensure their ability to effectively respond to changes in the business and competitive environment.

## Statement on Risk Management and Internal Control (cont'd)

### 4. Internal Audit Function

The Group's internal audit function for the FYE DEC 2024 was performed by an outsourced Internal Auditor ("IA") who is a certified ISO9001: 2008 Lead Auditor. The IA supports both the Board and the AC by conducting an independent assessment of the adequacy and operating effectiveness of the internal control system of the Group. To ensure independence from the management, the IA report directly to the AC through the execution of internal audit work.

The IA's scope of work and activities are guided by the annual audit plan based on the appropriate risk-based methodology approved by the AC. The internal audit function shall highlight any key areas of weaknesses in the risks and internal control management system of the Group to the AC and include in their report the recommendations on the remedial actions to be taken to address the areas of weaknesses as highlighted for the reviews and recommendations of AC to the Board for implementation. In addition, the IA shall perform follow-up reviews on previously reported issues and provide an update to the AC on the status of the implementations.

During the financial year under review, AC assessed and endorsed an internal audit plan that specifically addressed areas with identified risks. Furthermore, they established follow-up procedures to monitor and ensure the implementation of the internal audit's recommendations.

### 5. Other Internal Control Processes

Apart from risk management and internal audit, the system of internal controls of the Group also comprises the following key elements:

#### a. Organisation Structure and Delegation of Authority

The Group has an organisational structure that clearly defines lines of responsibility, delegation of authority, segregation of duties, and flow of information. This structure is aligned with the operational requirements of the Group's business and ensures accountability and responsibility within management for their respective job functions.

The Group CEO is responsible for conveying and ensuring the execution of the Board's decisions, operational policies, and procedures. He also oversees the Group's daily operations. On the other hand, the Group CFO is responsible for overseeing the overall human resources, IT, accounting, financial, and sustainability management of ATech Group.

#### b. Policies and Procedures

Standard Operating Procedures ("SOPs") and various policies are established as guidelines for all employees within the Group to follow in their daily activities, ensuring adherence to financial and operational controls, as well as the relevant laws and regulations. The SOPs and policies are regularly reviewed and updated as necessary.

The Group is strongly dedicated to delivering products and services that consistently align with and surpass business goals and customer needs whenever feasible. The Group diligently assesses the ongoing efficiency of its quality management systems and actively seeks opportunities for improvement. It also ensures compliance with relevant statutory and regulatory requirements, encompassing health and safety regulations, environmental controls, and other pertinent legislation.

The Group has documented policies and procedures in place to regulate important processes in accordance with the following:

- ISO 9001:2015 – QUALITY MANAGEMENT SYSTEM
- ISO14001:2015 – ENVIRONMENTAL MANAGEMENT SYSTEM
- ISO 45001:2018 – OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM
- EN ISO 13485:2016 – MEDICAL DEVICES QUALITY MANAGEMENT SYSTEM
- IATF 16949: 2016 – AUTOMOTIVE QUALITY MANAGEMENT SYSTEM
- ANSI/ESD S20.20:2021 – ELECTROSTATIC DISCHARGE CONTROL

## Statement on Risk Management and Internal Control (cont'd)

### 5. Other Internal Control Processes (cont'd)

#### c. Integrity and Ethical Value

The Board has established the Code of Business Conduct and Ethics for the Directors and Employees of the Group in compliance with Practice 3.1 of the MCCG. This Code aims to demonstrate the Board's commitment to upholding high ethical standards in all areas of the organisation's operations and engagements with stakeholders.

To comply with Section 17A of the Malaysian Anti-Corruption Commission Act 2009, a formal Anti-Bribery and Anti-Corruption Policy ("**ABAC Policy**") has been implemented to mitigate the risk of bribery and conflicts of interest within the Group. Additionally, a Whistleblowing Policy and corresponding procedures have been established to provide transparent and confidential channels for communication and feedback, enabling employees and stakeholders to appropriately raise legitimate concerns regarding potential misconduct, improper behavior, or other wrongdoings within the Group.

The Group, through its subsidiary, has continued to enforce ABAC policy compliance and has required all new suppliers and vendors to sign the Corruption-Free Pledge.

#### d. Board of Directors/Board Committee Meetings

The Board operates based on guidelines set out in the Board Charter, which define its role, functions, composition, and processes. The Board has established committees such as the AC, Nomination Committee, Remuneration Committee, and RMC, each with its specific tasks outlined in their terms of reference, which are approved by the Board. The AC and RMC support the Board in monitoring risk and control matters within their scope of work.

Regular meetings are scheduled for the Board and its committees to assess the Group's performance, considering both financial and operational aspects.

#### e. Employee Training and Development

The Group is committed to maintaining an effective and efficient workforce by ensuring the hiring and retention of competent employees with the necessary knowledge, skills, and experience to fulfill their responsibilities effectively. Performance evaluations and annual Training Needs Analysis ("**TNA**") are conducted across all levels to identify skill gaps, training needs, and talent development opportunities, reinforcing a culture of continuous improvement.

To enhance employee competencies, the Group provides a diverse range of training programmes and workshops, aimed at expanding knowledge and improving proficiency in daily operations. Relevant training sessions are conducted regularly, ensuring employees stay updated with the latest industry trends and best practices. Emphasis is placed on strengthening employees' problem-solving and technical capabilities through specialised training initiatives.

Additionally, on-site training at customer locations is conducted to enhance employees' inspection and troubleshooting skills, further improving product quality. By equipping employees with practical experience in real-world settings, the Group ensures that its workforce is well-prepared to address quality concerns, improve efficiency, and contribute to the overall success of the organisation.

#### f. Information and Communication

The Group has established a robust information and communication framework that includes modern technologies such as computerised systems, a secure intranet, and an electronic mail system. These resources ensure that operational data and management information are swiftly and securely communicated to specific individuals within the Group. This enables timely decision-making and facilitates communication with external stakeholders for executing tasks and gathering information. To facilitate effective communication, management and board meetings are conducted, allowing for a productive exchange of information across various levels of management and with the Board.

## Statement on Risk Management and Internal Control (cont'd)

### 5. Other Internal Control Processes (cont'd)

#### g. Monitoring and Review Activities

The Group CEO, Group CFO, and COO are closely involved in the daily operations and regularly review the performance of the business units and department function by identifying, discussing, and resolving various matters covering operational, financial, business development, human resources, and key management issues. The Management team formulates and implements action plans to address the identified areas of concern.

#### h. Company Secretary

The Company Secretary plays a crucial role in providing guidance and advice on matters related to the Constitution of the Company, Board policies, and procedures, compliance with relevant regulatory requirements, codes, or guidance, and other key corporate governance functions. They ensure that the Board and its Committees comply with legal and regulatory requirements, maintain accurate records, and manage Board meetings effectively.

#### i. Insurance

Adequate insurance coverage and effective physical safeguards have been implemented to protect the Group's significant assets from potential mishaps that could lead to substantial losses. The Group also holds Directors and Officers ("D&O") liability insurance to safeguard the personal assets of corporate directors and officers, as well as their spouses, in case they face personal lawsuits from employees, vendors, competitors, investors, customers, or other parties due to real or alleged wrongful actions in their management of the company. Periodic evaluations of available insurance coverage have been conducted to mitigate associated financial risks, ensuring economically viable terms.

#### j. Cyber Security risks

The Group acknowledges the growing importance of managing cybersecurity risks due to its increased reliance on digital technology and ICT equipment. To mitigate potential cyber threats and data breaches, the Group has implemented measures such as antivirus protection, firewall gateway protection, routine data backups, and local disaster recovery solutions. Additionally, the Group enforces strict password policies, controls physical access to server rooms, and limits employee access to internal and customer critical data and sensitive information. Additionally, in March 2025, the IT department conducted cybersecurity awareness training covering all Indirect labor. These actions demonstrate the Group's commitment to enhancing its cyber security defenses and protecting its digital assets in an ever-evolving digital landscape.

#### k. Pandemic Preparedness and Response

The Group remains committed to safeguarding the health and well-being of employees and stakeholders by maintaining comprehensive pandemic preparedness measures. Since the COVID-19 pandemic, the Group has continued to refine and strengthen its response strategies to ensure business continuity and workplace safety in the event of any future health crises.

In line with global health guidelines and regulatory requirements, the Group enforces preventive measures, including the provision of personal protective equipment ("PPE"), hygiene protocols, employee health screenings, and remote working arrangements where necessary. Additionally, contingency plans are regularly reviewed to enhance resilience against potential outbreaks.

The Group remains vigilant in monitoring emerging health risks and is prepared to implement necessary precautionary measures should the need arise. By fostering a proactive and adaptive approach, the Group ensures that it is well-equipped to handle future pandemics while prioritising the safety of its workforce and stakeholders.

## Statement on Risk Management and Internal Control (cont'd)

### 6. Review of the Statement by External Auditors

The External Auditors have reviewed this Statement pursuant to Chapter 15.23 of the MMLR and in accordance with the Audit and Assurance Practice Guide 3 (“AAPG 3”), Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in this Annual Report, issued by the Malaysian Institute of Accountants for inclusion in this Annual Report of the Group for the FYE Dec 2024 and reported to the Board that nothing has come to their attention that cause them to believe that this Statement intended to be included in the Annual Report of the Group, in all material respects:

- a) has not been prepared in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers; or
- b) is factually inaccurate.

AAPG 3 does not require the External Auditors to consider whether the Statement covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the risk management and internal control system of the Group's risk management and internal control system, including the assessment and opinion by the Board and management thereon. The External Auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the Annual Report will, in fact, remedy the problems.

### 7. Conclusion

The Group's CEO and CFO have assured the Board that the Group's risk management and internal control system continues to operate effectively and adequately, based on their ongoing management oversight and assessments. The Board remains confident that this system is robust in safeguarding stakeholders' interests and protecting the Group's assets. There have been no significant losses, contingencies, or uncertainties that require disclosure in this Annual Report. The Board is committed to continuously strengthening the risk management and internal control framework to align with the Group's strategic direction and evolving business landscape. Ongoing enhancements are being implemented to further improve governance, risk mitigation, and operational resilience. The Group remains steadfast in its dedication to maintaining a strong risk management culture and an effective internal control system across all levels of the organisation.

## Additional Compliance Information

### 1. UTILISATION OF PROCEEDS RAISED FROM THE PRIVATE PLACEMENT

Pursuant to the announcement dated 26 November 2024 on the variation of utilisation of proceeds, the utilisation of the 1st private placement of the issuance of new Company ordinary shares on 7 February 2023 is summarised as follows:

Purpose	Estimated Timeframe for Utilisation	Proposed Utilisation RM	%	Fund Utilised RM	Unutilised Balance as at 31 December 2024 RM
New machinery, equipment, testers, tools, jigs, fixtures and infrastructure	within 24 months	6,840,000	8.8	6,840,000	-
Installation of Rooftop Solar	within 12 months	7,550,000	9.7	7,550,000	-
Part repayment of bank facilities	within 3 months	29,925,060	38.5	29,925,060	-
Investment for new manufacturing plant	within 24 months	32,610,000	42.0	32,610,000	-
Expenses in relation to the Private Placement	within 6 months	800,000	1.0	800,000	-
<b>Total</b>		<b>77,725,060</b>	<b>100.0</b>	<b>77,725,060</b>	<b>-</b>

The utilisation of the proceeds from the 2nd private placement of the issuance of new Company ordinary shares on 19 June 2024 is summarised as follows:

Purpose	Estimated Timeframe for Utilisation	Proposed Utilisation RM	%	Fund Utilised RM	Unutilised Balance as at 31 December 2024 RM
Construction of a new integrated manufacturing plant at Kulim High-Tech Park ("KHTP") ("P5")	within 15 months	55,000,000	41.7	25,103,513	29,896,487
Investment in strategic new vacant land	within 18 months	11,500,000	8.7	1,215,153	10,284,847
New machinery, equipment, testers, tools, jigs and fixtures	within 18 months	20,000,000	15.2	2,663,826	17,336,174
Part repayment of bank facilities	within 5 months	15,400,000	11.7	15,400,000	-
Working capital requirements of the Group	within 12 months	28,844,780	21.8	28,844,780	-
Expenses in relation to the Private Placement	within 3 months	1,268,000	1.0	1,268,000	-
<b>Total</b>		<b>132,012,780</b>	<b>100.0</b>	<b>74,495,272</b>	<b>57,517,508</b>

The unutilised balance as at 3 April 2025 was RM40.8 million.

## Additional Compliance Information (cont'd)

### 2. AUDIT AND NON-AUDIT FEES

The amount of audit and non-audit fees paid or payable to the auditors, or a firm or corporation affiliated to the auditors' firm by the Company and the Group for the FYE Dec 2024 were as follows:

	Company RM	Group RM
Audit fees	30,000	128,000
Assurance related and non-audit fees	9,000	24,500
<b>Total</b>	<b>39,000</b>	<b>152,500</b>

### 3. MATERIAL CONTRACTS INVOLVING THE INTEREST OF THE DIRECTORS, CHIEF EXECUTIVE AND MAJOR SHAREHOLDERS

Save as disclosed in the audited financial statements for the FYE Dec 2024, there were no material contracts entered into by the Group, involving the interest of the Directors, Chief Executive, and major shareholders.

### 4. EMPLOYEES' SHARE SCHEME

(a) The total number of performance shares granted, exercised, cancelled and outstanding pursuant to the Employees' Shares Scheme granted on 4 November 2022 ("ESS") for the FYE Dec 2024 are set out below:

	Number of Performance Shares	
	Employees	Directors
Granted - outstanding as at 1 Jan 2024	255,000	-
Granted (New)	-	-
Issued	-	-
Lapsed/ Cancelled	-	-
Granted - outstanding as at 31 Dec 2024	255,000	-

(b) The percentage of performance shares granted to the senior management under the ESS since its commencement and up to the 31 December 2024 are set out below:

Directors and Senior Management	During the financial year	Since commencement up to 31 December 2024
Aggregate maximum allocation	0%	76.9%
Actual performance shares granted	0%	76.9%

(c) No performance shares were granted to and vested in Directors of the Company pursuant to an ESS in respect of FYE Dec 2024.

Other than the ESS, no other scheme was established by the Company.

### 5. RECURRENT RELATED PARTY TRANSACTIONS

There were no recurrent related party transaction entered into by the Group during the FYE Dec 2024.

## Statement of Directors' Responsibility

During the process of preparing the annual financial statements of the Group and the Company, the Directors are collectively responsible for ensuring that the financial statements are prepared in compliance with the MFRS Accounting Standards, IFRS Accounting Standards, the provisions of the Companies Act 2016 ("**Act**"), and the MMLR of Bursa Malaysia Securities Berhad.

In preparing the financial statements for the FYE Dec 2024, the Directors have:

- considered the applicable approved accounting standards in Malaysia.
- made reasonable and prudent judgments and estimates.
- used appropriate and consistent accounting policies throughout the preparation of the financial statements.
- prepared the financial statements assuming the company will continue to operate normally in the foreseeable future going concern basis.

It is the responsibility of the Directors to ensure that the financial reporting of the Group and the Company provides a true and fair view of the financial position of the Group and the Company as of the end of the reporting period and the financial performance and cash flows for the financial year then ended.

The Directors are responsible for ensuring that the Group and the Company maintain proper accounting and such other records that disclose the financial position of the Group and of the Company with reasonable accuracy, enabling them to ensure that the financial statements comply with the Act.

The Directors are also responsible for taking reasonable steps to safeguard the assets of the Group and the Company, as well as to detect and prevent fraud and other irregularities.

# Directors' Report

For The Financial Year Ended 31 December 2024

The directors have pleasure in submitting their report together with the audited financial statements of the Group and of the Company for the financial year ended **31 December 2024**.

## PRINCIPAL ACTIVITIES

The principal activity of the Company consists of investment holding.

The principal activity of the subsidiary is principally involved as the provider of electronic manufacturing services ("EMS") which provides integrated manufacturing services that includes printed circuit board assembly ("PCBA"), sub-assembly and box build.

There have been no significant changes in the nature of these activities during the financial year.

## RESULTS

	GROUP RM	COMPANY RM
Profit for the financial year	<u>61,016,084</u>	<u>34,280,253</u>

In the opinion of the directors, the results of the operations of the Group and of the Company for the financial year ended **31 December 2024** have not been substantially affected by any item, transaction or event of a material and unusual nature.

## DIVIDENDS

Since the end of the previous financial year, the Company has declared and paid the following dividends in respect of financial year ended 31 December 2024:

- (i) first interim single tier dividend of 2.7 sen per ordinary share amounting to RM10,639,836 declared on 28 May 2024 and paid on 12 July 2024; and
- (ii) second interim single tier dividend of 3.1 sen per ordinary share amounting to RM13,437,719 declared on 26 November 2024 and paid on 27 December 2024.

On 27 February 2025, the Company has declared final single tier dividend of 2.9 sen per ordinary share amounting to RM12,570,769 in respect of the financial year ended 31 December 2024 and paid on 11 April 2025. Such dividend will not be accounted for in shareholders' equity as appropriation of retained profits in the financial year ending 31 December 2025.

## RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the notes to the financial statements.

## SHARE CAPITAL AND DEBENTURE

During the financial year, the Company has increased its issued and fully paid-up ordinary share capital by way of issuance of 39,406,800 new ordinary shares pursuant to private placement at an issue price of RM3.35 per ordinary share for cash on 19 June 2024.

The new ordinary shares rank *pari passu* in all respects with the existing ordinary shares of the Company.

# Directors' Report (cont'd)

For The Financial Year Ended 31 December 2024

## EMPLOYEES' SHARE SCHEME ("ESS")

The Company's ESS is established in conjunction with the listing on the Main Market of Bursa Malaysia Securities Berhad on 15 December 2021. The ESS is to be in force for a period of 5 years from 1 April 2022. The Board of Directors ("Board") will have the discretion upon the recommendation of the ESS Committee to extend the ESS for another 5 years or such shorter period as it deemed fit immediately from the expiry of the first 5 years, provided that the ESS does not exceed a maximum period of 10 years in its entirety. The establishment of an ESS of not more than 10% of the issued share capital of the Company is granted to eligible directors and employees of the Group.

The salient features and other terms of the ESS are disclosed in Note 31 to the financial statements.

The movement of the ESS during the financial year is as follows:

Grant date	Number of share grants			Balance at 31.12.2024
	Balance at 1.1.2024	Granted	Vested	
4.11.2022	255,000	-	-	255,000

No ESS was granted to the directors of the Company.

## DIRECTORS

The directors of the Company in office since the beginning of the financial year to the date of this report are:

**Dato' F'ng Meow Cheng**

\* **Loh Hock Chiang**

\* **Tan Chong Hin**

**Nor Shahmir Bin Nor Shahid**

**Yee Swee Meng**

**Jamie Hwe Ping Lee**

**Jonathan Ming Chian Lee (Alternate Director to Jamie Hwe Ping Lee)**

\* The directors are also directors of the Company's subsidiary.

## DIRECTORS' INTERESTS IN SHARES

According to the Register of Directors' Shareholdings required to be kept under Section 59 of the Companies Act 2016, the interests of directors in office at the end of the financial year in shares in the Company and its related corporations during the financial year are as follows:

	Number of ordinary shares			Balance at 31.12.2024
	Balance at 1.1.2024	Bought	Sold	
<b>The Company</b>				
<b>Direct Interest:</b>				
Loh Hock Chiang	30,545,300	-	-	30,545,300
Dato' F'ng Meow Cheng	13,800	-	-	13,800
Tan Chong Hin	-	80,900	-	80,900
Jamie Hwe Ping Lee	-	7,636,325	-	7,636,325
Jonathan Ming Chian Lee	-	7,636,325	-	7,636,325

## Directors' Report (cont'd)

For The Financial Year Ended 31 December 2024

### DIRECTORS' INTERESTS IN SHARES (CONT'D)

According to the Register of Directors' Shareholdings required to be kept under Section 59 of the Companies Act 2016, the interests of directors in office at the end of the financial year in shares in the Company and its related corporations during the financial year are as follows: (cont'd)

	Number of ordinary shares			Balance at 31.12.2024
	Balance at 1.1.2024	Bought	Sold	
<b>Deemed Interest:</b>				
<sup>1</sup> Loh Hock Chiang	155,272,900	-	(9,000,000)	146,272,900
<sup>2</sup> Tan Chong Hin	24,304,600	-	(1,000,000)	23,304,600
<sup>3</sup> Jonathan Ming Chian Lee	185,818,200	-	(39,545,300)	146,272,900

Note:

- <sup>1</sup> Deemed interest pursuant to Section 8 of the Companies Act 2016 by virtue of shares held through Main Stream Holdings Sdn. Bhd. and Main Stream Limited.
- <sup>2</sup> Deemed interest pursuant to Section 8 of the Companies Act 2016 by virtue of shares held through Pixel Advisers Pte. Ltd.
- <sup>3</sup> He is the Administrator of the Estate of Lee Chong Yeow @ Lee Chong Yan, as such he is deemed interest pursuant to Section 8 of the Companies Act 2016 by virtue of the late Lee Chong Yeow @ Lee Chong Yan's direct interest in the Company, Main Stream Holding Sdn. Bhd. and Main Stream Limited.

By virtue of his shareholdings in the Company, **Loh Hock Chiang** is also deemed interested in the shares of the subsidiary of the Company, to the extent that the Company has interests.

### DIRECTORS' REMUNERATION AND BENEFITS

During the financial year, the fees and other benefits received and receivable by the directors of the Company are as follows:

	COMPANY RM	SUBSIDIARY RM	GROUP RM
Fees	162,800	-	162,800
Salaries, allowances and bonus	58,300	2,181,000	2,239,300
Defined contribution plan	-	261,720	261,720
Social security contribution and employment insurance scheme	-	2,434	2,434
Benefits-in-kind	-	24,016	24,016
	<b>221,100</b>	<b>2,469,170</b>	<b>2,690,270</b>

During and at the end of the financial year, no arrangements subsisted to which the Company is a party, with the objects of enabling directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

Since the end of the previous financial year, no director of the Company has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by the directors as shown above) by reason of a contract made by the Company or a related corporation with a director or with a firm of which the director is a member or with a company in which the director has a substantial financial interest, other than those related party transactions disclosed in the notes to the financial statements.

# Directors' Report (cont'd)

For The Financial Year Ended 31 December 2024

## INDEMNITY AND INSURANCE FOR DIRECTORS AND OFFICERS

The amount of insurance premium paid for professional indemnity for the directors and officers of the Company during the financial year is RM14,250.

## OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were made out, the directors took reasonable steps:

- (i) to ascertain that action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and satisfied themselves that there were no bad debts to be written off and no provision for doubtful debts was required; and
- (ii) to ensure that any current assets which were unlikely to be realised in the ordinary course of business including their values as shown in the accounting records of the Group and of the Company have been written down to an amount which they might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances:

- (i) that would render it necessary to write off any bad debts or to make any provision for doubtful debts in the financial statements of the Group and of the Company; or
- (ii) that would render the value attributed to the current assets in the financial statements of the Group and of the Company misleading; or
- (iii) that have arisen which would render adherence to the existing methods of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate; or
- (iv) not otherwise dealt with in this report or the financial statements which would render any amount stated in the financial statements misleading.

At the date of this report, there does not exist:

- (i) any charge on the assets of the Group and of the Company which has arisen since the end of the financial year which secures the liabilities of any other person; or
- (ii) any contingent liability in respect of the Group and of the Company which has arisen since the end of the financial year.

In the opinion of the directors:

- (i) no contingent liability or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which will or may affect the ability of the Group and of the Company to meet their obligations as and when they fall due; and
- (ii) there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Group and of the Company for the current financial year in which this report is made.

## Directors' Report (cont'd)

For The Financial Year Ended 31 December 2024

### AUDITORS

The auditors, **Grant Thornton Malaysia PLT**, have expressed their willingness to continue in office.

The total amount of fees paid to or receivable by the auditors and its affiliate as remuneration for their services to the Group and the Company for the financial year ended 31 December 2024 are as follows:

	<b>GROUP RM</b>	<b>COMPANY RM</b>
Statutory audit	<b>128,000</b>	<b>30,000</b>
Assurance related and non-audit services	<b>24,500</b>	<b>9,000</b>
Total	<b>152,500</b>	<b>39,000</b>

The Company has agreed to indemnify the auditors to the extent permissible under the provisions of the Companies Act 2016 in Malaysia. However, no payment has been made under this indemnity for the financial year.

Signed on behalf of the Board of Directors in accordance with a resolution of the Board of Directors:

\_\_\_\_\_  
**Dato F'ng Meow Cheng**

**Penang,**

**Date: 11 April 2025**

\_\_\_\_\_  
**Loh Hock Chiang**

## Directors' Statement

In the opinion of the directors, the financial statements set out on pages 82 to 127 are properly drawn up in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at **31 December 2024** and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Board of Directors:

\_\_\_\_\_  
Dato F'ng Meow Cheng

\_\_\_\_\_  
Loh Hock Chiang

Date: 11 April 2025

## Statutory Declaration

I, **Tan Chong Hin**, the director primarily responsible for the financial management of **Aurelius Technologies Berhad** do solemnly and sincerely declare that the financial statements set out on pages 82 to 127 are to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by )  
the abovenamed at Penang, this **11th** )  
day of **April 2025**. )

\_\_\_\_\_  
**Tan Chong Hin**  
(MIA No. 50072)

Before me,

\_\_\_\_\_  
**Liew Juan Leng (P162)**  
Commissioner for Oaths

# Independent Auditors' Report

To The Members Of Aurelius Technologies Berhad  
Registration No. 202101005015 (1405314-D)  
(Incorporated in Malaysia)

## Report on the Audit of the Financial Statements

### Opinion

We have audited the financial statements of **Aurelius Technologies Berhad**, which comprise the statements of financial position as at **31 December 2024** of the Group and of the Company, and the statements of comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 82 to 127.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at **31 December 2024** and of their financial performance and cash flows for the financial year then ended in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

### Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("**By-Laws**") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants* (including International Independence Standards) ("**IESBA Code**"), and we have fulfilled our other ethical responsibilities in accordance with the *By-Laws* and the *IESBA Code*.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

# Independent Auditors' Report

To The Members Of Aurelius Technologies Berhad (cont'd)  
 Registration No. 202101005015 (1405314-D)  
 (Incorporated in Malaysia)

## Key Audit Matters (cont'd)

Key Audit Matters	How Our Audit Addressed the Key Audit Matters
<p><b>Valuation of inventories</b>  <i>(Note 7 to the financial statements)</i></p> <p>The Group holds significant inventories as at 31 December 2024 which exposes the Group to a risk that the inventories may become slow moving or recorded above their realisable value.</p> <p>The Group measures inventories at the lower of cost and net realisable value. Identifying and determining the appropriate write down of the inventories to net realisable value required judgement by the Group.</p> <p>We focus on this area as it involves estimation uncertainty by the management in determining the accuracy of inventories written down and in assessing the adequacy of inventories not stated at the lower of cost and net realisable value.</p>	<p>Our audit procedures in relation to the valuation of inventories included, amongst others, the following:</p> <ul style="list-style-type: none"> <li>• Obtained an understanding of:           <ul style="list-style-type: none"> <li>- the Group's inventory management process;</li> <li>- how the Group identifies and assesses inventories write-downs; and</li> <li>- how the Group makes the accounting estimates for inventories write-downs;</li> </ul> </li> <li>• Reviewed the consistency of the application of management's methodology in determining and estimating the inventories written down from year to year;</li> <li>• Attended the year end physical inventory counts to identify whether any inventories are slow moving or obsolete;</li> <li>• Reviewed and tested the net realisable value of inventories on a sampling basis;</li> <li>• Reviewed the ageing analysis of inventories and tested the reliability thereof;</li> <li>• Made inquiries of management regarding the action plans to clear the aged inventories;</li> <li>• Checked the subsequent movements of the raw materials to identify any slow moving items; and</li> <li>• Evaluated the reasonableness and adequacy of the inventories written down recognised for identified exposure.</li> </ul>

# Independent Auditors' Report

To The Members Of Aurelius Technologies Berhad (cont'd)

Registration No. 202101005015 (1405314-D)

(Incorporated in Malaysia)

## Key Audit Matters (cont'd)

Key Audit Matters	How Our Audit Addressed the Key Audit Matters
<p><b>Revenue recognition</b> (Note 21 to the financial statements)</p> <p>The Group's revenue is mainly derived from the provision of electronic manufacturing services and is recognised at a point in time.</p> <p>We focus on this area due to the magnitude and voluminous transactions which may give rise to a higher risk of material misstatements in respect of the timing and amount of revenue recognised. In addition, different customers with different deliverable arrangements could impact the point at which the control of the goods is passed on to the customers.</p>	<p>Our audit procedures in relation to the revenue recognition included, amongst others, the following:</p> <ul style="list-style-type: none"> <li>• Obtained an understanding of the Group's revenue recognition process and application and thereafter tested controls on the occurrence of revenue;</li> <li>• Performed analytical procedures on the trend of revenue recognised to identify for any abnormalities;</li> <li>• Performed substantive testing on a sampling basis to verify that revenue recognition criteria was properly applied by checking to the documents which evidenced the delivery of goods to the customers;</li> <li>• Assessed whether revenue was recognised in the correct period by testing cut-off through assessing sales transaction taking place at either side of the reporting date as well as reviewing credit notes and sales returns issued after the reporting date;</li> <li>• Inspected the terms stated in the Master Sales Agreement with the major customers to determine the point of transfer of control to the customers; and</li> <li>• Reviewed the sales ledger to identify any sales transactions that were entered using journals or non-sales invoices references and evaluated the nature of the transactions to determine whether they were <i>bona fide</i> transactions.</li> </ul>

There are no key audit matters to be communicated in respect of the audit of the financial statements of the Company.

## Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the Directors' Report, we are required to report that fact. We have nothing to report in this regard.

# Independent Auditors' Report

To The Members Of Aurelius Technologies Berhad (cont'd)  
 Registration No. 202101005015 (1405314-D)  
 (Incorporated in Malaysia)

## Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of the financial statements of the Group and of the Company so as to give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of the financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than from one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the financial statements of the Group. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# Independent Auditors' Report

To The Members Of Aurelius Technologies Berhad (cont'd)  
Registration No. 202101005015 (1405314-D)  
(Incorporated in Malaysia)

## Auditors' Responsibilities for the Audit of the Financial Statements (cont'd)

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current financial year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Other Matter

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

**Grant Thornton Malaysia PLT**  
AF: 0737  
201906003682 (LLP0022494-LCA)  
Chartered Accountants

**Loo Wei Teng**  
No. 03487/03/2026 J  
Chartered Accountant

Penang

Date: 11 April 2025

# Statements of Financial Position

As at 31 December 2024

	NOTE	GROUP		COMPANY	
		2024 RM	2023 RM	2024 RM	2023 RM
<b>ASSETS</b>					
<b>Non-current assets</b>					
Property, plant and equipment	4	199,546,530	122,349,421	-	-
Right-of-use asset	5	-	880,042	-	-
Investment in a subsidiary	6	-	-	390,434,467	259,453,914
		<u>199,546,530</u>	<u>123,229,463</u>	<u>390,434,467</u>	<u>259,453,914</u>
<b>Current assets</b>					
Inventories	7	134,561,965	153,669,742	-	-
Trade and other receivables	8	148,178,132	108,067,804	4,500	4,500
Contract assets	9	17,995,086	12,814,096	-	-
Current tax assets		-	-	54,700	56,200
Short term investments	10	132,254,898	22,334,713	1,627,678	1,341,457
Cash and bank balances	11	27,493,005	66,435,193	5,133	6,185
		<u>460,483,086</u>	<u>363,321,548</u>	<u>1,692,011</u>	<u>1,408,342</u>
<b>TOTAL ASSETS</b>		<u>660,029,616</u>	<u>486,551,011</u>	<u>392,126,478</u>	<u>260,862,256</u>
<b>EQUITY AND LIABILITIES</b>					
<b>Equity attributable to owners of the Company</b>					
Share capital	12	390,985,101	260,187,866	390,985,101	260,187,866
Merger deficit	13	(38,486,932)	(38,486,932)	-	-
Reserves	14	6,231,641	6,298,609	402,874	282,321
Retained profits	15	129,602,498	102,328,148	613,671	262,673
<b>Total equity</b>		<u>488,332,308</u>	<u>330,327,691</u>	<u>392,001,646</u>	<u>260,732,860</u>
<b>Non-current liabilities</b>					
Borrowings	16	1,878,672	16,762,974	-	-
Deferred tax liabilities	17	15,177,475	12,881,000	-	-
		<u>17,056,147</u>	<u>29,643,974</u>	<u>-</u>	<u>-</u>
<b>Current liabilities</b>					
Trade and other payables	18	148,957,686	120,197,198	124,832	129,396
Borrowings	16	1,563,438	5,134,739	-	-
Lease liability	5	-	905,609	-	-
Refund liabilities	19	3,419,812	-	-	-
Derivative financial liabilities	20	64,195	-	-	-
Current tax liabilities		636,030	341,800	-	-
		<u>154,641,161</u>	<u>126,579,346</u>	<u>124,832</u>	<u>129,396</u>
<b>Total liabilities</b>		<u>171,697,308</u>	<u>156,223,320</u>	<u>124,832</u>	<u>129,396</u>
<b>TOTAL EQUITY AND LIABILITIES</b>		<u>660,029,616</u>	<u>486,551,011</u>	<u>392,126,478</u>	<u>260,862,256</u>

The accompanying notes form an integral part of these financial statements.

# Statements of Comprehensive Income

For The Financial Year Ended 31 December 2024

	NOTE	GROUP		COMPANY	
		1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Revenue	21	600,746,730	385,558,994	34,818,149	17,456,650
Cost of sales		(517,797,351)	(335,636,800)	-	-
<b>Gross profit</b>		<b>82,949,379</b>	49,922,194	<b>34,818,149</b>	17,456,650
Other income	22	5,118,550	6,565,157	607	12,872
Administrative expenses		(21,578,186)	(11,954,243)	(584,568)	(469,686)
Selling and distribution expenses		(302,505)	(367,527)	-	-
<b>Operating profit</b>		<b>66,187,238</b>	44,165,581	<b>34,234,188</b>	16,999,836
Finance income	23	4,740,195	3,262,515	47,565	28,046
Finance costs	24	(700,630)	(1,646,717)	-	-
<b>Profit before tax</b>	25	<b>70,226,803</b>	45,781,379	<b>34,281,753</b>	17,027,882
Income tax expense	27	(9,210,719)	(7,534,643)	(1,500)	(1,642)
<b>Profit for the financial year/period</b>		<b>61,016,084</b>	38,246,736	<b>34,280,253</b>	17,026,240
<b>Other comprehensive income, net of tax:</b>					
<b>Items that will not be reclassified subsequently to profit or loss:</b>					
Transfer of revaluation surplus to retained profits		187,521	171,894	-	-
Realisation of revaluation surplus upon depreciation		(187,521)	(171,894)	-	-
		-	-	-	-
<b>Total comprehensive income for the financial year/period</b>		<b>61,016,084</b>	38,246,736	<b>34,280,253</b>	17,026,240
<b>Earnings per share attributable to owners of the Company (sen)</b>	28				
- Basic		14.70	9.72		
- Diluted		14.69	9.72		

The accompanying notes form an integral part of these financial statements.



# Consolidated Statement of Changes in Equity (cont'd)

For The Financial Year Ended 31 December 2024

NOTE	Attributable to owners of the Company						Total Equity RM
	Share Capital RM	Merger Deficit RM	Non-distributable		ESS Reserve RM	Distributable Retained Profits RM	
2023							
	182,946,490	(38,486,932)	6,188,182	96,199	80,851,432	231,595,371	
	-	-	(171,894)	-	38,418,630	38,246,736	
	Total comprehensive income for the financial period						
	<i>Transactions with owners of the Company:</i>						
	Issuance of shares pursuant to:						
12	77,725,060	-	-	-	-	77,725,060	
12	110,593	-	(110,593)	-	-	-	
12	(594,277)	-	-	-	-	(594,277)	
26	-	-	-	296,715	-	296,715	
29	-	-	-	-	(16,941,914)	(16,941,914)	
	77,241,376	-	-	186,122	(16,941,914)	60,485,584	
	260,187,866	(38,486,932)	6,016,288	282,321	102,328,148	330,327,691	
	Balance at end						

The accompanying notes form an integral part of these financial statements.

# Statement of Changes in Equity

For The Financial Year Ended 31 December 2024

	NOTE	Share Capital RM	Non- distributable ESS Reserve RM	Retained Profits RM	Total Equity RM
<b>2024</b>					
Balance at beginning		260,187,866	282,321	262,673	260,732,860
Total comprehensive income for the financial year		-	-	34,280,253	34,280,253
<i>Transactions with owners of the Company:</i>					
Issuance of shares pursuant to private placement	12	132,012,780	-	-	132,012,780
Share issuance expenses	12	(1,215,545)	-	-	(1,215,545)
Grant of ESS to employees	26	-	120,553	-	120,553
Dividends	29	-	-	(33,929,255)	(33,929,255)
Total transaction with owners		130,797,235	120,553	(33,929,255)	96,988,533
Balance at end		390,985,101	402,874	613,671	392,001,646
<b>2023</b>					
Balance at beginning		182,946,490	96,199	178,347	183,221,036
Total comprehensive income for the financial period		-	-	17,026,240	17,026,240
<i>Transactions with owners of the Company:</i>					
Issuance of shares pursuant to:					
- private placement	12	77,725,060	-	-	77,725,060
- ESS	12	110,593	(110,593)	-	-
Share issuance expenses	12	(594,277)	-	-	(594,277)
Grant of ESS to employees	26	-	296,715	-	296,715
Dividends	29	-	-	(16,941,914)	(16,941,914)
Total transaction with owners		77,241,376	186,122	(16,941,914)	60,485,584
Balance at end		260,187,866	282,321	262,673	260,732,860

The accompanying notes form an integral part of these financial statements.

# Statement of Cash Flows

For The Financial Year Ended 31 December 2024

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Profit before tax	70,226,803	45,781,379	34,281,753	17,027,882
Adjustments for:				
Accretion of interest on lease liability	20,408	73,293	-	-
Allowance for expected credit losses on trade receivables	-	168,999	-	-
Depreciation of property, plant and equipment	12,308,761	10,691,271	-	-
Depreciation of right-of-use asset	616,029	968,046	-	-
Dividend income	-	-	(34,818,149)	(17,456,650)
Equity-settled share-based payment	120,553	296,715	-	-
Fair value gain on short term investments	(1,429,163)	(533,353)	(607)	(12,953)
Fair value loss on derivative	64,195	-	-	-
Gain on disposal of property, plant and equipment	(1,500)	(76,928)	-	-
Interest expenses	680,222	1,462,865	-	-
Interest income	(4,740,195)	(3,262,515)	(47,565)	(28,046)
Loss on derecognition of right-of-use asset and lease liability	171,756	-	-	-
Rent concession	(185,280)	-	-	-
Unrealised (gain)/loss on foreign exchange	(2,892,159)	566,629	-	-
Operating profit/(loss) before working capital changes	74,960,430	56,136,401	(584,568)	(469,767)
Changes in:				
Inventories	19,107,777	(51,666,245)	-	-
Receivables	(34,323,907)	26,580,359	-	-
Contract assets	(5,180,990)	(572,562)	-	-
Payables	28,354,766	38,896,143	(4,564)	85,819
Cash generated from/(used in) operations	82,918,076	69,374,096	(589,132)	(383,948)
Income tax paid	(6,620,014)	(2,802,258)	-	(83,112)
Interest paid	(680,222)	(1,462,865)	-	-
Net cash from/(used in) operating activities	75,617,840	65,108,973	(589,132)	(467,060)

The accompanying notes form an integral part of these financial statements.

# Statement of Cash Flows (cont'd)

For The Financial Year Ended 31 December 2024

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Dividend received	-	-	34,818,149	17,456,650
Interest received	4,740,195	3,262,515	47,565	28,046
Addition investment in a subsidiary	-	-	(130,860,000)	(76,210,000)
Placement of fixed deposits with licensed banks	(2,601,522)	(8,978,384)	-	-
Net change in short term investments	22,095,306	(19,836,307)	(285,614)	(990,519)
Proceeds from disposal of property, plant and equipment	1,500	81,462	-	-
Purchase of property, plant and equipment	(89,505,870)	(17,670,767)	-	-
Net cash used in investing activities	(65,270,391)	(43,141,481)	(96,279,900)	(59,715,823)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
Dividends paid	(33,929,255)	(16,941,914)	(33,929,255)	(16,941,914)
Repayment of lease liabilities	A (648,480)	(1,111,680)	-	-
Repayment of finance lease liabilities	A (53,448)	(58,735)	-	-
Repayment of term loans	A (18,402,155)	(4,062,833)	-	-
Net changes in bankers acceptances	A -	(67,794,664)	-	-
Net proceeds from issuance of ordinary shares	130,797,235	77,130,783	130,797,235	77,130,783
Net cash from/(used in) financing activities	77,763,897	(12,839,043)	96,867,980	60,188,869
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS CARRIED FORWARD</b>				
	88,111,346	9,128,449	(1,052)	5,986

The accompanying notes form an integral part of these financial statements.

## Statement of Cash Flows (cont'd)

For The Financial Year Ended 31 December 2024

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS BROUGHT FORWARD</b>	<b>88,111,346</b>	9,128,449	<b>(1,052)</b>	5,986
<b>EFFECT OF CHANGES IN FOREIGN EXCHANGE RATE</b>	<b>931,272</b>	(595,202)	-	-
<b>CASH AND CASH EQUIVALENTS AT BEGINNING</b>	<b>50,240,301</b>	41,707,054	<b>6,185</b>	199
<b>CASH AND CASH EQUIVALENTS AT END</b>	<b>139,282,919</b>	50,240,301	<b>5,133</b>	6,185
<b>Represented by:</b>				
Short term funds with a licensed financial institution and an established asset management firm	<b>130,586,328</b>	-	-	-
Fixed deposits with licensed banks	<b>18,796,414</b>	32,488,556	-	-
Short term money market deposit	<b>4,023,365</b>	33,130,611	-	-
Cash in hand and at banks	<b>4,673,226</b>	816,026	<b>5,133</b>	6,185
	<b>158,079,333</b>	66,435,193	<b>5,133</b>	6,185
Less: Fixed deposits with maturity more than three months	<b>(18,796,414)</b>	(16,194,892)	-	-
	<b>139,282,919</b>	50,240,301	<b>5,133</b>	6,185

The accompanying notes form an integral part of these financial statements.

# Statement of Cash Flows (cont'd)

For The Financial Year Ended 31 December 2024

## A. Liabilities arising from financing activities

Reconciliation between the opening and closing balances in the statements of financial position for liabilities arising from financing activities is as follows:

	Balance at beginning RM	Net Cash flows RM	Others <sup>1</sup> RM	Balance at end RM
<b>GROUP</b>				
<b>2024</b>				
Borrowings	21,897,713	(18,455,603)	-	3,442,110
Lease liability	905,609	(648,480)	(257,129)	-
Total liabilities arising from financing activities	<u>22,803,322</u>	<u>(19,104,083)</u>	<u>(257,129)</u>	<u>3,442,110</u>
<b>2023</b>				
Borrowings	93,813,945	(71,916,232)	-	21,897,713
Lease liability	1,943,996	(1,111,680)	73,293	905,609
Total liabilities arising from financing activities	<u>95,757,941</u>	<u>(73,027,912)</u>	<u>73,293</u>	<u>22,803,322</u>

<sup>1</sup> Others consist of non-cash movement as follows:

	<b>GROUP</b>	
	2024 RM	2023 RM
Accretion of interest on lease liability	20,408	73,293
Rent concession	(185,280)	-
Derecognition on lease liability	<u>(92,257)</u>	<u>-</u>
	<u>(257,129)</u>	<u>73,293</u>

The accompanying notes form an integral part of these financial statements.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 1. CORPORATE INFORMATION

### General

The Company is a public limited company, incorporated and domiciled in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad.

The registered office of the Company is located at Level 13A-6, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, 50490 Kuala Lumpur, Wilayah Persekutuan.

The principal place of business is located at Plot 21, Jalan Hi-Tech 4, Kulim Hi-Tech Park Phase 1, 09090 Kulim, Kedah Darul Aman.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the directors on 11 April 2025.

### Principal Activities

The principal activity of the Company consists of investment holding.

The principal activity of the subsidiary is principally involved as the provider of electronic manufacturing services (“EMS”) which provides integrated manufacturing services that includes printed circuit board assembly (“PCBA”), sub-assembly and box build.

There have been no significant changes in the nature of these activities during the financial year.

## 2. BASIS OF PREPARATION

### 2.1 Statement of Compliance

The financial statements of the Group and of the Company have been prepared in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

### 2.2 Basis of Measurement

The financial statements of the Group and of the Company are prepared under the historical cost convention, except for land and buildings under property, plant and equipment, short term investments and derivative financial liabilities that are measured at fair values.

### 2.3 Functional and Presentation Currency

Ringgit Malaysia (“RM”) is the presentation currency of the Group and of the Company.

RM is also the functional currency of the Company. The functional currency is the currency of the primary economic environment in which the Company operates.

### 2.4 Adoption of Amendments to MFRSs

The accounting policies adopted by the Group and by the Company are consistent with those of the previous financial years except for the adoption of the following amendments to MFRSs that are mandatory for the current financial year:

#### Effective for annual periods beginning on or after 1 January 2024

*Amendments to MFRS 16 Leases: Lease Liability in a Sale and Leaseback*

*Amendments to MFRS 101 Presentation of Financial Statements: Non-Current Liabilities with Covenants*

*Amendments to MFRS 107 Statement of Cash Flows and MFRS 7 Financial Instruments: (Disclosures - Supplier Finance Arrangements)*

Initial application of the above amendments to MFRSs did not have any material impact to the financial statements of the Group and of the Company upon adoption.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 2. BASIS OF PREPARATION (CONT'D)

### 2.5 Standards Issued But Not Yet Effective

The following are accounting standards/amendments to MFRSs that have been issued by the MASB but are not yet effective for the Group and for the Company:

#### **Effective for annual periods beginning on or after 1 January 2025**

*Amendments to MFRS 121 The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability*

#### **Effective for annual periods beginning on or after 1 January 2026**

*Amendments to MFRS 9 Financial Instruments and MFRS 7 Financial Instruments: (Disclosures - Classification and Measurement of Financial Instruments)*

*Annual Improvements to MFRS Accounting Standards - Volume 11*

*Amendments to MFRS 9 Financial Instruments and MFRS 7 Financial Instruments: (Disclosures - Contracts Referencing Nature-dependent Electricity)*

#### **Effective for annual periods beginning on or after 1 January 2027**

*MFRS 18 Presentation and Disclosure in Financial Statements*

*MFRS 19 Subsidiaries without Public Accountability: Disclosures*

#### **Effective date yet to be confirmed**

*Amendments to MFRS 10 Consolidated Financial Statements and MFRS 128 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The initial application of the above standards/amendments to MFRSs is not expected to have any material impact to the financial statements of the Group and of the Company upon adoption, except for *MFRS 18 Presentation and Disclosure in Financial Statements*.

*MFRS 18* introduces new requirements on presentation within the statements of profit or loss, including specified totals and subtotals. It also requires disclosure of management-defined performance measures and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements and the notes. In addition, there are consequential amendments to *MFRS 107 Statement of Cash Flows* and *MFRS 134 Interim Financial Reporting*.

The amendments will have an impact on the Group's and on the Company's presentation of statements of comprehensive income, statements of cash flows and additional disclosures in the notes to the financial statements but not on the measurement or recognition of any items in the Group's and the Company's financial statements.

The Group is currently assessing the impact of *MFRS 18* and plans to adopt the new standard on the required effective date.

## 3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONT'D)

### 3.1 Judgements made in applying accounting policies

In the process of applying the Group's and the Company's accounting policies, management has made the following judgement, apart from those involving estimations, which has the most significant effect on the amounts recognised in the financial statements:

#### **Determining the lease term of contracts with renewal and termination options - Group as lessee**

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group has a lease contract that include termination options. The Group applies judgement in evaluating whether it is reasonably certain to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise the option to renew or to terminate (e.g., construction of significant leasehold improvements or significant customisation to the leased asset).

The Group has not included the extension options period as part of the lease term for lease of warehouse as there is no extension option available. The periods covered by termination options are included as part of the lease term only when they are reasonably certain not to be exercised.

### 3.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

#### (i) **Inventories**

Inventories are measured at the lower of cost and net realisable value. In estimating net realisable value, management takes into account the most reliable evidence available at the time the estimate is made. Possible changes in these estimates could result in revisions to the valuation of inventories.

The carrying amount of the Group's inventories as at the end of the reporting period is disclosed in Note 7 to the financial statements.

#### (ii) **Provision for expected credit losses ("ECLs") of trade receivables and contract assets**

The Group uses a provision matrix to calculate ECLs for trade receivables and contract assets. The provision rates are based on days past due for groupings of various customer segments that have similar credit risk characteristics.

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

The information about the ECLs on the Group's trade receivables is disclosed in Note 34.3.1 to the financial statements.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONT'D)

### 3.2 Key sources of estimation uncertainty (cont'd)

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below: (cont'd)

#### (iii) Leases – Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (“**IBR**”) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group ‘would have to pay’, which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when they need to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary’s functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary’s stand-alone credit rating).

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 4. PROPERTY, PLANT AND EQUIPMENT

#### GROUP

	At valuation			At cost				Total RM
	Freehold land RM	Leasehold land RM	Building RM	Plant and machinery RM	Furniture, fittings and equipment RM	Motor vehicles RM	Solar system RM	
<b>2024</b>								
<b>At valuation/cost</b>								
Balance at beginning	-	10,000,000	35,426,546	92,277,341	26,449,485	1,799,525	7,550,000	173,502,897
Additions	14,208,525	-	62,241,187	9,638,675	3,142,323	275,160	-	89,505,870
Disposals	-	-	-	-	-	(16,150)	-	(16,150)
Balance at end	14,208,525	10,000,000	97,667,733	101,916,016	29,591,808	2,058,535	7,550,000	262,992,617
<b>Accumulated depreciation</b>								
Balance at beginning	-	815,850	2,350,357	30,194,493	16,461,142	1,256,134	75,500	51,153,476
Current charge	-	279,720	1,111,132	8,329,834	2,099,727	186,348	302,000	12,308,761
Disposals	-	-	-	-	-	(16,150)	-	(16,150)
Balance at end	-	1,095,570	3,461,489	38,524,327	18,560,869	1,426,332	377,500	63,446,087
<b>Carrying amount</b>	14,208,525	8,904,430	94,206,244	63,391,689	11,030,939	632,203	7,172,500	199,546,530

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 4. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

#### GROUP (CONT'D)

	At valuation		At cost					Total RM
	Leasehold land RM	Building RM	Plant and machinery RM	Furniture, fittings and equipment RM	Motor vehicles RM	Solar system RM	Capital work-in progress RM	
2023								
At valuation/cost								
Balance at beginning	10,000,000	35,426,546	91,053,163	22,709,058	2,152,091	-	154,400	161,495,258
Additions	-	-	6,478,675	3,642,092	-	7,550,000	-	17,670,767
Disposals	-	-	(5,254,497)	(56,065)	(352,566)	-	-	(5,663,128)
Reclassification	-	-	-	154,400	-	-	(154,400)	-
Balance at end	10,000,000	35,426,546	92,277,341	26,449,485	1,799,525	7,550,000	-	173,502,897
Accumulated depreciation								
Balance at beginning	559,440	1,426,910	27,895,186	14,819,968	1,419,295	-	-	46,120,799
Current charge	256,410	923,447	7,549,270	1,697,239	189,405	75,500	-	10,691,271
Disposals	-	-	(5,249,963)	(56,065)	(352,566)	-	-	(5,658,594)
Balance at end	815,850	2,350,357	30,194,493	16,461,142	1,256,134	75,500	-	51,153,476
Carrying amount	9,184,150	33,076,189	62,082,848	9,988,343	543,391	7,474,500	-	122,349,421

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 4. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

- (i) The leasehold land and building were revalued to fair values based on the valuations performed by independent professional valuers using the cost approach. Had the leasehold land and building been carried under the cost model, the total carrying amounts of their entire classes that would have been recognised in the financial statements are as follows:

	<b>GROUP</b>	
	<b>2024</b>	2023
	<b>RM</b>	RM
Leasehold land	<b>2,088,102</b>	2,153,697
Building	<b>30,894,884</b>	31,792,901
	<b><u>32,982,986</u></b>	<u>33,946,598</u>

- (ii) The carrying amount of motor vehicles of the Group and of the Company which are pledged as securities for the finance lease liabilities as disclosed in Note 16 to the financial statements are **RM195,757** (2023: RM266,942).
- (iii) The carrying amount of property, plant and equipment which are pledged to licensed banks as securities for banking facilities granted to a subsidiary as disclosed in Note 16 to the financial statements are as follows:

	<b>GROUP</b>	
	<b>2024</b>	2023
	<b>RM</b>	RM
Leasehold land	<b>8,904,430</b>	9,184,150
Building	<b>32,068,792</b>	33,076,189
Plant and machinery	<b>5,335,555</b>	13,018,703
	<b><u>46,308,777</u></b>	<u>55,279,042</u>

- (iv) Included in the property, plant and equipment is a motor vehicle with carrying amount of **RM195,757** (2023: RM266,942) being held by a key management personnel in trust for the Group.
- (v) During the financial year, the Group has completed the acquisition of a vacant freehold industrial land at Kulim, Kedah for a cash consideration of RM13,584,330 pursuant to Sale and Purchase Agreement dated 10 May 2023.
- (vi) The information of right-of-use assets which are included in the property, plant and equipment is as follows:

#### **GROUP**

	<b>Carrying amount</b>	Current depreciation
	<b>RM</b>	RM
<b>2024</b>		
Leasehold land	<b><u>8,904,430</u></b>	<u>279,720</u>
<b>2023</b>		
Leasehold land	<u>9,184,150</u>	<u>256,410</u>

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 4. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

### Material accounting policy information

Property, plant and equipment, except for land and building, are initially stated at cost less accumulated depreciation and any accumulated impairment losses.

Land and buildings are measured at fair value less accumulated depreciation and impairment loss, if any. Valuations are performed with sufficient regularity to ensure that the carrying amount does not differ materially from the fair value of the land and buildings at the end of the reporting period.

As at the date of revaluation, accumulated depreciation, if any, is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Any revaluation surplus arising upon appraisal of land is recognised in other comprehensive income and credited to the 'revaluation reserve' in equity.

Leasehold land is depreciated on a straight-line basis over the lease period of 33 years.

Freehold land is not depreciated as it has an infinite life.

Depreciation on other property, plant and equipment is calculated on the straight-line method to write off the cost of each asset to its residual value over its estimated useful life at the following annual rates:

Building	2%
Plant and machinery	10%
Furniture, fittings and equipment	10% - 20%
Motor vehicles	20%
Solar system	25 years

Capital expenditure-in-progress represents assets under construction, and which are not ready for commercial use at the end of the reporting period. Capital expenditure-in-progress is stated at cost and is transferred to the relevant category of assets and depreciated accordingly when the assets are completed and ready for commercial use. Capital expenditure-in-progress is not depreciated until the assets are ready for their intended use.

## 5. RIGHT-OF-USE ASSET AND LEASE LIABILITY

The Group has a lease contract for the rental of warehouse used in its operations that has lease term of 2 years. Generally, the Group is restricted from assigning and subleasing the leased asset.

The Group has certain leases of hostel and equipment with lease terms of 12 months or less and lease of office equipment with low value. The Group applies the 'short-term lease' and 'lease of low-value asset' recognition exemptions for these leases.

### Right-of-use asset

Set out below are the carrying amount of right-of-use asset recognised and the movements during the financial year/period:

#### GROUP

	Warehouse	
	2024 RM	2023 RM
Balance at beginning	880,042	1,848,088
Depreciation	(616,029)	(968,046)
Derecognition	(264,013)	-
Balance at end	-	880,042

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 5. RIGHT-OF-USE ASSET AND LEASE LIABILITY (CONT'D)

#### Lease liability

Set out below are the carrying amount of the lease liability and the movements during the financial year/period:

	GROUP	
	2024 RM	2023 RM
Balance at beginning	905,609	1,943,996
Accretion of interest	20,408	73,293
Payments	(648,480)	(1,111,680)
Derecognition	(92,257)	-
* Rent concession	(185,280)	-
	<u>-</u>	<u>905,609</u>
Balance at end	-	905,609

The maturity analysis of lease liability is disclosed in Note 34.4 to the financial statements.

The following are the amounts recognised in profit or loss:

	GROUP	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Depreciation of right-of-use asset	616,029	968,046
Accretion of interest on lease liability	20,408	73,293
Expenses relating to lease of low value assets	42,226	15,261
Expenses relating to short term leases	36,000	33,000
Loss on derecognition of right-of use asset and lease liability	171,756	-
* Rent concession	(185,280)	-
<b>Total amount recognised in profit or loss</b>	<b>701,139</b>	<b>1,089,600</b>

\* Rent concession is in relation to the rental expenses waived by the landlord during the financial year.

The total cash outflows for leases of the Group during the financial year/period are **RM726,706** (2023: RM1,159,941).

#### Material accounting policy information

##### Right-of-use asset

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets.

Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the asset as follows:

Warehouse	2 years
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## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 6. INVESTMENT IN A SUBSIDIARY

	COMPANY	
	2024 RM	2023 RM
Unquoted shares, at cost	84,351,000	84,351,000
Unquoted redeemable preference shares, at cost	305,570,000	174,710,000
Employees' share scheme ("ESS") granted to employees of a subsidiary	513,467	392,914
	<b>390,434,467</b>	<b>259,453,914</b>

Details of the subsidiary, which was incorporated and principal place of business in Malaysia, are as follows:

Name of Subsidiary	Effective Equity Interest		Principal Activities
	2024	2023	
BCM Electronics Corporation Sdn. Bhd. ("BCM")	100%	100%	Provider of electronic manufacturing services ("EMS") which provides integrated manufacturing services that includes printed circuit board assembly ("PCBA"), sub-assembly and box build.

#### Subscription of redeemable preference shares ("RPS") in a subsidiary

During the financial year, the Company has subscribed for **13,086** (2023: 7,621) RPS in BCM at **RM130,860,000** (2023: RM76,210,000) for cash.

#### Material accounting policy information

Investment in a subsidiary is measured at cost less any impairment losses in the Company's separate financial statements.

### 7. INVENTORIES

	GROUP	
	2024 RM	2023 RM
<b>At cost</b>		
Raw materials	115,099,921	141,927,886
Work-in-progress	2,356,426	1,850,861
Finished goods	4,538,406	2,485,892
Goods-in-transit	12,567,212	7,405,103
	<b>134,561,965</b>	<b>153,669,742</b>

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 7. INVENTORIES (CONT'D)

	GROUP	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Cost of inventories recognised in profit or loss:		
Inventories recognised as cost of sales	<u>517,797,351</u>	<u>335,636,800</u>

#### Material accounting policy information

Inventories are stated at the lower of cost and net realisable value and after adequate allowance is made for any obsolete and slow-moving items. Costs of inventories are determined on the first-in, first-out basis.

### 8. TRADE AND OTHER RECEIVABLES

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
<b>Trade receivables</b>				
Third parties	144,360,773	99,285,048	-	-
Less: Allowance for expected credit losses	<u>(168,999)</u>	<u>(168,999)</u>	-	-
	<u>144,191,774</u>	<u>99,116,049</u>	-	-
<b>Other receivables</b>				
Sundry receivables	523,805	3,978,242	-	-
Deposits	1,312,693	1,692,334	4,500	4,500
Prepayments	<u>2,149,860</u>	<u>3,281,179</u>	-	-
	<u>3,986,358</u>	<u>8,951,755</u>	<u>4,500</u>	<u>4,500</u>
<b>Total trade and other receivables</b>	<u>148,178,132</u>	<u>108,067,804</u>	<u>4,500</u>	<u>4,500</u>

The normal trade credit terms granted by the Group range from **15 to 90 days** (2023: 15 to 90 days). The trade receivables are recognised at their original invoice amounts which represent the fair value on initial recognition.

Included in the deposits of the Group is an amount of **RM1,215,153** (2023: RM1,387,280) paid to Northern Technocity Sdn. Bhd. to acquire a vacant freehold industrial land at Kulim, Kedah for a cash consideration of **RM12,151,530** (2023: RM13,584,330) pursuant to Sale and Purchase Agreement ("SPA") dated **4 April 2024** (2023: 10 May 2023). The acquisition transaction under the SPA dated 4 April 2024 has yet to be completed as of the date of this report, whereas the acquisition transaction under the SPA dated 10 May 2023 has been completed during the financial year as disclosed in Note 4 to the financial statements.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 8. TRADE AND OTHER RECEIVABLES (CONT'D)

The currency profile of trade and other receivables is as follows:

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
Ringgit Malaysia	4,676,663	5,166,732	4,500	4,500
United States Dollar	143,501,469	102,901,072	-	-
	<b>148,178,132</b>	<b>108,067,804</b>	<b>4,500</b>	<b>4,500</b>

### 9. CONTRACT ASSETS

	GROUP	
	2024 RM	2023 RM
Contract assets arising from revenue recognised during the financial year/ period	<b>17,995,086</b>	<b>12,814,096</b>

Contract assets are in respect of goods delivered but not yet invoiced. Provisions of the contract entered with the customer enables the Group to have the right to invoice goods delivered to the customer's designated point 60 days from the date of delivery regardless of whether the goods are picked up by the customer. As such, revenue is recognised at the point of delivery since the Group has satisfied all its performance obligations.

### 10. SHORT TERM INVESTMENTS

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
<b>Financial assets at fair value through profit or loss ("FVTPL")</b>				
Short term funds with a licensed financial institution and an established asset management firm comprising investment portfolio of:				
- money market instruments and fixed deposit	130,586,328	-	-	-
- Sukuk	1,668,570	22,334,713	1,627,678	1,341,457
	<b>132,254,898</b>	<b>22,334,713</b>	<b>1,627,678</b>	<b>1,341,457</b>

The short term funds with a licensed financial institution and an established asset management firm represent the fund investments with licensed financial institutions in a mixture of money market instruments, fixed deposits and Sukuk with different maturity profile. The funds can be redeemed at any point in time upon request.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 11. CASH AND BANK BALANCES

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
Fixed deposits with licensed banks	18,796,414	32,488,556	-	-
Short term money market deposit	4,023,365	33,130,611	-	-
Cash in hand and at banks	4,673,226	816,026	5,133	6,185
	<b>27,493,005</b>	<b>66,435,193</b>	<b>5,133</b>	<b>6,185</b>

The effective interest rates per annum and maturities of the fixed deposits with licensed banks of the Group as at the end of the reporting period range from **5.45% to 5.55%** (2023: 5.63% to 6.29%) per annum and **6 months** (2023: 1 month to 6 months) respectively.

The effective interest rates per annum and maturities of the short term money market deposit of the Group as at the end of the reporting period are **2.65%** (2023: 4.80% to 5.60%) per annum and **4 days** (2023: 2 to 23 days) respectively.

The currency profile of cash and bank balances is as follows:

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
Ringgit Malaysia	4,108,747	273,155	5,133	6,185
United States Dollar	23,381,891	66,158,247	-	-
Japanese Yen	1	1	-	-
Others	2,366	3,790	-	-
	<b>27,493,005</b>	<b>66,435,193</b>	<b>5,133</b>	<b>6,185</b>

### 12. SHARE CAPITAL

	Number of ordinary shares		Amount	
	2024	2023	2024 RM	2023 RM
<b>Issued and fully paid with no par value:</b>				
Balance at beginning	394,068,000	358,180,000	260,187,866	182,946,490
Issuance of shares pursuant to:				
- private placement	39,406,800	35,818,000	132,012,780	77,725,060
- ESS	-	70,000	-	110,593
Share issuance expenses	-	-	(1,215,545)	(594,277)
Balance at end	<b>433,474,800</b>	<b>394,068,000</b>	<b>390,985,101</b>	<b>260,187,866</b>

During the financial year, the Company has increased its issued and fully paid-up ordinary share capital by way of issuance of 39,406,800 new ordinary shares pursuant to private placement at an issue price of RM3.35 per ordinary share for cash on 19 June 2024.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 12. SHARE CAPITAL (CONT'D)

In the prior financial period, the Company had increased its issued and fully paid-up ordinary share capital by way of issuance of:

- (i) 35,818,000 new ordinary shares pursuant to private placement at an issue price of RM2.17 per ordinary share for cash on 2 February 2023; and
- (ii) 70,000 new ordinary shares pursuant to ESS. The related fair value of the ESS amounting to RM110,593 was transferred from the ESS reserve to share capital upon vesting of ESS.

### 13. MERGER DEFICIT

The merger deficit comprises the differences between the cost of acquisition and the share capital of BCM during the restructuring among common shareholders.

### 14. RESERVES

	NOTE	GROUP		COMPANY	
		2024 RM	2023 RM	2024 RM	2023 RM
Non-distributable:					
Revaluation reserve	14.1	5,828,767	6,016,288	-	-
ESS reserve	14.2	402,874	282,321	402,874	282,321
		<u>6,231,641</u>	<u>6,298,609</u>	<u>402,874</u>	<u>282,321</u>

#### 14.1 Revaluation reserve

This is in respect of revaluation surplus net of deferred tax arising from the revaluation of the Group's leasehold land and buildings.

#### 14.2 ESS reserve

The ESS reserve represents the equity-settled share grants awarded to the eligible employees of a subsidiary. The reserve is made up of the cumulative value of services received from the eligible employees recorded on the grant date of share grants, and is reduced by the expiry or exercise or lapse of share grants.

### 15. RETAINED PROFITS

#### COMPANY

The franking of dividends of the Company is under the single tier system and therefore there is no restriction on the Company to distribute dividends subject to the availability of retained profits.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 16. BORROWINGS

	GROUP	
	2024 RM	2023 RM
<b>Non-current liabilities</b>		
Secured:		
<u>Finance lease liabilities</u>		
Minimum payments:		
Within one year	61,356	61,356
More than one year and less than two years	61,356	61,356
More than two years and less than five years	51,128	112,484
	<b>173,840</b>	235,196
Future finance charges	(9,682)	(17,590)
	<b>164,158</b>	217,606
Amount due within one year included under current liabilities	(55,791)	(53,448)
	<b>108,367</b>	164,158
<u>Term loans</u>		
Total amount repayable	3,277,952	21,680,107
Amount due within one year included under current liabilities	(1,507,647)	(5,081,291)
	<b>1,770,305</b>	16,598,816
	<b>1,878,672</b>	16,762,974
<b>Current liabilities</b>		
Secured:		
Finance lease liabilities	55,791	53,448
Term loans	1,507,647	5,081,291
	<b>1,563,438</b>	5,134,739
<b>Total borrowings</b>	<b>3,442,110</b>	21,897,713

The borrowings are secured by way of:

- (i) legal charges over the Group's leasehold land and building as disclosed in Note 4 to the financial statements;
- (ii) legal charges over certain plant and machinery as disclosed in Note 4 to the financial statements;
- (iii) debenture over all the Group's present and future assets;
- (iv) leased assets as disclosed in Note 4 to the financial statements; and
- (v) corporate guarantee of the Company.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 16. BORROWINGS (CONT'D)

A summary of the effective interest rates and the maturities of the borrowings is as follows:

	Effective interest rates per annum (%)	Total RM	Within one year RM	More than one year and less than two years RM	More than two years and less than five years RM
<b>GROUP</b>					
<b>2024</b>					
Finance lease liabilities	2.15	164,158	55,791	58,134	50,233
Term loans	5.00	3,277,952	1,507,647	1,770,305	-
<b>2023</b>					
Finance lease liabilities	2.15	217,606	53,448	55,791	108,367
Term loans	5.00 to 5.15	21,680,107	5,081,291	5,445,012	11,153,804

### 17. DEFERRED TAX LIABILITIES

	<b>GROUP</b>	
	2024 RM	2023 RM
Balance at beginning	12,881,000	8,691,000
Recognised in profit or loss	2,672,365	4,927,449
Over provision in prior year	(375,890)	(737,449)
Balance at end	<u>15,177,475</u>	<u>12,881,000</u>

The deferred tax liabilities as at the end of the reporting period are made up of the temporary differences arising from:

	<b>GROUP</b>	
	2024 RM	2023 RM
Property, plant and equipment	12,888,010	12,562,522
Revaluation reserve	1,837,854	1,896,981
Unabsorbed reinvestment allowance	-	(1,378,758)
Other deductible temporary differences	451,611	(199,745)
	<u>15,177,475</u>	<u>12,881,000</u>

#### Material accounting policy information

The deferred tax on the revaluation surplus of the property measured at fair value is recognised using the tax rates that would apply for the property which is depreciable and is held with the objective to consume substantially all of the economic benefits embodied in the property over time.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 18. TRADE AND OTHER PAYABLES

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
<b>Trade payables</b>				
Third parties	113,567,026	94,061,972	-	-
<b>Other payables</b>				
Sundry payables	16,263,581	6,018,952	-	-
Accruals	19,127,079	20,116,274	124,832	129,396
	<b>35,390,660</b>	<b>26,135,226</b>	<b>124,832</b>	<b>129,396</b>
<b>Total trade and other payables</b>	<b>148,957,686</b>	<b>120,197,198</b>	<b>124,832</b>	<b>129,396</b>

The normal credit terms granted by trade payables range from **15 to 90 days** (2023: 14 to 90 days).

The currency profile of trade and other payables is as follows:

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
Ringgit Malaysia	34,745,228	12,972,535	124,832	129,396
United States Dollar	110,210,424	107,017,358	-	-
Japanese Yen	3,841,801	77,148	-	-
Others	160,233	130,157	-	-
	<b>148,957,686</b>	<b>120,197,198</b>	<b>124,832</b>	<b>129,396</b>

### 19. REFUND LIABILITIES

Refund liabilities will be offset against outstanding balance owing by the customers who are entitled and are expected to be materialised in the next financial year

### 20. DERIVATIVE FINANCIAL LIABILITIES

	GROUP 2024 RM
Forward foreign exchange contracts:	
- Nominal value	9,544,205
- Liabilities	<b>64,195</b>

The Group uses forward foreign exchange contracts to manage some of the transactions exposure. These contracts are not designated as cash flows or fair value hedges and are entered into for periods consistent with currency transaction exposure and fair value changes exposure. Such derivatives do not qualify for hedge accounting. The forward foreign exchange contracts have maturity of less than one year after the end of the reporting period.

Forward foreign exchange contracts are mainly used to hedge the Group's purchases denominated in United States Dollar ("USD") for which firm commitments existed at the end of the reporting period.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 21. REVENUE

### 21.1 Disaggregated revenue information

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Sales of goods recognised at a point in time, representing total revenue from contracts with customers	600,746,730	385,558,994	-	-
Dividend income, representing other revenue	-	-	34,818,149	17,456,650
<b>Total revenues</b>	<b>600,746,730</b>	<b>385,558,994</b>	<b>34,818,149</b>	<b>17,456,650</b>
<b>Geographical markets</b>				
United States of America	309,885,126	199,835,092	-	-
Malaysia	170,508,714	88,267,297	-	-
Asia-Pacific	74,047,907	57,293,840	-	-
Europe	46,304,983	40,162,765	-	-
<b>Total revenue from contracts with customers</b>	<b>600,746,730</b>	<b>385,558,994</b>	<b>-</b>	<b>-</b>

### 21.2 Contract balances

	GROUP	
	2024 RM	2023 RM
Trade receivables (Note 8)	144,191,774	99,116,049
Contract asset (Note 9)	17,995,086	12,814,096

### 21.3 Performance obligation

Revenue from sale of goods is recognised at a point in time when control of the goods is transferred to the customer, generally on delivery of the goods.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 22. OTHER INCOME

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Fair value gain on short term investments	1,429,163	533,353	607	12,953
Gain on disposal of property, plant and equipment	1,500	76,928	-	-
Government grant	129,955	-	-	-
Realised gain on foreign exchange	-	5,713,603	-	(81)
Rent concession	185,280	-	-	-
Rental income	93,062	8,220	-	-
Scrap sales	387,431	233,053	-	-
Unrealised gain on foreign exchange	2,892,159	-	-	-
	<b>5,118,550</b>	<b>6,565,157</b>	<b>607</b>	<b>12,872</b>

### 23. FINANCE INCOME

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Interest income	4,740,195	3,262,515	47,565	28,046

### 24. FINANCE COSTS

	GROUP	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Accretion of interest on lease liability	20,408	73,293
Interest expenses on:		
- Bankers acceptances	-	217,554
- Finance lease liabilities	7,908	9,368
- Revolving credit	7,459	3,500
- Term loans	664,855	1,232,443
Bank commission and charges	-	110,559
	<b>700,630</b>	<b>1,646,717</b>

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 25. PROFIT BEFORE TAX

This is arrived at:

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Allowance for expected credit losses on trade receivables	-	168,999	-	-
Auditors' remuneration				
- Statutory audit				
- Grant Thornton Malaysia PLT	128,000	115,000	30,000	30,000
- Assurance related and non-audit services				
- Grant Thornton Malaysia PLT	5,000	8,000	5,000	5,000
- Affiliate of Grant Thornton Malaysia PLT	19,500	14,000	4,000	4,000
Depreciation of property, plant and equipment	12,308,761	10,691,271	-	-
Depreciation of right-of-use asset	616,029	968,046	-	-
Directors' fees	162,800	147,000	162,800	147,000
Employee benefits expense (Note 26)	49,444,317	43,237,947	58,300	63,300
Expenses relating to lease of low value assets	42,226	15,261	-	-
Expenses relating to short term leases	36,000	33,000	-	-
Fair value loss on derivative	64,195	-	-	-
Loss on derecognition of right-of-use asset and lease liability	171,756	-	-	-
Loss on foreign exchange				
- realised	9,191,002	-	-	-
- unrealised	-	566,629	-	-

### 26. EMPLOYEE BENEFITS EXPENSE

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Salaries, allowances, bonus, overtime and wages	44,133,575	38,460,527	58,300	63,300
Defined contribution plan	4,157,188	3,595,895	-	-
Social security contribution ("SOCSO") and employment insurance scheme ("EIS")	728,517	609,436	-	-
Equity-settled share-based payment	120,553	296,715	-	-
Other staff related expenses	304,484	275,374	-	-
	49,444,317	43,237,947	58,300	63,300

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 26. EMPLOYEE BENEFITS EXPENSE (CONT'D)

The directors' emoluments of the Group and of the Company are as follows:

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
<b>Executive directors of the Company:</b>				
- Fees	162,800	147,000	162,800	147,000
- Salaries, allowances and bonus	2,239,300	1,906,397	58,300	63,300
- Defined contribution plan	261,720	221,173	-	-
- SOCSO and EIS	2,434	2,085	-	-
	<u>2,666,254</u>	<u>2,276,655</u>	<u>221,100</u>	<u>210,300</u>
Benefits-in-kind	24,016	23,950	-	-
	<u>2,690,270</u>	<u>2,300,605</u>	<u>221,100</u>	<u>210,300</u>

### 27. INCOME TAX EXPENSE

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Malaysian income tax:				
Based on results for the financial year/ period				
- Current tax	(6,914,244)	(3,344,601)	(1,500)	(1,600)
- Deferred tax relating to the origination and reversal of temporary differences	<u>(2,672,365)</u>	<u>(4,927,449)</u>	-	-
	<u>(9,586,609)</u>	<u>(8,272,050)</u>	<u>(1,500)</u>	<u>(1,600)</u>
Over/(Under) provision in prior year				
- Current tax	-	(42)	-	(42)
- Deferred tax	<u>375,890</u>	<u>737,449</u>	-	-
	<u>375,890</u>	<u>737,407</u>	-	<u>(42)</u>
	<u>(9,210,719)</u>	<u>(7,534,643)</u>	<u>(1,500)</u>	<u>(1,642)</u>

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 27. INCOME TAX EXPENSE (CONT'D)

The reconciliation of tax expense of the Group and of the Company is as follows:

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Profit before tax	<b>70,226,803</b>	45,781,379	<b>34,281,753</b>	17,027,882
Income tax at Malaysian statutory tax rate of 24%	<b>(16,854,433)</b>	(10,987,531)	<b>(8,227,621)</b>	(4,086,692)
Income not subject to tax	<b>352,993</b>	165,047	<b>8,366,496</b>	4,198,075
Expenses not deductible for tax purposes	<b>(1,024,943)</b>	(562,774)	<b>(140,375)</b>	(112,983)
Utilisation of reinvestment allowance and Green Investment Tax Allowance ("GITA")	<b>7,880,647</b>	5,631,568	-	-
Deferred tax assets recognised on reinvestment allowance and GITA	-	(2,572,559)	-	-
Annual crystallisation of deferred tax on revaluation reserve	<b>59,127</b>	54,199	-	-
	<b>(9,586,609)</b>	(8,272,050)	<b>(1,500)</b>	(1,600)
Over/(Under) provision in prior year	<b>375,890</b>	737,407	-	(42)
	<b>(9,210,719)</b>	(7,534,643)	<b>(1,500)</b>	(1,642)

### 28. EARNINGS PER SHARE

#### 28.1 Basic earnings per share

Basic earnings per share of the Group is calculated by dividing the profit for the financial year/period of the Company by the weighted average number of ordinary shares in issue during the financial year/period as follows:

	GROUP	
	2024	2023
Profit for the financial year/period (RM)	<b>61,016,084</b>	38,246,736
Weighted average number of ordinary shares in issue	<b>415,171,095</b>	393,368,814
Basic earnings per ordinary share (sen)	<b>14.70</b>	9.72

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 28. EARNINGS PER SHARE (CONT'D)

#### 28.2 Diluted earnings per share

The diluted earnings per share is calculated by dividing the profit for the financial year/period by the weighted average number of ordinary shares in issue during the financial year/period after adjusting for the dilutive effects of all potential ordinary shares as follows:

	GROUP	
	2024	2023
Profit for the financial year/period (RM)	<u>61,016,084</u>	<u>38,246,736</u>
Weighted average number of ordinary shares in issue	415,171,095	393,368,814
Adjustment for conversion of ESS	<u>156,418</u>	<u>101,847</u>
	<u>415,327,513</u>	<u>393,470,661</u>
Diluted earnings per ordinary share (sen)	<u>14.69</u>	<u>9.72</u>

### 29. DIVIDENDS

	GROUP AND COMPANY	
	1.1.2024 to 31.12.2024 (12 months)	1.2.2023 to 31.12.2023 (11 months)
In respect of the financial year ended 31 December 2024:		
- First interim single tier dividend of 2.7 sen per ordinary share	10,639,836	-
- Second interim single tier dividend of 3.1 sen per ordinary share	13,437,719	-
In respect of the financial year ended 31 December 2023:		
- First interim single tier dividend of 2.3 sen per ordinary share	-	9,061,954
- Final single tier dividend of 2.5 sen per ordinary share	9,851,700	-
In respect of the financial year ended 31 January 2023:		
- Final single tier dividend of 2 sen per ordinary share	-	<u>7,879,960</u>
	<u>33,929,255</u>	<u>16,941,914</u>

On 27 February 2025, the Company has declared final single tier dividend of 2.9 sen per ordinary share amounting to RM12,570,769 in respect of the financial year ended 31 December 2024 and paid on 11 April 2025. Such dividend will not be accounted for in shareholders' equity as appropriation of retained profits in the financial year ending 31 December 2025.

### 30. RELATED PARTY DISCLOSURES

#### (i) Identity of related parties

The Group has related party relationship with its subsidiary and key management personnel.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 30. RELATED PARTY DISCLOSURES (CONT'D)

#### (ii) Related party transactions

	COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Dividends received from a subsidiary	<b>34,818,149</b>	<b>17,456,650</b>

#### (iii) Compensation of key management personnel

Key management personnel is defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group either directly or indirectly.

The remuneration of the directors and members of key management during the financial year/period is as follows:

	GROUP		COMPANY	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
Fees	<b>162,800</b>	147,000	<b>162,800</b>	147,000
Salaries, allowances and bonus	<b>2,595,300</b>	2,214,397	<b>58,300</b>	63,300
Defined contribution plan	<b>304,440</b>	258,133	-	-
Social security contribution	<b>3,651</b>	3,127	-	-
Equity-settled share-based payment	<b>120,553</b>	209,446	-	-
Benefits-in-kind	<b>48,031</b>	47,900	-	-
	<b>3,234,775</b>	2,880,003	<b>221,000</b>	210,300
<b>Analysed as:</b>				
- Directors	<b>2,690,270</b>	2,300,605	<b>221,000</b>	210,300
- Other key management personnel	<b>544,505</b>	579,398	-	-
	<b>3,234,775</b>	2,880,003	<b>221,000</b>	210,300

The key management personnel have been granted with the following number of share grants:

	GROUP	
	Number of share grants 2024	2023
Balance at beginning	<b>180,000</b>	250,000
Vested	-	(70,000)
Balance at end	<b>180,000</b>	180,000

The share grants were granted on the same terms and conditions as those offered to other employees of the Group, as disclosed in Note 31 to the financial statements.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 31. EMPLOYEES' SHARE SCHEME ("ESS")

The Company's ESS is governed by the By-Laws which is established in conjunction with the listing on the Main Market of Bursa Malaysia Securities Berhad on 15 December 2021. The ESS is to be in force for a period of 5 years from 1 April 2022. The Board of Directors ("**Board**") will have the discretion upon the recommendation of the ESS Committee to extend the ESS for another 5 years or such shorter period as it deemed fit immediately from the expiry of the first 5 years, provided that the ESS does not exceed a maximum period of 10 years in its entirety. ESS entails the granting of Employees' Share Option Scheme ("**ESOS**") and Employees' Share Grant Plan ("**ESGP**") to the eligible directors and employees of the Group.

The salient features of the ESS are as follows:

- (i) Eligible persons are employees of the Group (including executive and non-executive directors) who have been confirmed in the employment of the Group and have served at least 12 months of continuous services prior to and up to date of offer, including service during the probation period. ESS Committee may determine any other criteria for the eligible person from time to time.
- (ii) The maximum number of new shares which may be issued and allotted pursuant to the exercise of the ESS shall not in aggregate exceed 10% of total number of issued shares of the Company (excluding treasury shares) at any point of time during the duration of the ESS.
- (iii) The ESS price shall be determined by the ESS Committee based on the 5 day volume weighted average market price of the shares immediately preceding the date of offer with a discount, if any, of not more than 10% or such other percentage of discount as may be permitted by Bursa Malaysia Securities Berhad or any other relevant authorities from time to time during the duration of the ESS.
- (iv) An offer shall be accepted by an eligible person within the offer period accompanied by a payment to the Company of a nominal non-refundable consideration of RM1 only in the event the offer comprises ESOS. If the eligible person fails to accept the offer within the offer period, the offer will automatically lapse and will then be null and void provided that the ESS Committee will not be precluded from making a fresh offer on such terms as the ESS Committee may so decide to the eligible person subsequently.
- (v) A grantee shall not be entitled to any dividends, rights and/or other distributions on his/her unexercised ESOS options.
- (vi) The new shares to be allotted upon any exercise of the ESOS will upon allotment and issuance, rank *pari passu* in all respects with the existing shares of the Company.
- (vii) The number of ESS and the ESGP/ESOS price may be adjusted as a result of any alteration in the capital structure of the Company by way of a rights issue, bonus issue or other capitalisation issue, consolidation or subdivision of shares or reduction of capital, if any, made by the Company.
- (viii) The ESS may be terminated by the Company at any time before the date of expiry without obtaining the approvals or consents from the eligible persons or shareholders.

#### Movement of share grants during the financial year/period

The movement of the share grants during the financial year/period is as follows:

Grant date	Number of share grants			Balance at 31.12.2024
	Balance at 1.1.2024	Granted	Exercised	
4.11.2022	255,000	-	-	255,000

The eligible persons will be awarded ordinary shares in the Company without any consideration payable by them.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 32. CAPITAL COMMITMENT

	<b>GROUP</b>	
	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
Contracted but not provided for:		
- Property, plant and equipment	<b>11,118,462</b>	12,354,985
Approved but not provided for:		
- Property, plant and equipment	<b>22,984,692</b>	34,153,000

### 33. SEGMENTAL INFORMATION

#### Business segments

The management determines the business segments based on the reports reviewed and used by the directors for strategic decisions making and resources allocation.

The Group has only one reportable business segment of manufacturing which relates principally to the provision of electronic manufacturing services (“**EMS**”) which provides integrated manufacturing services that include printed circuit board assembly (“**PCBA**”), sub-assembly and box build. Accordingly, no business segmental information is presented.

#### Geographical segments

Revenue information based on the geographical location of the customers are disclosed in Note 21.1 to the financial statements.

#### Location of assets

The Group’s non-current assets are maintained entirely in Malaysia.

#### Information of major customers

The following are major customers from the Group’s manufacturing segment which individually contributed to more than 10% of the Group’s total revenue:

	<b>GROUP</b>	
	<b>1.1.2024</b>	<b>1.2.2023</b>
	<b>to</b>	<b>to</b>
	<b>31.12.2024</b>	<b>31.12.2023</b>
	<b>(12 months)</b>	<b>(11 months)</b>
	<b>RM</b>	<b>RM</b>
Customer A	<b>136,751,371</b>	90,037,547
Customer B	<b>138,371,650</b>	73,203,307
Customer C	<b>90,177,674</b>	60,360,421
Customer D	<b>-</b>	37,311,218
	<b>365,300,695</b>	260,912,493

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS

### 34.1 Categories of financial instruments

The table below provides an analysis of financial instruments categorised as amortised cost (“AC”) and fair value through profit or loss (“FVTPL”).

	Carrying amount RM	AC RM	FVTPL RM
<b>GROUP</b>			
<b>2024</b>			
<b>Financial assets</b>			
Trade and other receivables excluding prepayments	146,028,272	146,028,272	-
Short term investments	132,254,898	-	132,254,898
Cash and bank balances	27,493,005	27,493,005	-
	<b>305,776,175</b>	<b>173,521,277</b>	<b>132,254,898</b>
<b>Financial liabilities</b>			
Trade and other payables	148,957,686	148,957,686	-
Borrowings	3,442,110	3,442,110	-
Derivative financial liabilities	64,195	-	64,195
	<b>152,463,991</b>	<b>152,399,796</b>	<b>64,195</b>
<b>2023</b>			
<b>Financial assets</b>			
Trade and other receivables excluding prepayments	104,786,625	104,786,625	-
Short term investments	22,334,713	-	22,334,713
Cash and bank balances	66,435,193	66,435,193	-
	<b>193,556,531</b>	<b>171,221,818</b>	<b>22,334,713</b>
<b>Financial liabilities</b>			
Trade and other payables	120,197,198	120,197,198	-
Borrowings	21,897,713	21,897,713	-
	<b>142,094,911</b>	<b>142,094,911</b>	<b>-</b>

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS (CONT'D)

### 34.1 Categories of financial instruments (cont'd)

	Carrying amount RM	AC RM	FVTPL RM
<b>COMPANY</b>			
<b>2024</b>			
<b>Financial assets</b>			
Trade and other receivables	4,500	4,500	-
Short term investments	1,627,678	-	1,627,678
Cash and bank balances	5,133	5,133	-
	<u>1,637,311</u>	<u>9,633</u>	<u>1,627,678</u>
<b>COMPANY</b>			
<b>2024</b>			
<b>Financial liability</b>			
Trade and other payables	<u>124,832</u>	<u>124,832</u>	-
<b>2023</b>			
<b>Financial assets</b>			
Trade and other receivables	4,500	4,500	-
Short term investments	1,341,457	-	1,341,457
Cash and bank balances	6,185	6,185	-
	<u>1,352,142</u>	<u>10,685</u>	<u>1,341,457</u>
<b>Financial liability</b>			
Trade and other payables	<u>129,396</u>	<u>129,396</u>	-

### 34.2 Financial risk management

The Group and the Company are exposed to a variety of financial risks arising from their operations and the use of financial instruments. The key financial risks include credit risk, liquidity risk, interest rate risk, foreign currency risk and equity price risk. The Group and the Company operate within clearly defined guidelines that are approved by the Board and the Group's policy is not to engage in speculative activities.

### 34.3 Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in financial loss to the Group and the Company. The Group's exposure to credit risk arises principally from its trade receivables whilst the Company's exposure to credit risk arises principally from financial guarantees provided to financial institutions in respect of credit facilities granted to a subsidiary.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS (CONT'D)

### 34.3 Credit risk (cont'd)

#### 34.3.1 Trade receivables

The Group gives its customers credit terms that range between **15 to 90 days** (2023: 15 to 90 days). In deciding whether credit shall be extended, the Group will take into consideration factors such as relationship with the customer, its payment history and credit worthiness. The Group subjects new customers to credit verification procedures. In addition, receivables balances are monitored on an on-going basis with the result that the Group's exposure to bad debts is not significant.

The maximum exposure to credit risk arising from trade receivables is represented by the carrying amount as disclosed in Note 8 to the financial statements.

The ageing analysis of trade receivables of the Group at the end of the reporting period is as follows:

	Gross RM	Allowance for expected credit losses RM	Net RM
<b>GROUP</b>			
<b>2024</b>			
Not past due	121,514,125	-	121,514,125
1 to 30 days past due	20,485,144	-	20,485,144
31 to 60 days past due	1,268,777	-	1,268,777
61 to 90 days past due	447,300	-	447,300
91 to 180 days past due	331,282	-	331,282
More than 180 days past due	145,146	-	145,146
	<b>22,677,649</b>	-	<b>22,677,649</b>
Individually impaired	168,999	(168,999)	-
	<b>144,360,773</b>	<b>(168,999)</b>	<b>144,191,774</b>
<b>2023</b>			
Not past due	93,280,338	-	93,280,338
1 to 30 days past due	5,210,197	-	5,210,197
31 to 60 days past due	343,897	-	343,897
61 to 90 days past due	190,421	-	190,421
91 to 180 days past due	82,041	-	82,041
More than 180 days past due	9,155	-	9,155
	<b>5,835,711</b>	-	<b>5,835,711</b>
Individually impaired	168,999	(168,999)	-
	<b>99,285,048</b>	<b>(168,999)</b>	<b>99,116,049</b>

Trade receivables that are neither past due nor impaired are creditworthy customers with good payment record with the Group. None of the Group's trade receivables that are neither past due nor impaired have been renegotiated during the financial year/period.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS (CONT'D)

### 34.3 Credit risk (cont'd)

#### 34.3.1 Trade receivables (cont'd)

The Group has trade receivables amounting to **RM22,677,649** (2023: RM5,835,711) that are past due but not impaired as the management is of the view that these debts will be collected in due course.

The allowance account in respect of trade receivables is used to record impairment losses. Unless the Group is satisfied that recovery of the amount is possible, the amount considered irrecoverable is written off against the receivable directly.

The Group has significant concentration of credit risk in the form of outstanding balance due from **3 customers** (2023: 3 customers) representing **80%** (2023: 83%) of the total trade receivables.

#### Maximum exposure to credit risk

The following table provides information about the exposure to credit risk and ECLs for trade receivables and contract assets as at the end of the reporting period which are grouped together as they are expected to have similar risk nature.

	Gross RM	Allowance for expected credit losses RM	Net RM
<b>Credit risk rating</b>			
<b>GROUP</b>			
<b>2024</b>			
Low risk	162,186,860	-	162,186,860
Individually impaired	168,999	(168,999)	-
	<u>162,355,859</u>	<u>(168,999)</u>	<u>162,186,860</u>
<b>2023</b>			
Low risk	111,930,145	-	111,930,145
Individually impaired	168,999	(168,999)	-
	<u>112,099,144</u>	<u>(168,999)</u>	<u>111,930,145</u>

In managing the credit risk of the trade receivables and contract assets, the Group manages its debtors and takes appropriate actions (including but not limited to legal actions) to recover long overdue balances. The Group measures the allowance for expected credit losses ("ECL") of trade receivables and contract assets at an amount equal to lifetime ECL using a simplified approach. The expected credit losses on trade receivables and contract assets are estimated based on past default experience and an analysis of the trade receivables' and contract assets' current financial position, adjusted for factors that are specific to the trade receivables and contract assets such as liquidation and bankruptcy. Forward looking information such as country risk assessment has been incorporated in determining the expected credit losses.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS (CONT'D)

### 34.3 Credit risk (cont'd)

#### 34.3.1 Trade receivables (cont'd)

##### Maximum exposure to credit risk (cont'd)

Trade receivables and contract assets are usually collectible and the Group does not have much historical bad debts written off or impairment of trade receivables. There are circumstances where the settlement of trade receivables will take longer than the credit terms given to the customers. The delay in settlement is mainly due to disagreement of pricing and quality issue or administrative matter. Based on the above assessment, the ECL computed is insignificant and accordingly no allowance for ECL is recognised on the low credit risk trade receivables during the financial year/period.

#### 34.3.2 Financial guarantees

The Company has issued financial guarantees to financial institutions for banking facilities granted to a subsidiary.

	2024 RM	2023 RM
Corporate guarantees issued to financial institutions for banking facilities granted to a subsidiary		
- Limit	195,793,695	204,177,655
- Maximum exposure	<u>4,696,452</u>	<u>21,680,107</u>

The Company monitors on an ongoing basis the results of the subsidiary and repayments made by the subsidiary. As at the end of the reporting period, there was no indication that the subsidiary would default on repayment. The directors considered that the fair value of the financial guarantee contracts on initial recognition is insignificant.

### 34.4 Liquidity risk

Liquidity risk is the risk that the Group and the Company will not be able to meet their financial obligations as and when they fall due. The Group and the Company actively manage their debt maturity profile, operating cash flows and availability of funding so as to ensure that all repayment and funding needs are met. As part of their overall prudent liquidity management, the Group and the Company maintain sufficient levels of cash and cash equivalents to meet their working capital requirements.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS (CONT'D)

### 34.4 Liquidity risk (cont'd)

The table below summarises the maturity profile of the Group's and the Company's financial liabilities as at the end of the reporting period based on the undiscounted contractual payments:

	Carrying amount RM	Contractual cash flows RM	Within one year RM	More than one year and less than five years
<b>GROUP</b>				
<b>2024</b>				
<i>Non-derivative financial liabilities</i>				
Trade and other payables	148,957,686	148,957,686	148,957,686	-
Borrowings	3,442,110	3,632,639	1,698,662	1,933,977
<i>Derivative financial liability</i>				
Forward foreign currency contract	64,195	64,195	64,195	-
Total undiscounted financial liabilities	<b>152,463,991</b>	<b>152,654,520</b>	<b>150,720,543</b>	<b>1,933,977</b>
<b>2023</b>				
<i>Non-derivative financial liabilities</i>				
Lease liability	905,609	926,400	926,400	-
Trade and other payables	120,197,198	120,197,198	120,197,198	-
Borrowings	21,897,713	24,334,847	6,221,200	18,113,647
Total undiscounted financial liabilities	<b>143,000,520</b>	<b>145,458,445</b>	<b>127,344,798</b>	<b>18,113,647</b>
		Carrying amount RM	Contractual cash flows RM	Within one year RM
<b>COMPANY</b>				
<b>2024</b>				
<i>Non-derivative financial liabilities</i>				
Trade and other payables		124,832	124,832	124,832
* Financial guarantees		-	4,696,452	4,696,452
Total undiscounted financial liabilities		<b>124,832</b>	<b>4,821,284</b>	<b>4,821,284</b>
<b>2023</b>				
<i>Non-derivative financial liabilities</i>				
Trade and other payables		129,396	129,396	129,396
* Financial guarantees		-	21,680,107	21,680,107
Total undiscounted financial liabilities		<b>129,396</b>	<b>21,809,503</b>	<b>21,809,503</b>

\* This has been included for illustration purpose only as the related financial guarantees have not crystallised as at the end of the reporting period.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 34. FINANCIAL INSTRUMENTS (CONT'D)

### 34.5 Interest rate risk

The Group and the Company's fixed rate instruments are exposed to a risk of change in their fair value due to changes in interest rates. The Group's floating rate instruments are exposed to a risk of change in cash flows due to changes in interest rates.

The interest rate profile of the Group's and of the Company's interest-bearing financial instruments based on their carrying amounts as at the end of the reporting period are as follows:

	<b>GROUP</b>	
	<b>2024</b>	<b>2023</b>
	<b>RM</b>	<b>RM</b>
<b>Fixed rate instruments</b>		
Financial assets	<b>22,819,779</b>	65,619,167
Financial liabilities	<b>164,158</b>	217,606
<b>Floating rate instruments</b>		
Financial liabilities	<b>3,277,952</b>	21,680,107

#### Sensitivity analysis for fixed rate instruments

The Group and the Company do not account for any fixed rate financial assets and financial liabilities at fair value through profit or loss, and the Group and the Company do not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.

#### Sensitivity analysis for variable rate instruments

An increase of 25 basis point at the end of the reporting period would have decreased the Group's profit before tax and equity by the amount shown below, and a decrease would have an equal but opposite effect. These changes are considered to be reasonably possible based on observation of current market conditions. This analysis assumes that all other variables remain constant.

	<b>GROUP</b>	
	<b>1.1.2024</b>	<b>1.2.2023</b>
	<b>to</b>	<b>to</b>
	<b>31.12.2024</b>	<b>31.12.2023</b>
	<b>(12 months)</b>	<b>(11 months)</b>
	<b>RM</b>	<b>RM</b>
Decrease in profit before tax	<b>10,834</b>	61,133
Decrease in equity	<b>8,234</b>	46,461

### 34.6 Foreign currency risk

The objectives of the Group's foreign exchange policies are to allow the Group to manage exposures that arise from trading activities effectively within a framework of controls that does not expose the Group to unnecessary foreign exchange risks.

The Group is exposed to foreign currency risk mainly on sales and purchases that are denominated in currencies other than the functional currency of the Group entities. The Group also holds cash and bank balances denominated in foreign currencies for working capital purposes. The currencies giving rise to this risk are primarily United States Dollar ("USD") and Japanese Yen ("JPY").

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 34. FINANCIAL INSTRUMENTS (CONT'D)

#### 34.6 Foreign currency risk (cont'd)

##### Sensitivity analysis for foreign currency risk

The following table demonstrates the sensitivity to a reasonable possible change in the foreign currency exchange rates against Ringgit Malaysia, with all other variables held constant, of the Group's profit before tax and equity. A 5% strengthening of the RM against the following currencies at the end of the reporting period would have decreased/(increased) the profit before tax and equity by the amount shown below and a corresponding weakening would have an equal but opposite effect. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the end of the reporting period.

	GROUP	
	1.1.2024 to 31.12.2024 (12 months) RM	1.2.2023 to 31.12.2023 (11 months) RM
USD	2,833,647	3,102,098
JPY	(192,090)	(3,857)
Decrease in profit before tax	<u>2,641,557</u>	<u>3,098,241</u>
Decrease in equity	<u>2,007,583</u>	<u>2,354,663</u>

#### 34.7 Equity price risk

Equity price risk is the risk that the fair value or future cash flows of the Group's financial assets designated at FVTPL will fluctuate because of changes in market prices. Equity price risk arises from the Group's short term funds with a licensed financial institution and an established asset management firm.

Management of the Group monitors the short term fund and it can be redeemed at any time upon notice given to the financial institution and established asset management firm.

##### Sensitivity analysis for equity price risk

As at the end of the reporting period, if the prices of the short term funds has been 1% higher/lower, with all other variables held constant, the Group's and the Company's profit before tax and equity would have been higher/lower by the amount shown below, arising as a result of higher/lower fair value gain on investment in short term funds.

	GROUP		COMPANY	
	2024 RM	2023 RM	2024 RM	2023 RM
Increase in profit before tax and equity	<u>1,322,549</u>	<u>223,347</u>	<u>16,277</u>	<u>13,415</u>

### 35. FAIR VALUE INFORMATION

The carrying amounts of the Group's and the Company's financial assets (other than other investments) and financial liabilities as at the end of the reporting period approximate their fair values due to their short-term nature or that they are floating rate instruments that are re-priced to market interest rates on or near to the end of the reporting period.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 35. FAIR VALUE INFORMATION (CONT'D)

The carrying amounts of the non-current portion of finance lease liabilities are reasonable approximation of fair values due to the insignificant impact of discounting.

### 35.1 Non-financial assets that are measured at fair value

The directors determine the recurring fair values of the Group's leasehold land and buildings with reference to valuation report by an external independent professional valuer using the cost approach. In addition, the fair value of the Group's freehold land is determined based on the Sale and Purchase Agreement dated 10 May 2023 entered between the Company and Northern Technocity Sdn. Bhd.

Details of the Group's freehold land, leasehold land and buildings and information about the fair value hierarchy are as follows:

	Level 1 RM	Level 2 RM	Level 3 RM	Total fair value RM	Carrying amount RM
<b>GROUP</b>					
<b>2024</b>					
Freehold land	-	14,208,525	-	14,208,525	14,208,525
Leasehold land	-	-	10,000,000	10,000,000	8,904,430
Building	-	-	35,426,546	35,426,546	32,068,792
<b>2023</b>					
Leasehold land	-	-	10,000,000	10,000,000	9,184,150
Building	-	-	35,426,546	35,426,546	33,076,189

#### Level 2 fair value

Level 2 fair value is estimated using observable inputs for the freehold land.

Level 2 fair value of freehold land has been generally derived using the market comparison approach. Selling prices of comparable properties in close proximity are adjusted for differences in key attributes such as property size. The most significant input in this valuation approach is price per square foot of comparable properties.

#### Level 3 fair value

Level 3 fair value is estimated using unobservable inputs for the leasehold land and building.

Level 3 fair value of leasehold land and building has been derived using the cost approach. The leasehold land is valued by reference to transactions of similar lands in the surrounding with adjustments made for differences in size, accessibility, frontage, site improvement, tenure if any and other relevant characteristics. The building is valued by reference to their depreciated replacement costs, i.e. the replacement cost less an appropriate adjustment for depreciation or obsolescence to reflect the existing condition of the building at the date of valuation. The land and building values are the summated to arrive at the fair value.

#### Policy on transfer between levels

The fair value of an asset to be transferred between levels is determined as at the date of the event or change in circumstances that caused the transfer. There were no transfers between Level 1, 2 and 3 during the financial year/period.

# Notes to the Financial Statements (cont'd)

As at 31 December 2024

## 35. FAIR VALUE INFORMATION (CONT'D)

### 35.2 Financial assets and liabilities that are measured at fair value on a recurring basis

The table below analyses financial instruments measured at fair value at the end of the reporting period by the level in the fair value hierarchy:

	Level 1 RM	Level 2 RM	Level 3 RM	Total fair value RM	Carrying amount RM
<b>GROUP</b>					
<b>2024</b>					
<b>Financial assets</b>					
Short term investments	132,254,898	-	-	132,254,898	132,254,898
Derivative financial liabilities	-	64,195	-	64,195	64,195
<b>2023</b>					
<b>Financial assets</b>					
Short term investments	22,334,713	-	-	22,334,713	22,334,713
<b>COMPANY</b>					
<b>2024</b>					
<b>Financial assets</b>					
Short term investments	1,627,678	-	-	1,627,678	1,627,678
<b>2023</b>					
<b>Financial assets</b>					
Short term investments	1,341,457	-	-	1,341,457	1,341,457

#### Level 1 fair value

Level 1 fair value of the short-term investments is derived by reference to their quoted market prices in active markets at the end of the reporting period.

#### Level 2 fair value

Level 2 fair value of forward foreign exchange contract is estimated by discounting the difference between the contractual forward price and the current forward price for the residual maturity of the current contract using a risk-free interest rate.

#### Policy on transfer between levels

The fair value of an asset to be transferred between levels is determined as at the date of the event or change in circumstances that caused the transfer. There were no transfers between Level 1, 2 and 3 during the financial year/period.

## Notes to the Financial Statements (cont'd)

As at 31 December 2024

### 36. CAPITAL MANAGEMENT

The primary objective of the Group's capital management policy is to maintain a strong capital base to support its businesses and to maximise shareholders' value.

The Group manages its capital structure and makes adjustments to it in the light of changes in economic conditions or expansion of the Group. The Group may adjust the capital structure by issuing new shares, returning capital to shareholders or adjusting the amount of dividends to be paid to shareholders or sell assets to reduce debts. No changes were made in the objective, policy and process during the financial year under review as compared to the previous financial year.

The Group considers its total equity and total loans and borrowings to be the key components of its capital structure. The Group monitors capital using a debt-to-equity ratio, which is calculated as total borrowings divided by total equity as follows:

	GROUP	
	2024 RM	2023 RM
Total borrowings	3,442,110	21,897,713
Less: Cash and bank balances	<u>(27,493,005)</u>	<u>(66,435,193)</u>
Net cash	<u>(24,050,895)</u>	<u>(44,537,480)</u>
Total equity	<u>488,332,308</u>	<u>330,327,691</u>
Gearing ratio	<u>N/A <sup>(i)</sup></u>	<u>N/A <sup>(i)</sup></u>

<sup>(i)</sup> N/A – Not applicable as net cash position

# Analysis of Shareholdings

As at 3 April 2025

Issued and paid-up share capital : RM391,064,096.00 comprised 433,524,800 ordinary shares  
 Class of shares : Ordinary shares  
 Voting right : One (1) vote per ordinary share

## Analysis by Size of Shareholdings

Size of shareholdings	No. of shareholders	%	No. of issued shares	%
Less than 100 shares	18	1.152	105	0.000
100 to 1,000 shares	468	29.961	272,501	0.062
1,001 to 10,000 shares	636	40.717	2,806,496	0.647
10,001 to 100,000 shares	272	17.413	9,555,101	2.204
100,001 to 21,676,239 shares (less than 5%)	165	10.563	244,072,397	56.299
21,676,240 shares (5%) and above	3	0.192	176,818,200	40.786
<b>Total</b>	<b>1,562</b>	<b>100.000</b>	<b>433,524,800</b>	<b>100.000</b>

## Substantial Shareholders (Based on the Register of Substantial Shareholders)

Name of shareholders	Direct		Indirect	
	No. of issued shares	%	No. of issued shares	%
Main Stream Limited (“MSL”)	76,293,000	17.60	-	-
Main Stream Holdings Sdn. Bhd. (“MSH”)	69,979,900	16.14	-	-
Lee Chong Yeow @ Lee Chong Yan (Deceased)	-	-	146,272,900 <sup>(1)</sup>	33.74
Loh Hock Chiang	30,545,300	7.05	146,272,900 <sup>(1)</sup>	33.74
Pixel Advisers Pte. Ltd. (“PAPL”)	23,304,600	5.38	-	-
Tan Chong Hin	80,900	0.02	23,304,600 <sup>(2)</sup>	5.38
Employees Provident Fund Board	10,929,300	2.52	39,287,000	9.06
Aberdeen Group plc (formerly known as abr dn plc)	-	-	44,100,600 <sup>(3)</sup>	10.17
abr dn Holdings Limited	-	-	44,100,600 <sup>(4)</sup>	10.17
abr dn Malaysia Sdn. Bhd.	-	-	43,520,100 <sup>(5)</sup>	10.04

<sup>(1)</sup> Deemed interested by virtue of their interest in MSH and MSL pursuant to Section 8(4) of the Companies Act 2016 (the “Act”).

<sup>(2)</sup> Deemed interested by virtue of his interest in PAPL pursuant to Section 8(4) of the Act.

<sup>(3)</sup> Deemed interested by virtue of its interests in custodian appointed by one or more funds managed by one or more subsidiaries of Aberdeen Group plc (formerly known as abr dn plc) pursuant to Section 8(4)(c) of the Act.

<sup>(4)</sup> Deemed interested by virtue of its interests in custodian appointed by one or more funds managed by one or more subsidiaries of abr dn Holdings Limited pursuant to Section 8(4)(c) of the Act.

<sup>(5)</sup> Deemed interested by virtue of its interests in custodian appointed by one or more funds managed by abr dn Malaysia Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.

## Directors’ Shareholdings (Based on the Register of Directors’ Shareholdings)

Name of Directors	Direct		Indirect	
	No. of issued shares	%	No. of issued shares	%
Loh Hock Chiang	30,545,300	7.05	146,272,900 <sup>(1)</sup>	33.74
Tan Chong Hin	80,900	0.02	23,304,600 <sup>(2)</sup>	5.38
Dato’ F’ng Meow Cheng	13,800	0.00 <sup>(3)</sup>	-	-
Nor Shahmir bin Nor Shahid	-	-	-	-
Yee Swee Meng	-	-	-	-
Jamie Hwe Ping Lee	7,636,325	1.76	-	-
Jonathan Ming Chian Lee (Alternate Director to Jamie Hwe Ping Lee)	7,636,325	1.76	146,272,900 <sup>(4)</sup>	33.74

<sup>(1)</sup> Deemed interested by virtue of his direct interest in MSH and MSL pursuant to Section 8(4) of the Act.

<sup>(2)</sup> Deemed interested by virtue of his direct interest in PAPL pursuant to Section 8(4) of the Act.

<sup>(3)</sup> Negligible

<sup>(4)</sup> He is the Administrator of the Estate of Lee Chong Yeow @ Lee Chong Yan, as such he is deemed interested by virtue of the late Lee Chong Yeow @ Lee Chong Yan’s direct interest in MSH and MSL pursuant to Section 8(4) of the Act.

## Analysis of Shareholdings (cont'd)

As at 3 April 2025

### List of 30 Largest Shareholders

No.	Name of Shareholders	No. of Shares Held	%
1	DB (MALAYSIA) NOMINEE (ASING) SDN BHD DBSSES CLT ACC FOR MAIN STREAM LIMITED (MAYBANK SG)	76,293,000	17.60
2	MAYBANK NOMINEES (TEMPATAN) SDN BHD MAYBANK PRIVATE WEALTH MANAGEMENT FOR MAIN STREAM HOLDINGS SDN. BHD. (12021572) (434712)	69,979,900	16.14
3	MAYBANK NOMINEES (TEMPATAN) SDN BHD MAYBANK PRIVATE WEALTH MANAGEMENT FOR LOH HOCK CHIANG (12022325) (443594)	30,545,300	7.05
4	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD (ABERDEEN)	15,549,500	3.59
5	MAYBANK NOMINEES (ASING) SDN BHD MAYBANK PRIVATE WEALTH MANAGEMENT FOR PIXEL ADVISERS PTE. LTD. (12023289) (446283)	15,000,000	3.46
6	CITIGROUP NOMINEES (TEMPATAN) SDN BHD KUMPULAN WANG PERSARAAN (DIPERBADANKAN) (ABERDEEN)	11,229,200	2.59
7	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD (ABERISLAMIC)	10,415,800	2.40
8	CIMB GROUP NOMINEES (TEMPATAN) SDN BHD CIMB COMMERCE TRUSTEE BERHAD - KENANGA GROWTH FUND	10,162,100	2.34
9	MAYBANK SECURITIES NOMINEES (TEMPATAN) SDN BHD PLEGDED SECURITIES ACCOUNT FOR TITANIUM GOODWILL SDN BHD	8,820,100	2.03
10	MAYBANK SECURITIES NOMINEES (ASING) SDN BHD PLEGDED SECURITIES ACCOUNT FOR PIXEL ADVISERS PTE LTD	8,304,600	1.92
11	DB (MALAYSIA) NOMINEE (ASING) SDN BHD DEUTSCHE BANK AG SINGAPORE SES CLT ACC FOR JOYCE LEE HWE LING	7,636,325	1.76
12	DB (MALAYSIA) NOMINEE (ASING) SDN BHD DEUTSCHE BANK AG SINGAPORE SES CLT ACC FOR SHIRLYN LEE HWE TING	7,636,325	1.76
13	DB (MALAYSIA) NOMINEE (ASING) SDN BHD DEUTSCHE BANK AG SINGAPORE SES CLT ACC FOR LEE, JONATHAN MING CHIAN	7,636,325	1.76
14	JAMIE LEE HWE PING	7,636,325	1.76
15	CITIGROUP NOMINEES (TEMPATAN) SDN BHD KUMPULAN WANG PERSARAAN (DIPERBADANKAN) (KENANGA)	7,055,400	1.63
16	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD	6,933,500	1.60
17	CIMB GROUP NOMINEES (TEMPATAN) SDN BHD CIMB COMMERCE TRUSTEE BERHAD FOR KENANGA SHARIAH GROWTH OPPORTUNITIES FUND (50156 TR01)	5,510,200	1.27
18	CARTABAN NOMINEES (TEMPATAN) SDN BHD CN CIMB COMMERCE TRUSTEE BERHAD FOR KENANGA GROWTH FUND SERIES 2	4,821,400	1.11

## Analysis of Shareholdings (cont'd)

As at 3 April 2025

### List of 30 Largest Shareholders (cont'd)

No.	Name of Shareholders	No. of Shares Held	%
19	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EXEMPT AN FOR AIA BHD.	4,597,600	1.06
20	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD (ISLAMIC)	3,995,800	0.92
21	CITIGROUP NOMINEES (TEMPATAN) SDN BHD URUSHARTA JAMAAH SDN. BHD. (ABERDEEN 2)	3,886,800	0.90
22	CIMB ISLAMIC NOMINEES (TEMPATAN) SDN BHD CIMB ISLAMIC TRUSTEE BERHAD - KENANGA SYARIAH GROWTH FUND	3,881,600	0.90
23	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD (RHB INV)	3,759,600	0.87
24	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD (BNP NAJMAH EQ)	3,423,700	0.79
25	MAYBANK NOMINEES (TEMPATAN) SDN BHD ETIQA LIFE INSURANCE BERHAD (GROWTH)	3,291,400	0.76
26	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD (RHBISLAMIC)	2,855,700	0.66
27	CIMB GROUP NOMINEES (TEMPATAN) SDN BHD CIMB COMMERCE TRUSTEE BERHAD - KENANGA MALAYSIAN INC FUND	2,740,600	0.63
28	CIMB GROUP NOMINEES (TEMPATAN) SDN BHD EXEMPT AN FOR PETROLIAM NASIONAL BERHAD (ACF-KENANGA-EQ)	2,620,500	0.60
29	LEMBAGA TABUNG ANGKATAN TENTERA	2,520,700	0.58
30	MAYBANK NOMINEES (TEMPATAN) SDN BHD ETIQA LIFE INSURANCE BERHAD (DANA EKT PRIMA)	2,426,400	0.56
<b>Total</b>		<b>351,165,700</b>	<b>81.00</b>

## List of Properties

No.	No Title	Property Address	Tenure	Description of property/ Existing Use	Category of land use/ Land area/ Built-up area S.Q. Metre	Acquisition Date	Approximate age of Building	Audited NBV as at FYE Dec 2024 (RM)
1	GRN 210066	Plot 21, Jalan Hi-Tech 4, Industrial Zone Kulim Hi-Tech Park, Phase 1, 09090 Kulim, Kedah Darul Aman	Term in perpetuity	An industrial complex in Industrial Zone Phase 1, Kulim Hi-Tech Park/Own use for business operation	Industrial/ 40,627/ 24,117.78	29 October 1996	25 years for Phase 1 23 years for Phase 2 2 year 10 months for Phase 3	40,973,221.36
2	HSD 83925	No. 10, Jalan Hi-Tech 9/1, Zon Industrial Fasa 3A Kulim Hi-Tech Park, 09090 Kulim, Kedah Darul Aman	Freehold	An industrial complex in Industrial Zon Industrial Fasa 3A, Kulim Hi-Tech Park/Own use for business operation	Industrial/ 28,045/ 22,666.21	31 July 2024	Less than 1 year	76,345,976.68

# Notice Of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the Fourth Annual General Meeting of Aurelius Technologies Berhad ("**ATech**" or "**Company**") will be held at **Townhall of Aurelius Technologies Berhad, Plot 21, Jalan Hi-Tech 4, Kulim Hi-Tech Park, Phase 1, 09090 Kulim, Kedah** on **Friday, 30 May 2025** at **10.00 a.m.** or at any adjournment thereof for the following purposes:

## A G E N D A

### AS ORDINARY BUSINESS

- |    |  |  |
|----|--|--|
| 1. | To receive Audited Financial Statements for the financial year ended 31 December 2024 together with the Reports of the Directors and Auditors thereon.     | Please refer to Explanatory Note 1             |
| 2. | To approve the payment of Directors' fees up to an amount of RM210,000 from 31 May 2025 until the next Annual General Meeting of the Company.              | Ordinary Resolution 1                          |
| 3. | To approve the payment of Directors' benefits up to an amount of RM140,000 from 31 May 2025 until the next Annual General Meeting of the Company.          | Ordinary Resolution 2                          |
| 4. | To re-elect the following Directors who retire in accordance with Clause 91 of the Company's Constitution:<br>(a) Mr Tan Chong Hin<br>(b) Mr Yee Swee Meng | Ordinary Resolution 3<br>Ordinary Resolution 4 |
| 5. | To re-appoint Messrs. Grant Thornton Malaysia PLT as Auditors of the Company and authorise the Directors to fix their remuneration.                        | Ordinary Resolution 5                          |

### AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following Ordinary Resolutions, with or without modifications:

- |    |   |                       |
|----|---|-----------------------|
| 6. | <b>Authority to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016 ("Act")</b> | Ordinary Resolution 6 |
|----|---|-----------------------|

"THAT subject to Sections 75 and 76 of the Act and the approvals of the relevant governmental/regulatory authorities, the Directors be and are hereby empowered to allot and issue shares in the Company, at any time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares issued pursuant to this Resolution does not exceed 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being and that the Directors be and are hereby also empowered to obtain approval from the Bursa Malaysia Securities Berhad for the listing and quotation of the additional shares so issued and that such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company.

THAT pursuant to Section 85 of the Act, read together with Clause 53 of the Company's Constitution, the shareholders of the Company do hereby waive the pre-emptive rights to be offered new shares ranking equally to the existing issued shares of the Company arising from the exercise of the authority granted pursuant to Sections 75 and 76 of the Act."

## Notice Of Annual General Meeting (cont'd)

### 7. Authority to Purchase its Own Shares

Ordinary Resolution 7

"THAT subject to the Companies Act 2016 ("Act"), the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and requirements of any other relevant authorities, the Directors be and are hereby authorised to purchase its own shares through Bursa Securities, subject to the following:

- (a) The maximum number of shares which may be purchased by the Company shall not exceed ten per centum (10%) of the total number of issued shares of the Company at any point in time;
- (b) The maximum fund to be allocated by the Company for the purpose of purchasing its shares shall not exceed the retained profits of the Company;
- (c) The authority conferred by this resolution will be effective upon passing of this resolution and will continue in force until:
  - (i) the conclusion of the next Annual General Meeting ("AGM"), at which time the said authority will lapse, unless by an ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
  - (ii) the expiry of the period within which the next AGM of the Company after that date is required to be held pursuant to Section 340 of the Act; or
  - (iii) the authority is revoked or varied by an ordinary resolution passed by the shareholders in a general meeting;

whichever occurs first;

THAT the Directors be and are hereby authorised to deal with the shares purchased in their absolute discretion (which may be retained as treasury shares, distributed as dividends, resold, transferred, cancelled and/or in any other manner as prescribed by the Act, and the relevant rules, regulations and/or requirements).

THAT the Directors be and are hereby authorised to take all such steps as are necessary or expedient to implement or to effect the purchase of the shares."

### 8. Proposed bonus issue of up to 867,459,600 new ordinary shares in ATech ("Bonus Share(s)", on the basis of 2 Bonus Shares for every 1 existing ordinary share in the Company and ("ATech Share(s)" or "Share(s)") held on a date to be determined and announced later ("Entitlement Date") ("Proposed Bonus Issue of Shares")

Ordinary Resolution 8

"THAT subject to the passing of Ordinary Resolution 9 being obtained and the approvals of all relevant authorities and/or parties (where applicable), authority be and is hereby given to the Directors to issue and allot up to 867,459,600 Bonus Shares, issued as fully paid, at nil consideration and without capitalisation for the Company's reserves on the basis of 2 Bonus Shares for every 1 existing ATech Share held by the entitled shareholders of the Company whose names appear in the Record of Depositors of the Company as at 5.00 p.m. on the Entitlement Date;

THAT the Bonus Shares will, upon allotment and issuance, rank equally in all respects with the then existing Shares, save and except that the Bonus Shares shall not be entitled to any dividends, rights, allotments and/or any other distributions that may be declared, made or paid, the entitlement date of which is prior to the date of allotment and issuance of the Bonus Shares;

THAT the Directors be and is hereby authorised to disregard and deal with any fractional entitlements from the Proposed Bonus Issue of Shares, if any, in such a manner at its absolute discretion as the Directors may deem fit and expedient and in the best interest of the Company;

## Notice Of Annual General Meeting (cont'd)

8. **Proposed bonus issue of up to 867,459,600 new ordinary shares in ATech (“Bonus Share(s)”), on the basis of 2 Bonus Shares for every 1 existing ordinary share in the Company and (“ATech Share(s)” or “Share(s)”) held on a date to be determined and announced later (“Entitlement Date”) (“Proposed Bonus Issue of Shares”) (cont'd)**

AND THAT the Directors be and is hereby authorised to sign and execute all documents, do all acts, deeds and things as may be required to give effect to and to complete the Proposed Bonus Issue of Shares (including without limitation, the affixation of the Company's Common Seal in accordance with the Company's Constitution) with full powers to assent to any condition, variation, modification and/or amendment in any manner as may be required or permitted by any relevant authorities and to deal with all matters relating thereto and to take all such steps and do all acts, deeds and things for and on behalf of the Company in any manner as it may deem fit or necessary or expedient to implement, finalise and give full effect to the Proposed Bonus Issue of Shares."

9. **Proposed bonus issue of up to 433,729,800 warrants (“Warrant(s)”) on the basis of 1 Warrant for every 1 existing ATech Share on the same Entitlement Date as the Proposed Bonus Issue of Shares (“Proposed Bonus Issue of Warrants”)**

Ordinary Resolution 9

“THAT subject to the passing of Ordinary Resolution 8 and the approvals of all relevant authorities and/or parties (where applicable) being obtained, authority be and is hereby given to the Directors to issue and allot up to 433,729,800 Warrants in accordance with the provisions of a deed poll constituting the Warrants (“**Deed Poll**”) on the basis of 1 Warrant for every 1 existing ATech Share held by the entitled shareholders of the Company whose names appear in the Record of Depositors of the Company as at 5.00 p.m. on the Entitlement Date and to determine the exercise price of the Warrants (or any adjustment thereto) in accordance with the Deed Poll;

THAT the Directors be and is hereby authorised to issue and allot such appropriate number of new ATech Shares pursuant to the exercise of the Warrants by the holders of the Warrants in accordance with the provisions of the Deed Poll;

THAT the Directors be and is hereby authorised to disregard and deal with any fractional entitlements from the Proposed Bonus Issue of Warrants, if any, in such a manner at its absolute discretion as the Directors may deem fit and expedient and in the best interest of the Company;

THAT the new ATech Shares to be issued pursuant to the exercise of the Warrants will, upon allotment and issuance, rank equally in all respects with then existing ATech Shares, save and except that the new ATech Shares will not be entitled to any dividends, rights, allotments and/or other distributions where the entitlement date precedes the relevant date of allotment and issuance of the new ATech Shares;

THAT the Directors be and is hereby authorised to use the proceeds to be raised from the exercise of the Warrants for such purposes and in such manner as set out in Section 4 of the circular to the shareholders of the Company dated 30 April 2025 and the Directors be authorised with full powers to vary the manner and/ or purpose of the use of such proceeds in such manner as the Directors may deem fit, necessary and/ or expedient or in the best interest of the Company, subject to the approval of the relevant authorities (where required) and the shareholders of the Company;

## Notice Of Annual General Meeting (cont'd)

9. **Proposed bonus issue of up to 433,729,800 warrants (“Warrant(s)”) on the basis of 1 Warrant for every 1 existing ATech Share on the same Entitlement Date as the Proposed Bonus Issue of Shares (“Proposed Bonus Issue of Warrants”) (cont'd)**

AND THAT the Directors be and is hereby authorised to sign and execute all documents, including the Deed Poll, to do all acts, deeds and things as may be required to give effect to and to complete the Proposed Bonus Issue of Warrants with full powers to assent to any condition, variation, modification and/ or amendment in any manner as may be required or permitted by any relevant authorities and to deal with all matters relating thereto and to take all such steps and do all acts, deeds and things for and on behalf of the Company in any manner as it may deem fit or necessary or expedient to implement, finalise and give full effect to the Proposed Bonus Issue of Warrants.”

10. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution.

BY ORDER OF THE BOARD

**TAN AI PENG**

(MAICSA 7018419) (SSM PC No. 201908003179)  
Company Secretary

Kuala Lumpur

30 April 2025

Notes:

- (i) *For the purpose of determining who shall be entitled to attend this Fourth Annual General Meeting (“4th AGM”), the Company shall request from Bursa Malaysia Depository Sdn. Bhd., to make available to the Company, pursuant to Clause 61 of the Company’s Constitution, Paragraph 7.16 of the Bursa Malaysia Securities Berhad (“Bursa Securities”) Main Market Listing Requirements (“MMLR”) and Subsection 34(1) of the Securities Industry (Central Depositories) Act 1991 (“SICDA”), a Record of Depositors (“ROD”) as at 23 May 2025 and only Depositors whose names appear on such ROD shall be regarded as a member and entitled to attend, speak, and vote at the 4th AGM.*
- (ii) *A member who can participate can appoint one (1) or more proxies to participate for him but where that member appoints more than one (1) proxy, he must specify the proportion of his shareholdings represented by each proxy failing which the appointment will be deemed invalid.*
- (iii) *The instrument appointing a proxy shall be in writing under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under seal or under the hand of an officer or attorney duly authorised by the corporation.*
- (iv) *A proxy need not be a member of the Company. There shall be no restriction as to the qualification of the proxy.*
- (v) *The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited with the Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd., situated at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or the drop box located at Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than forty eight (48) hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid.*
- (vi) *Members may deposit the instrument appointing the proxy by electronic means by way of submitting the instrument with the Share Registrar via TIIH Online website at <https://tiah.online> not later than Wednesday, 28 May 2025 at 10.00 a.m. Please follow the procedure as set out in the Administrative Guide of the 4th AGM for further information on electronic submission of proxy form.*

## Notice Of Annual General Meeting (cont'd)

Notes: (cont'd)

- (vii) Where a member of the Company is an authorised nominee as defined under the SICDA, it may appoint one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- (viii) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) Securities Account (“**Omnibus Account**”), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the SICDA which is exempted from complying with the provisions of Section 25A(1) of the SICDA.
- (ix) Pursuant to Paragraph 8.29(A) of MMLR, all resolutions set out in this Notice are to be voted by poll.

Explanatory Notes:

**1. Item 1 of the Agenda**  
**Audited Financial Statements for the financial year ended 31 December 2024 (“AFS”)**

The AFS are for discussion only as they do not require shareholders’ approval pursuant to Section 340(1)(a) of the Companies Act 2016 (“Act”). Hence, this Agenda item will not be put forward for voting.

**2. Ordinary Resolution 1**  
**Directors’ Fees Payable to Non-Executive Directors**

The proposed Ordinary Resolution 1 is to facilitate the payment of Non-Executive Directors’ fees based on the current Board size. In the event the Non-Executive Directors’ fees proposed are insufficient, due to enlarged Board size, approval will be sought at the next AGM for the shortfall.

Payment of the Non-Executive Directors’ fees will be made by the Company as and when incurred if the proposed Ordinary Resolutions 1 & 2 are passed at the 4th AGM. The Board is of the view that it is just and equitable for the Non-Executive Directors to be paid with the Directors’ fees as and when incurred, particularly after they have discharged their responsibilities and rendered their services to the Company for the relevant period.

**3. Ordinary Resolution 2**  
**Directors’ Benefits Payable to Non-Executive Directors**

The Directors’ benefits comprise insurance and meeting allowance which are calculated based on the current Board size and number of scheduled Board and Board Committee meetings for the period commencing 31 May 2025 until the next AGM of the Company. In the event the proposed amount is insufficient, due to additional meetings or enlarged Board size, approval will be sought at the next AGM for the shortfall.

**4. Ordinary Resolutions 3 and 4**  
**Re-election of Directors**

Mr Tan Chong Hin and Mr Yee Swee Meng are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 4th AGM.

The Board has through the NC carried out the necessary assessment on the aforesaid Directors and concluded that they met the criteria as prescribed under Paragraph 2.20A of the MMLR on character, experience, integrity, competence, and time to effectively discharge their roles as Directors.

**5. Ordinary Resolution 5**  
**Re-appointment of Auditors**

The Board has through the Audit Committee (“AC”), considered the re-appointment of Messrs. Grant Thornton Malaysia PLT as the Auditors of the Company. The factors considered by the AC in making the recommendation to the Board to table their re-appointment at the 4th AGM are disclosed in the AC Report of the 2024 Annual Report.

# Notice Of Annual General Meeting (cont'd)

Explanatory Notes: (cont'd)

**6. Ordinary Resolution 6**  
**Authority to Issue and Allot Shares Pursuant to Sections 75 and 76 of the Act**

At last year's AGM, a mandate was given to Directors to issue and allot new shares not exceeding 10% of the total number of issued shares pursuant to Sections 75 and 76 of the Act ("**General Mandate**") which will continue to be in force until the conclusion of the Company's next AGM.

The Ordinary Resolution 6 is proposed pursuant to Sections 75 and 76 of the Act, and if passed, will give the Directors of the Company, the authority to issue and allot not exceeding 10% of the total number of issued shares of the Company for purpose of funding current/future investment projects, working capital, repayment of bank borrowings, acquisitions and/or for issuance of shares as settlement of purchase consideration or such other application as the Directors may deem fit in the best interest of the Company. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the Company's next AGM.

By voting in favour of this proposed Ordinary Resolution 6, the shareholders of the Company will be waiving their statutory pre-emptive rights under Section 85 of the Act and will allow the Directors to issue shares to any person without having to offer the new shares to all existing shareholders of the Company prior to the issuance of the new shares.

As at the date of this notice, the Company has issued and allotted 39,406,800 new ordinary shares of the Company under the Placement made pursuant to the General Mandate, which was approved by the shareholders at the Second AGM held on 28 June 2023.

**7. Ordinary Resolution 7**  
**Authority to Purchase its Own Shares**

The details of the proposal are set out in the Share Buy-Back Statement dated 30 April 2025, which is available at the Company's website at [www.atechgroup.com.my](http://www.atechgroup.com.my) as well as Bursa Securities' website.

**8. Ordinary Resolution 8 - Proposed Bonus Issue of Shares**  
**Ordinary Resolution 9 - Proposed Bonus Issue of Warrants**

The details of the proposal are set out in the circular to the shareholders of ATech dated 30 April 2025, which is available at the Company's website at [www.atechgroup.com.my](http://www.atechgroup.com.my) as well as Bursa Securities' website.

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# Proxy Form

CDS ACCOUNT NO.	
NO. OF SHARES HELD	



**AURELIUS TECHNOLOGIES BERHAD**  
Registration No. 202101005015 (1405314-D)  
(Incorporated in Malaysia under the Companies Act 2016)

\*I/\*We, \_\_\_\_\_ Tel: \_\_\_\_\_  
(Full name in block, NRIC/Passport/Company No.)

of \_\_\_\_\_  
(Full Address)

being member(s) of **Aurelius Technologies Berhad**, hereby appoint:

FULL NAME (IN BLOCK)	NRIC/PASSPORT NO.	PROPORTION OF SHAREHOLDINGS	
		NO. OF SHARES	%
ADDRESS			

\*and/or

FULL NAME (IN BLOCK)	NRIC/PASSPORT NO.	PROPORTION OF SHAREHOLDINGS	
		NO. OF SHARES	%
ADDRESS			

or failing him/her, the Chairperson of the meeting, as \*my/\*our proxy to vote for \*me/\*us on \*my/\*our behalf at the Fourth Annual General Meeting of the Company to be held at **Townhall of Aurelius Technologies Berhad, Plot 21, Jalan Hi-Tech 4, Kulim Hi-Tech Park, Phase 1, 09090 Kulim, Kedah on Friday, 30 May 2025 at 10.00 a.m.** or at any adjournment thereof, and to vote as indicated below:

(\*strike out whichever is not applicable)

NO.	ORDINARY RESOLUTION	FOR	AGAINST
1.	To approve the payment of Directors' fees up to an amount of RM210,000 from 31 May 2025 until the next Annual General Meeting of the Company.		
2.	To approve the payment of Directors' benefits up to an amount of RM140,000 from 31 May 2025 until the next Annual General Meeting of the Company.		
3.	To re-elect Mr Tan Chong Hin who is retiring in accordance with Clause 91 of the Company's Constitution.		
4.	To re-elect Mr Yee Swee Meng who is retiring in accordance with Clause 91 of the Company's Constitution.		
5.	To re-appoint Messrs. Grant Thornton Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration.		
6.	To approve the authority to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016.		
7.	To approve the authority to purchase its own shares.		
8.	To approve the Proposed Bonus Issue of Shares.		
9.	To approve the Proposed Bonus Issue of Warrants.		

Please indicate with an "X" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy will vote or abstain as he/she thinks fit.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2025

\_\_\_\_\_  
Signature of Shareholder/Common Seal

Notes:

- (i) For the purpose of determining who shall be entitled to attend this Fourth Annual General Meeting ("**4th AGM**"), the Company shall request from Bursa Malaysia Depository Sdn. Bhd., to make available to the Company, pursuant to Clause 61 of the Company's Constitution, Paragraph 7.16 of the Bursa Malaysia Securities Berhad ("**Bursa Securities**") Main Market Listing Requirements ("**MMLR**") and Subsection 34(1) of the Securities Industry (Central Depositories) Act 1991 ("**SICDA**"), a Record of Depositors ("**ROD**") as at 23 May 2025 and only Depositors whose names appear on such ROD shall be regarded as a member and entitled to attend, speak, and vote at the 4th AGM.
- (ii) A member who can participate can appoint one (1) or more proxies to participate for him but where that member appoints more than one (1) proxy, he must specify the proportion of his shareholdings represented by each proxy failing which the appointment will be deemed invalid.
- (iii) The instrument appointing a proxy shall be in writing under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under seal or under the hand of an officer or attorney duly authorised by the corporation.
- (iv) A proxy need not be a member of the Company. There shall be no restriction as to the qualification of the proxy.
- (v) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited with the Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd., situated at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or the drop box located at Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than forty eight (48) hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid.
- (vi) Members may deposit the instrument appointing the proxy by electronic means by way of submitting the instrument with the Share Registrar via TIH Online website at <https://tjih.online> not later than Wednesday, 28 May 2025 at 10.00 a.m. Please follow the procedure as set out in the Administrative Guide of the 4th AGM for further information on electronic submission of proxy form.
- (vii) Where a member of the Company is an authorised nominee as defined under the SICDA, it may appoint one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- (viii) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) Securities Account ("**Omnibus Account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the SICDA which is exempted from complying with the provisions of Section 25A(1) of the SICDA.
- (ix) Pursuant to Paragraph 8.29(A) of MMLR, all resolutions set out in this Notice are to be voted by poll.

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Affix  
Stamp

The Share Registrar

**AURELIUS TECHNOLOGIES BERHAD**

[Registration No. 202101005015 (1405314-D)]

Tricor Investor & Issuing House Services Sdn. Bhd.  
Unit 32-01, Level 32, Tower A, Vertical Business  
Suite, Avenue 3, Bangsar South, No. 8 Jalan Kerinchi,  
59200 Kuala Lumpur, Malaysia

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## P5 Factory Commencement Ceremony



### **AURELIUS TECHNOLOGIES BERHAD**

(Registration No. 202101005015 (1405314-D))  
(Incorporated in Malaysia under the Companies Act 2016)

Plot 21, Jalan Hi-Tech 4,  
Kulim Hi-Tech Park, Phase 1,  
09090 Kulim, Kedah, Malaysia.  
Tel: (604) 403 3180

[www.atechgroup.com.my](http://www.atechgroup.com.my)